

Attachment 1 - Health Care
Workforce Work Group Meeting
Agenda 5-14-14

***VT Health Care Innovation Project
Health Care Workforce Work Group Meeting Agenda***

Wednesday, May 14th 2014; 2:00 PM to 4:00 PM

ACCD - Calvin Coolidge Conference Room, 1 National Life Drive, Montpelier, VT

Call-In Option: 1-877-273-4202; Passcode: 9883496

Item	Time Frame	Topic	Presenter	Relevant Attachments
1	2:00 – 2:00	Welcome and Introductions	Mary Val Palumbo Robin Lunge	<ul style="list-style-type: none"> • <u>Attachment 1</u>: Meeting Agenda
2	2:00– 3:00	Webinar: Data, Methods, and Tips for Health Workforce Supply and Demand Modeling	Presenter: Tim Dall, Managing Director Life Sciences, IHS	<ul style="list-style-type: none"> • <u>Link to webinar</u>: http://www.healthworkforceta.org/webinar-data-methods-and-tips-for-health-workforce-supply-and-demand-modeling/
3	3:00 – 3:20	Discussion – Demand Proposals	Mary Val Palumbo	
4	3:20 – 3:25	Approval of Meeting Minutes	Mary Val Palumbo Robin Lunge	<ul style="list-style-type: none"> • <u>Attachment 4</u>: 4-2-14 Meeting Minutes
5	3:25 – 3:45	Criteria for Prioritizing Budget Requests	Mary Val Palumbo Robin Lunge	<ul style="list-style-type: none"> • <u>Attachment 5a</u>: Survey: Criteria for Prioritizing Budget Requests • <u>Attachment 5b</u>: Revised Workforce WG RFP
6	3:45 – 3:50	VDH/OPR Report Update	Dawn Philibert	
7	3:50 – 3:55	Membership Change Requests	Robin Lunge	
8	3:55 – 4:00	Public Comment/Next Steps/Wrap Up	Mary Val Palumbo Robin Lunge	

Attachment 2 - Health Care
Workforce Work Group Meeting
Minutes 4-02-14



***VT Health Care Innovation Project
Health Care Workforce Work Group Meeting Minutes***

Date of meeting: April 2, 2014 10-12:00pm - DVHA Large Conference Room, 312 Hurricane Lane, Williston

Call in option: 877-273-4202; Passcode 9883496

Attendees: Mary Val Palumbo and Robin Lunge, Co-Chairs; Georgia Maheras, AoA; Dawn Philibert, Dept. of Health; David Martini, DFR; Sylvia Davis (for Peter Cobb), VT Assembly of Home Health and Hospice; Stephanie Pagliuca, Bi-State Primary Care; Tom Alderman, Dept. of Education; Rick Barnett, VT Psychological Assoc.; Nicole LaPointe, NE VT Area Health Education Center; Burton Wilcke, Charlie MacLean, UVM; Jennifer Woodard, Stuart Schurr, DAIL; Joy Sylvester, NWMC; Tony Treanor, NW Counseling & Support; Lori Lee Schoenbeck, Naturopath; Deborah Wachtel, Nurse Practitioner; Matt Barewicz, Dept. of Labor; David Blanck, Dentist; Denise Clark, Pharmacist; Lorraine Jenne, Howard Center; Jackie Majoros, VT Legal Aid; Chris Winters, AoA-OPR; Madeline Mongan, VT Med Society; Jessica Mendizabal, George Sales, Project Management Team.

Agenda Item	Discussion	Next Steps
1 Welcome and Chair's report	Mary Val Palumbo called the meeting to order 10:03 am.	
2 Review of 1/15/14 Meeting Minutes	Stephanie Pagliuca noted that she did attend the January meeting but was not represented in the attendee list. Charles MacLean motioned to approve the minutes, pending the change which was seconded by Stuart Schurr. The motion passed unanimously.	
3 Review of Recommendation Grid	<p>The group reviewed the Recommendation Grid (attachment 3) and the following points were discussed:</p> <ul style="list-style-type: none"> • Recruitment efforts have been underway but it is difficult to find various preceptor sites for trainings, and not just hospital settings. • Recommendation #7a could be amended to include a new category of emerging needs. 	<p>Staff should send suggested edits George Sales (George.sales@partner.state.vt.us) but</p>

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	<ul style="list-style-type: none"> • Some other states pay to take medical students, but not nurse practitioners. • Deborah Wachtel will help review the data to flesh out #7a and Molly Backup will talk with people in Lebanon, NH about their strategies. • Stephanie Pagliuca noted Bi-State is also looking into technology that can identify what trainings are available for students, noting that there is a lot of competition. • Recommendation # 9 should include Act 77 and the personal learning plan in VT which includes language on enrollment and opportunities in the community that will count toward credit in high school completion. • Tom Alderman requested to change <i>Department</i> of Education to <i>Agency</i> and noted standards have been raised for math and science education as a way to prepare them for health care. • Key personnel should be added to the grid. • Sections that say “completed” have next steps and should be changed to say “in progress”. Key personnel responsible for the recommendations should update it and look to the original report for more details. • Preceptor language may also be appropriate under recommendation 8, although it is not their specialty. • Mental Health is included in this grid, and in more detail in the original report. • Recommendation #15: the group should add any grants or tasks forces happening here. The Workforce work group used to collaborate on grants throughout the state and may want to do so again to learn about new opportunities. 	<p>not in track changes. Please list changes in MS Word and George will compile.</p>
<p>4 Discussion of Options for Proposals other than Data Analysis</p>	<p>Robin Lunge reminded the group that recommendations for proposals to the Governor are due in August, 2014. These are proposals for projects that are not allowable under the SIM grant. She stressed strategy for choosing projects knowing if we ask for funding in one area, another area might not be funded. The group will need to decide the process for accepting proposals and how to prioritize, since the funding is not yet allocated.</p> <p>Georgia explained the approved use of SIM grant dollars for Workforce are for a set of activities related to data collection and analysis. If the group wants to request a change in scope the federal partners need to reapprove the request which could take up to four months.</p>	<p>Georgia will try to DRAFT the RFP template by the next work group meeting in May.</p>

Agenda Item	Discussion	Next Steps
	<p>Dawn Philibert reminded the group that it is important to also think about future work and needs and how we can use the data for future planning. Charlie MacLean suggested linking the data to VHCURES where you can compare different practices and look at patient activity. Georgia noted the GMCB manages the VHCURES database and they are releasing an RFP to create a stronger linkage to the National Provider Index, which is not uniform across the database.</p> <p>The group discussed the possibility of some of the proposals that have been presented to them being re-written to align with the SIM grant requirements. Georgia suggested the group should instead outline parameters and establish criteria for proposal review. The timeline for review of these proposals is more flexible.</p> <p>The group discussed and agreed there should also be a standard process for potentially State funded proposals.</p>	
<p>5 Proposals Discussion</p>	<p>A. <u>Discussion of Data Proposal (distributed at the previous meeting)</u></p> <p>The Core Team approved the recommendation to fund the proposal on Health Care Workforce Surveys. Georgia expressed thanks to the VT Department of Health (VDH) for making this work a priority. Dawn Philibert gave an update on the proposal and referenced the memo distributed to the group that morning from John Olson of VDH. Dawn noted the following:</p> <ul style="list-style-type: none"> • The licensure schedule is every two years, but it's staggered and they will gather the data when professionals are licensed, then prioritize the analysis. • They will adjust the surveys to match the re-licensure cycles. • They will get <i>some</i> basic information with each profession. • There is currently one full time person working on this project and they are recruiting for a second. Dawn will report to the group in 2-4 months with an update and see whether or not they need to add another full time person. • The work group can conditionally approve the addition of another FTE or additional contract resources, so that the approvals can go through Steering and Core Team first, and then back to the work group to save time. • There has been no sign that the SIM grant dollars will be able to be extended beyond the three year award. • The group discussed the following changes to the professional categories listed in the 	<p>Georgia will work with Dawn and Chris Winters to create a calendar of when the surveys would roll out and share with the group.</p> <p>Robin will ask the Blueprint to present to the group.</p> <p>Dawn will make a recommendation for further</p>

Agenda Item	Discussion	Next Steps
	<p>document presented by the Department of Health: Naturopath be changed to Naturopathic Physician and placed under primary care; Mental Health Licensed Professional Counselor be changed to Licensed Clinical Mental Health Counselor; Licensed Lay Midwife should be included; Alcohol and Drug Abuse Counselor should be changed to include Therapists and Substance Abuse Counselors.</p> <ul style="list-style-type: none"> • Medical assistants are not licensed or certified so they are not listed but this is an important area and may want to look at other ways to capture this data. <p>Robin Lunge moved that the group approve the Department of Health’s proposal for prioritization with the changes discussed subject to the Workforce work group getting a report back on potential additional resource needs. Charlie MacLean seconded the motion and asked Chris Winters if the getting the data in the OPR system was getting more time consuming. Chris stated that for now it was manageable. Dawn abstained and the motion passed unanimously.</p> <p>Charlie MacLean moved to have Dawn assemble a task force to determine what further analytic resources she will need and report back in the May meeting and present a proposal if needed. Charlie MacLean accepted a friendly amendment from Molly Backup to say that the proposal in May would include a request for funding of these additional resources for the work group to vote on and to be implemented if necessary. The motion was seconded by Lori Lee Schoenbeck. Dawn Philibert abstained and the motion passed unanimously.</p> <p><u>A. Presentation: National Outreach Proposal (attachment 5a)</u></p> <p>Stephanie Pagliuca reviewed the proposal noting it did not fit under the analysis portion of the work group. Molly Backup stated that it could analyze what works if you try different kinds of recruitment. The group discussed the needs for the future and the importance of understanding what is most efficient and effective and system design. Having descriptive data alone will not move the group forward.</p> <p>The group discussed hosting a conference or symposium, which are allowed costs under the SIM grant and just need a short approval from federal partners. There is currently a bill going through the legislature to do a symposium on workforce recruitment and retention ideas, with which the work group could potential partner on. It was suggested that the National Outreach proposal could be adjusted in a way that it was eligible for SIM dollars under the Supply and Demand</p>	<p>resources and present to the work group for a vote at the May meeting.</p>

Agenda Item	Discussion	Next Steps
	<p>category. Georgia confirmed the third area allowed under the SIM grant is Supply and Demand.</p> <p><u>B. College Quest Proposal (attachment 5b)</u> Nicole LaPoint presented the proposal to the group:</p> <ul style="list-style-type: none"> • This program previously had federal funding that will end in December 2014. Their funding streams are uncertain starting in 2015. • The project budget is roughly \$188,000 per year and includes stipends for participants and 24 hour program staffing and faculty costs and facility fees. • They are looking for funding through partnerships as well. • Nicole sent the budget via email to Mary Val and Robin. The work group is not being asked to fund the entire cost of the program. <p>Tom Alderman asked what the work group is trying to accomplish- whether the group is seeking a single budgetary line item to be awarded from the Governor which is then re-granted to organizations, or is the group to ask for funding for specific projects, noting that State dollars wouldn't be available for 15 months from now. Mary Val asked Tom to articulate his comments in an email to herself and Robin.</p> <p>Dawn stated that the group needs to have a blueprint to follow. All agreed the group needs an RFP.</p>	
6 LTC Subcommittee Report	<p>Stuart Schurr from DAAL gave an update to the group on the first meeting of the Long Term Care (LTC) Subcommittee. The group met on March 24th and 10-12 attendees, in addition to staff, with more expected to attend the next meeting on May 5th. They plan to meet each month thereafter to develop recommendations to the Workforce work group. Brendan Hogan from Bailit Health Purchasing, Inc. will be acting as the lead and doing consulting work, looking at what constitutes direct quality care. The subcommittee acknowledges the importance of training, noting little has been done. They plan to collect the data around supply and demand from existing reports and providers. Hogan will compile and review the data at the next subcommittee meeting. Most of the data will come from the fiscal agent ARIS Solutions, the Department of Labor and agencies such as Home Health. Tasks for Hogan include creating an overall work plan and summaries of data supplied, recruitment retention, and training efforts. The LTC subcommittee will present to the work group again in September.</p>	

Agenda Item	Discussion	Next Steps
7 Public Comment	Lori Lee Schoenbeck asked Mary Val to explain the process for adding new members to the group. Since this committee was appointed by the Governor, additional members need to be requested formally and presented to the Governor after the group reviews.	For the next meeting, members should bring their requests for new members to be discussed.
8 Next Steps, Wrap up	<p>Mary Val asked if there were any other groups interested in working on a subcommittee. The group discussed implementing a Symposium subcommittee and looking outside the US to understand recruitment in other single payer-like systems. Molly Backup and Deborah Wachtel will meet to discuss preceptorships, which may eventually form into a subcommittee.</p> <p>After discussion, the group agreed to change the meeting frequency to monthly, noting the deliverables dictate more frequent meetings, at least for the immediate future. The meetings will be booked monthly for the rest of 2014, but the group will revisit the frequency in September to see if it is still beneficial. A request was made to either keep meetings to first in the morning or at the end of the day and alternating between Montpelier and Williston.</p> <p>Next meeting: Wednesday, May 14, 2014 at Vermont State Colleges, Conference Room 101, Montpelier, 2:00 – 4:00 pm.</p>	Those interested in the Symposium subcommittee should contact Lori Lee Schoenbeck.

Attachment 5a - Survey: Criteria for Prioritizing Budget Requests

Purpose: In order to further focus the work group's attention and prioritize the proposals that have been presented and that will be presented in the future, below are several criteria that could be used to rank proposals in order to determine which will be included in budget requests to the governor. At our May 14 meeting, we would like to brainstorm and rank further criteria. Please review this list and begin to think about additional criteria that could be useful when thinking about proposals that have been presented, in addition to future proposals.

From 1 (least important) to 5 (most important), please rank the following criteria:

- 1.) Proposal reflects the health care needs of Vermonters.
- 2.) The cost/benefit of the proposal (is the expense reasonable?)
- 3.) Proposal's fit with the specific recommendations of the Health Care Workforce Strategic Plan found at <http://www.leg.state.vt.us/reports/2013ExternalReports/285604.pdf>.
- 4.) The proposal has a manageable/realistic scope of work
- 5.) Proposal's ability to track impact on the health care workforce
- 6.) The proposal is for a one-time expense or has the ability to find sustainable funding elsewhere
- 7.) Others?

Attachment 5b - Revised Workforce WG RFP

TO: Governor's Health Care Workforce Work Group

FROM: Co-Chairs, Mary Val Palumbo and Robin Lunge

Date: May 2, 2014

Re: Request for information on potential proposals related to services supporting workforce development

The Workforce Work Group will be providing recommendations to the Governor about strategic funding related to health care workforce development. The work group will be developing criteria upon which to evaluate possible proposals at the May meeting. Once those criteria are finalized, the work groups will be soliciting information on possible proposals and discussing them at the June and July meetings. The goal is to have a list of recommended projects for the Governor in August.

It is important to note that the workgroup does not have guaranteed or dedicated funding for specific proposals at this time, so the workgroup is soliciting information about what areas we should be increasing funding for in order to meet our workforce goals in a strategic manner. The amount of funding would not be determined until after the budget has passed the legislature in May 2015 for the state fiscal year beginning in July 2015.

Proposed criteria for discussion at the May meeting:

- 1.) *Proposal reflects the health care needs of Vermonters.*
- 2.) *The cost/benefit of the proposal (is the expense reasonable?)*
- 3.) *Proposal's fit with the specific recommendations of the Health Care Workforce Strategic Plan found at <http://www.leg.state.vt.us/reports/2013ExternalReports/285604.pdf>.*
- 4.) *The proposal has a manageable/realistic scope of work*
- 5.) *Proposal's ability to track impact on the health care workforce*
- 6.) *The proposal is for a one-time expense or has the ability to find sustainable funding elsewhere*

Proposals should include the following information (please do not send proposals before criteria have been developed):

Description of need: Please provide appropriate background detailing the necessary services requested, how these services relate to the Workforce Strategic Plan and why the services required cannot be obtained through existing state or federal agency support.

Describe how the proposal relates to the criteria approved by the work group

Scope of Work: Please explain the required contract services: brief scope of work, deliverables, timeline, and measurable results.

Benefits derived: Please describe how the contracted services will inform, enable, and assist Vermont in achieving health care workforce goals.

Additional Materials
Health Care Workforce
Work Group Meeting
5-14-14

Janet R. Kahn, PhD, NCTMB

Dr. Janet Kahn is a massage therapist, a research scientist, and a health policy analyst.

In pursuit of this vision, Kahn has served the massage community as President of the Massage Therapy Foundation (VP 1993-1996, President 1996-2000), Research Director of the Massage Therapy Research Consortium (2003-2008), and author of *Research Matters* in **Massage Magazine**, the first regular column on research and massage. Kahn has served the larger healthcare community as Executive Director of the Integrated Healthcare Policy Consortium (2005-2011), and now as Senior Policy Advisor to the Consortium of Academic Health Centers for Integrative Medicine, and trustee of Maryland University of Integrative Health.

A respected thought leader in the field of integrative health care, Kahn was appointed by President Obama to serve as a member of the Advisory Board on Prevention, Health Promotion and Integrative and Public Health where she chairs the Working Group on Integrative Health Care and is a member of the Working Group on Health and Education. She has testified before the Senate Committee on Veterans' Affairs about avoiding dangerous patterns of overmedication (April 2014); served NIH's National Center for Complementary and Alternative Medicine (NCCAM) as a member of its National Advisory Council (1999-2003 and 2009-2012), consultant on its 3rd Five-year Strategic Plan (2009), and member of the Workgroup on Manual and Manipulative Therapies (2004). She was a Presenter at the Institute of Medicine Summit on Integrative Medicine and the Health of the Public (2009), and has presented to White House economic advisors on the role of integrative healthcare in the new economy (June 2011).

In addition to policy related work, Kahn has always maintained a private practice in therapeutic massage and somatic awareness (1983-present), and an active research career. With William Collinge she developed Mission Reconnect, a program which offers instruction in mind-body techniques including partner massage to Veterans and their partners to support physical, mental and relationship well-being. Mission Reconnect helps individuals and couples deal with both immediate and long-term challenges post-deployment. Kahn and Collinge also developed, with Tracy Walton, *Touch, Caring and Cancer*, an award winning media-based program through which caregivers of people with cancer learn how to deliver safe touch and massage.

Kahn holds a B.A. in Psychology from Antioch College, an Ed.M. in Administration, Planning and Social Policy from Harvard Graduate School of Education, a Ph.D. in Sociology from Brandeis University and a diploma from the Potomac Massage Training Institute.

CURRICULUM VITAE

Janet R. Kahn

Professional Titles & Addresses

Research Assistant
Department of Psychiatry
University of Vermont
1 South Prospect Street,
MS 446AR6
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Principal
Integrative Consulting
240 Maple Street
Burlington, VT 05401
(802) 658-8525
jkahn@igc.org

EDUCATION:

Brandeis University, Waltham, MA, Ph.D., Sociology, 1994.

Concentration in Medical Sociology

Potomac Massage Training Institute, Washington, DC, Diploma, 1987

American Association for the Advancement of Science, 1986. AAAS Mass Media Science and Engineering Fellowship. Fellowship program designed to train scientists to communicate to the lay public. Served as Health and Science Reporter at WOSU, public radio station in Columbus, OH.

Harvard Graduate School of Education, Cambridge, MA, Ed.M., 1976.

Concentration in Administration, Planning & Social Policy.

Antioch College, Yellow Springs, OH, B.A., Psychology, 1971.

Concentration in Organizational Development

ACADEMIC APPOINTMENTS:

2002-Present. University of Vermont, College of Medicine, Department of Psychiatry. Research Assistant Professor.

2000-Present. Harvard Medical School. Faculty Preceptor, Fellowship in Complementary and Alternative and General Medicine.

1997-2000. Wellesley College. Senior Research Scientist, Wellesley Center for Research on Women.

1991-1994. Tufts University. Lecturer and Internship Coordinator, Community Health Program.

FEDERAL ADVISORY BOARDS AND STUDY SECTIONS:

2014 Ad Hoc Reviewer for Musculoskeletal Rehabilitation Sciences (MRS) Study Section (NIH)

2011 - Present Member, Advisory Board on Prevention, Health Promotion and Integrative and Public Health (Presidential Appointment)

2013 Member, Working Group to Develop a Targeted PFA on Treatment Option for Back Pain, Patient-Centered Outcomes Research Institute (PCORI), March 21, 2013

- 2009 -2012 Member, National Advisory Council for Complementary and Alternative Medicine, NCCAM, NIH, Bethesda
- 2009 Member, 3rd Five-year Strategic Plan, National Center for Complementary and Alternative Medicine.
- 2009 Presenter, Institute of Medicine, Summit on Integrative Medicine and the Health of the Public
- 2008 Search Committee – Deputy Director of NCCAM
- 2005 Reviewer, Report of the Committee on the Use of Complementary and Alternative Medicine by the American Public, Institute of Medicine (IOM).
- 2004 Member, Workgroup on Manual and Manipulative Therapies, 2nd Five-year Strategic Plan, National Center for Complementary and Alternative Medicine.
- 2004 Member, ZAT1 CP (18) (1), NCCAM, NIH, Bethesda
- 1999 - 2000 Ad Hoc Member, RPHB2, CSR, NIH, Bethesda
- 2001 - 2002 Ad Hoc Member, GRM, CSR, NIH, Bethesda
- 1999 - 2003 Member, National Advisory Council for Complementary and Alternative Medicine, NCCAM, NIH, Bethesda

CURRENT RESEARCH ACTIVITY:

Co-Principal Investigator on SBIR R44MH088063-02 (W. Collinge, PhD) 2012-2014 National Institute of Mental Health, \$1,447,807.00

"Mission Reconnect: Promoting Resilience and Re-Integration of Post-Deployment Veterans and Their Families."

Phase 2 SBIR: The overall goal is to produce an educational intervention that will support recently returned veterans and their relationship partners (spouse, family or friend) with multimedia instruction in cognitive and behavioral processes that promote personal resiliency and relationship reintegration post-deployment. This integrated multimedia instructional program will deliver effective support at their convenience while avoiding two common obstacles to serving this population--lack of proximity to formal services, and resistance to using formal services. The elements of the program include (1) a psycho-educational component addressing common mental health needs and vulnerabilities of returning post-deployed veterans and their family members, (2) instruction in mindfulness-based practices for stress reduction and self-support, (3) instruction in a contemplative practice to promote interpersonal connectedness, and (4) instruction in simple touch and massage techniques to both reduce stress and promote interpersonal connectedness.

Phase II will include a four-armed, four-city RCT of the program, comparing it with no program, with the current gold standard program for military spousal support and in combination with that program.

Co-Investigator on 1R01AT004411-01A2 (Karen Sherman, PhD); 2009-13 National Center for Complementary and Alternative Medicine; \$2,446,412.00

"Dosing Study of Massage for Neck Pain."

The major goal of this study is to determine the optimal dose of therapeutic massage for chronic neck pain by evaluating three key components of optimal dosing: length of each treatment session, frequency of treatments per week, and the total treatment period. This is the first dosing study of massage and will serve as a model for future dosing studies of massage and bodywork. The results of this study are expected to be used to design the massage arm of a comparative effectiveness trial of treatments for chronic neck pain.

POSITIONS HELD:

Integrative Consulting. 2001-Present. Principal. Provide a range of research, curriculum design and organizational development services, with an emphasis on health care and educational institutions. Current clients include: Collinge and Associates; Consortium of Academic Health Centers for Integrative Medicine; Group Health Research Institute; Integrated Healthcare Policy Consortium; Laura Mann Center for Integrative Health. Prior to founding Integrative Consulting, services were provided as an independent consultant (1985-2001). See Selected Consultant Activities below for client information.

Peace Village Projects, Inc. 1994-Present. Founder and President of non-profit corporation dedicated to research and intervention projects designed to create peace-enhancing social structures and to educate individuals in the practices and consciousness of peace. Principle work was conducted in Jerusalem and the United States.

Massage Therapist. 1983-Present. Private practice with adults and youth, including sexual assault survivors and people with chronic pain.

Adventist Health Care. May 2011-May 2012. Member, Next Century Health Leadership Council. Adventist HealthCare, an integrated healthcare delivery organization that includes hospitals, a nursing home, rehabilitation services and customized workplace wellness programs launched Next Century Health and is redeveloping the hospital's Takoma Park campus to serve as a Village of Education, Health and Well-being, providing health-care and wellness services, as well as community education and research resources.

Integrated Healthcare Policy Consortium (IHPC). 2005-2011. Executive Director. A founder and second executive director of organization created in 2003 to provide legislators with a consensus policy agenda from the diverse integrative and alternative health care disciplines. Established IHPC as a trusted voice on Capitol Hill leading to significant inclusion in the Affordable Care Act of integrated health care values and providers. Launched online action network giving integrated healthcare consumers and providers their first direct link to policymakers. Broadened mission to include promotion of disparity reduction, sustainability and other core values of integrated care.

Community Health Center of Burlington (VT). 2008 – 2010. Director of Integrated Health Care. Hired to design integrated services for this Federally Qualified Health Center serving 15,000 patients through 70,000 visits per year with primary care, behavioral medicine and dental care.

Massage Therapy Research Consortium. 2003-2008. Director of Research. Director of Research for a consortium of 11 massage schools in North America that sought to build research capacity within their schools and to collaborate with other researchers. Projects included conducting a study in massage school clinics on clients' perceptions of effects of massage; consultation to Harvard Medical School's Osher Center to design Scope of Service document for therapeutic massage, and Delineation of Privileges documents for individual massage therapists in their Integrative Medicine Clinic; consultation to Group Health Center for Health Studies to design treatment protocols for clinical trials on therapeutic massage for chronic neck pain and chronic back pain.

American Massage Therapy Association Foundation. 1996-2000, President. 1993-1996, Vice President for Grants. Oversaw the growth and restructuring of small foundation funding research, scholarship and community outreach in the field of therapeutic massage. Responsibilities included board development, strategic planning, fundraising, creation of proposal review and granting processes, and program development.

American Institutes for Research (AIR). 1977-1985. Research Scientist. Developed and directed both program evaluation and basic research projects. Supervised staff of 25 in 8 cities. Specific project responsibilities and sponsors included:

~ **Principal Investigator;** *Familial Communication and Adolescent Sexual Behavior*; an investigation of the impact of parent-child communication on teenagers' sexual behavior, attitudes, and values. (Office of Adolescent Pregnancy Programs) 1982-1984.

~ **Co-Investigator and Project Director;** *Project Redirection Impact Analysis*; a multi-site longitudinal evaluation of a comprehensive service delivery model for disadvantaged teenage mothers. (Manpower Demonstration Research Corporation) 1980-1984.

~ **Co-Investigator and Director of Field Research;** *Contraceptive Decision-Making in Adolescent Couples*; an investigation of the relationship between teenage couples' dyadic communication style concerning contraception and the effectiveness of the methods(s) used. (National Institutes of Child Health and Human Development) 1979-1981.

~ **Director of Field Research;** *The Ecology of Help-Seeking Behavior Among Adolescent Parents*; a comparison of the views held by teenage parents and by service providers concerning the problems and needs of teenage parents. (Administration for Children, Youth & Families) 1977-1978.

~ **Associate Project Director and Media Specialist;** *Educational Methodologies to Decrease the Relative Incidence of Second Trimester Abortions*; research and design of a mass media campaign to educate the public about the relative dangers of second trimester abortions. (Centers for Disease Control) 1977.

Somerville Women's Educational Center, Inc. (SWEC). 1976-1981. Co-founder of multi-service women's center located in a white working class community known for its

high rates of unemployment, drug abuse, alcoholism, domestic violence, and juvenile crime. Developed services for teenage girls and mothers of young children, including information and referral, support groups, courses, drop-in centers, baby-sitting exchanges, and playgroups.

SELECTED PAST CONSULTANT ACTIVITIES:

AIDS Action Committee. Developed material on interpersonal issues related to AIDS in the workplace, and holistic alternatives in AIDS treatment, for curriculum to train human resource personnel.

American Red Cross. Conducted workplace AIDS education for Federal agencies and corporations.

Blackside Inc. Curriculum consultant and member of the advisory panel for a film on the male role in family planning, designed for minority youth.

Center for Alternative Medicine Research and Education, Beth Israel Deaconess Medical Center. Consultant on massage related research including, studies of alternative treatments for acute lower back pain, National Alternative Medicine Ambulatory Care Study (NAMACS), and study on massage as palliative care at end of life.

Direct Medical Knowledge (DMK). Consultant on massage practice, standards and research for alternative medicine database serving physicians and patients.

Domestic Violence Curriculum Project. Consultant on content and evaluation design for this project of the Commonwealth of Massachusetts, Department of Public Health.

Harvard Medical School - Member, Design Team for NIH-funded model of Integrative Care in an Academic Health Center

Institute for Multi-Track Diplomacy. Consultant on survey instrument design and data analysis for study of East Asian business leaders' assessments of regional conflicts and peacebuilding prospects; and project design for multi-year research and training program on peace and democracy with educational leaders in Israel and Palestine.

Israel/Palestine Center for Research and Information (IPCRI). Instrument design consultant on study of Israeli and Palestinian citizens' views and fears regarding the disposition of Jerusalem.

Lotus Development Corporation. Consultant on instrument development for an employee attitude survey on issues of institutional race and sex discrimination.

Teaching Peace. Member of the board of directors of this organization making grants to bring peace education and training into mainstream educational contexts.

The Urban Institute. Consultant on projects related to AIDS, teenage pregnancy and services for the homeless.

Tufts University, School of Medicine. Member, EB-CAM Advisory Committee. NIH-funded curriculum development project to bring evidence-based complementary and alternative medicine information into the medical school curriculum.

YWCA (National Capitol Area). Consultant on the development of a family systems approach to teenage pregnancy and parenthood.

PUBLICATIONS and PRESENTATIONS:

Articles

Cannon-Bonventre K & **Kahn JR**. Interviews with adolescent parents: Looking at their needs. *Children Today, Sept.-Oct., 1979, 8*

Polit D & **Kahn, JR**. Communication and contraceptive practices in adolescent couples. *Adolescence, 1985, 20, 33-43.*

Polit D & **Kahn JR**. Project Redirection: Impacts of a comprehensive program for disadvantaged teen mothers. *Family Planning Perspectives, 1985, 17, 151-159.*

Polit D & **Kahn JR**. Early subsequent pregnancy among economically disadvantaged teenage mothers. *American Journal of Public Health, 1986, Vol. 76, No. 2.*

Polit D & **Kahn JR**. Teenage pregnancy and the role of the schools. *Urban Education, 1987.*

Burt MR, Kenney G & **Kahn JR**. Review of the literature on sexual behavior, sexually transmitted diseases and fertility. Unpublished manuscript. The Urban Institute, December, 1987.

Tangri SS, **Kahn JR**. Ethical issues in the new reproductive technologies: perspectives from feminism and the psychology profession. *Prof Psychol Res Pr. 1993 Aug;24(3):271-80.*

Kahn JR. A New Era for Massage Research, *Massage Therapy Journal, Fall 2001; 40 (3):*

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Sherman KJ, Cherkin D, **Kahn J**, Erro J, Hrbek A, Deyo RA, Eisenberg DM. A survey of training and practice patterns of massage therapists in two US states. *BMC Complementary and Alternative Medicine* 2005, 5:13

Collinge W, **Kahn J**, Yarnold P, Bauer-Wu S, McCorkle R. Couples and Cancer: Feasibility of brief instruction in massage and touch therapy to build caregiver efficacy. *Journal of the Society for Integrative Oncology*. Fall 2007; 5(4): 147-154.

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Ali A, **Kahn J**, Rosenberger L, Perlman AI. Development of a manualized protocol of massage therapy for clinical trials in osteoarthritis. *Trials*. 2012 Oct 4; 13:185. doi: 10.1186/1745-6215-13-185. PubMed PMID: 23035641; PubMed Central PMCID: PMC3519579.

Sherman KJ, Cook AJ, **Kahn JR**, Hawkes RE, Wellman RD, Cherkin DC. Dosing study of massage for chronic neck pain: protocol for the dose response evaluation and analysis of massage [DREAM] trial. *BMC Complementary and Alternative Medicine*, 2012, 12:158. www.biomedcentral.com/1472-6882/12/158

Collinge W, **Kahn J**, Soltysik R. Promoting Reintegration of National Guard Veterans and Their Partners Using a Self-Directed Program of Integrative Therapies: A Pilot Study. *Military Medicine*, December 2012, vol. 177, no. 12, pp. 1477-1485(9)

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Dryden T, Sumpton B, Shipwright S, **Kahn J**, Reece BF. Massage therapy and Canadians' health care needs 2020: proceedings of a national research priority setting summit. *Int J Ther Massage Bodywork*. 2014 Mar 4;7(1):3-10. eCollection 2014 Mar. PMID:24592299

Kahn, JR. *Research Matters*, a regular column in *Massage Magazine*. Six columns per year, 2000 – 2006.

Book Chapters

Kahn JR & Kline D. Towards an understanding of sexual learning and communication: An examination of social learning theory and non-school learning environments. In Roberts EJ (Ed.) *Childhood sexual learning: The unwritten curriculum*. Cambridge, MA: Ballinger Press, 1980.

Kahn JR. Sexual messages: Parental influences on children's sexual development. In Goldberg DC (Ed.) *Contemporary Marriage: Special issues in couples therapy*. Homewood, IL: Dorsey Press, 1985.

Kahn JR and Gozemba P. In and Around the Lighthouse: Working Class Lesbian Bar Culture in the 1950s and 1960s. In Reverby S & Helly D (Eds.) *Gendered Domains: Reconsideration of the Public and Private in Women's History, Essays from the 7th Berkshire Conference on the History of Women*. Cornell University Press, June 1992.

Kahn JR. Speaking across cultures within your own family. In Irvine J (Ed.) *Sexual Cultures and the Construction of Adolescent Identities*, Temple University Press, 1994.

Kahn JR. Therapeutic Massage: Rehabilitation for the individual and the culture. In Davis CM (Ed.) *Complementary Therapies in Rehabilitation, 2nd Edition*. SLACK Inc., 2004.

Kahn JR. Therapeutic Massage: Rehabilitation for the individual and the culture. In Davis CM (Ed.) *Complementary Therapies in Rehabilitation, 3rd Edition*, SLACK Inc., 2008.

Madore A. and **Kahn JR.** Therapeutic Massage in Integrated Pain Management. In Audette J and Bailey A (Eds.) *Integrative Pain Medicine: The Science and Practice of Complementary and Alternative Medicine in Pain Management*. Humana Press, 2008

Kahn JR. Integrating Research in Clinical Practice. In Dryden and Moyer (Eds.) *Massage Therapy: Integrating Research and Practice*, Human Kinetics, 2011.

Kahn JR. Therapeutic Massage and Bodywork: Overview of the Practice and Evidence of a Developing Health Profession. In King, Patterson and Jänig (Eds.) *The Science and Clinical Application of Manual Therapy*, Elsevier 2011.

Media

Touch, Caring and Cancer, a multi-media (DVD + photo-rich print manual) provides inspiring and detailed instruction by leading experts in the field of oncology massage in *safe* and *simple* techniques anyone can learn and apply to help a loved one with cancer. Developed with support from the National Cancer Institute, it follows eleven cancer patients and their caregivers through a workshop as they learn and practice simple touch and massage techniques together. Winner of two Telly Awards, the program is available in English, Spanish, Mandarin and Cantonese languages (plus optional subtitles for the hearing impaired). 2008

Sonja, a 20 minute 16mm film about an 86-year-old woman's lifelong effort to get an education and the obstacles she encountered during her youth in Czarist Russia and her adulthood in the United States. J. Kahn, producer, director, co-editor. 1974

Growing up fast: What every service provider should know about teenage parenthood. 30 minute videotape produced under a grant from ACYF. J. Kahn, Executive Producer. 1978

Public Radio science and health reports include a 5-part series on reproductive technology (2-3 minutes each) and two feature reports on hazardous waste; as well as co-hosting a 2-hour talk show on medical ethics. WOSU-AM, Columbus, Ohio. 1986

Touch, Caring and Cancer, a DVD and manual teaching safe touch techniques for partners of people living with cancer. Supported by the National Cancer Institute and produced by Collinge and Associates. Winner of two 2008 Telly Awards. J. Kahn, co-investigator, lead trainer. 2008

Reports

Cannon-Bonventre K, Kahn J & Engleman E. Educational intervention methodologies to decrease the relative incidence of second trimester abortions. Final report to CDC. Cambridge, MA: AIR, 1977.

Cannon-Bonventre & Kahn J. The ecology of help-seeking behavior among adolescent parents. Final report to ACYF. Cambridge, MA: AIR, 1979.

Polit D & Kahn J. Contraceptive decision-making in adolescent couples. Final report to NICHD. Cambridge, MA: AIR, 1981.

Polit D, Kahn JR, Murray C & Smith K. Needs and characteristics of pregnant and parenting teens: The baseline report for Project Redirection. New York, NY: Manpower Demonstration Research Corporation, 1982.

Polit D, Tannen M & Kahn JR. School, work and family planning: Interim impacts in Project Redirection. New York, NY: Manpower Demonstration Research Corporation, 1983.

Kahn JR & Polit D. Project Redirection impact analysis: The survey report. Final report to MDRC. Cambridge, MA: AIR, 1984.

Kahn JR, Smith K & Roberts EJ. Familial communication and adolescent sexual behavior. Final report to OAPP. Cambridge, MA: AIR, 1984.

Polit D, Kahn J & Stevens D. Final impacts in Project Redirection. New York, NY: Manpower Demonstration Research Corporation, 1985.

Invited Presentations

The role of familial communication in adolescent sexual behavior. Presentation to the Psycho-social Workshop, annual meetings of the Population Association of America, Pittsburgh, 1983.

Community studies: Parents and children in Cleveland. Presentation at OAPP-sponsored Research Workshop on Premarital Sexual Relations, May, 1984, Palo Alto.

The effects of parental communication regarding sexuality on children's subsequent sexual behavior. Presentation at the annual meetings of the Society for the Scientific Study of Sex, June, 1984, Boston.

Media preferences of sexually active teens: A preliminary analysis. Co-author with Richard A. Peterson. Presentation at the annual meetings of the American Psychological Association, August, 1984, Toronto.

Who's talking?: Parent-child communication about sexuality. Presentation at the Psycho-social Workshop, annual meetings of the Population Association of America, April, 1985, Boston.

Contraceptive advertising: Progress and issues. Chair of this panel at Psycho-social Workshop, annual meetings of the Population Association of America, April, 1985, Boston.

Friends or Foes: The roles of parents and schools in children's sexual education. Presentation to the staff of OAPP, August, 1985, Washington, D.C.

Lessons from Cleveland. Presentation to demonstration project grantees. OAPP Technical Assistance Workshop. June 1986, Washington, D.C.

Women, Ethics, and the New Reproductive Technologies. Co-author with Sandra S. Tangri. Presentation at annual meetings of Association for Women in Psychology, March, 1987, Denver, Colorado.

In and Around the Lighthouse: Working Class Lesbian Bar Culture in the 1950's and 1960's. Co-authored with Patricia Gozemba. Presentation at the Seventh Berkshire Conference on the History of Women, June 1987, Wellesley College, Wellesley, MA.

Ethical Issues in the New Reproductive Technologies: Perspectives from Feminism and the Psychology Profession. Co-authored with Sandra Tangri. Presentation at the annual meetings of the American Psychological Association, August 1988, Atlanta, GA.

Toward Healthy Relationships: Communication and Negotiation. Panel at conference Learning about Love: Exploring Intimacy in Adolescent Sexual Development sponsored by Planned Parenthood League of Massachusetts, November 2, 1990, Boston, Massachusetts.

Families, Sexuality and Communication. Workshop presented at Learning about Love: Exploring Intimacy in Adolescent Sexual Development, conference sponsored by Planned Parenthood League of Massachusetts, November 2, 1990, Boston, Massachusetts.

Family Dynamics and Sexuality. Presentation and training for Planned Parenthood League of Massachusetts, May 15, 1991, Cambridge, Massachusetts.

Developing Research Proposals. Workshop presented at American Massage Therapy Association National Educational Conferences, May 1994, Atlanta, Georgia; June 1995, Portland, Oregon; June 1996, Los Angeles, California.

Violence as a Public Health Issue: The Effects of Violence on the Lives of Children. Presentation at the Annual Meetings of the American Public Health Association, November 1996, New York City.

Healing the Children of War: The Use of Reiki with Children in The West Bank. Presentation as part of a panel on healing from war, presented at the Annual Meetings of the American Public Health Association, November 1996, New York City.

Massage Therapy Practice in the United States: Historical Development and Contemporary Issues. Presentation at Harvard Medical School Conference on "Alternative Medicine: Implications for Clinical Practice", Cambridge, MA, March 1997.

Nice to Be Kneaded: Massage Therapy and Healthy Aging. Presentation at Annual Meetings of the National Council on Aging, Chicago, IL, March 1997.

Teaching Global Citizenship. Presentation at the Gender Equity Conference, Wellesley Center for Research on Women, January 1998.

Massage Therapy Practice in the United States: A Look at the Mosaic. Presentation at Harvard Medical School Conference on “Alternative Medicine, Implications for Clinical Practice,” Cambridge, MA, March 1998.

Massage Therapy and Immune Function: A Research Panel. Convened and moderated a panel presenting four studies on massage and immune function. National Convention of the American Massage Therapy Association, Washington, DC, October 1998.

Research Basics: Reading the Literature. Workshop for massage therapists on how to locate, read and evaluate massage therapy research literature. Presented at National Convention of the American Massage Therapy Association, Washington, DC, October 1998. Co-taught w/Dr. Martha Brown Menard.

Designing and Writing the Research Proposal. Day-long experiential workshop designing research proposals. Presented at National Convention of the American Massage Therapy Association, Washington, DC, October 1998. Co-taught w/Dr. Martha Brown Menard.

Therapeutic Massage: History, Practice and Overview of the Research. Presentation at “The Art and Science of Healing,” conference co-sponsored by the Tzu Chi Institute for Complementary and Alternative Medicine and the British Columbia College of Family Physicians, Vancouver, BC, November 1998.

Global Issues/Gender Issues. Presentation at “Focus on Males, a Gender Equity Conference,” Wellesley College, January 1999.

Setting the Massage Research Agenda. Convened and chaired a three-day interdisciplinary workgroup to design a research agenda for the field of massage therapy for the coming decade. Sponsored by The American Massage Therapy Association Foundation. Seabrook, SC, February 1999.

Therapeutic Massage: An Overview. Presentation at Harvard Medical School Continuing Education Conference, “Alternative Medicine: Implications for Clinical Practice,” March 1999.

Developing a Massage Research Infrastructure: What We Can and Should Do! Keynote address at “In Touch: A National Massage Therapy Research Symposium,” October 8, 1999, Vancouver, British Columbia. Symposium sponsored by Massage Therapists’ Association of British Columbia, Canadian Massage Therapist Alliance, and Massage Magazine.

How to Turn Your Questions into Good Research Proposals. Workshop presented at “In Touch: A National Massage Therapy Research Symposium,” October 8, 1999, Vancouver, British Columbia. Symposium sponsored by Massage Therapists’ Association of British Columbia, Canadian Massage Therapist Alliance, and Massage Magazine.

The Role of Massage in Integrated Health Care. Presentation at Harvard Medical School Continuing Education Conference, “Alternative Medicine: Implications for Clinical Practice,” March 2000.

Therapeutic Massage and Allopathic Medicine: Potential for Meaningful Integration. Presentation at National Center for Complementary and Alternative Medicine (NCCAM) Town Meeting, Boston, March 15, 2000.

Massage Research USA: The Cutting Edge. Keynote address at Biannual Conference of Australian Massage, April 14-16, Melbourne, Australia.

Developing a Research Proposal. Hands-on workshop offered at Biannual Conference of Australian Massage, April 14-16, Melbourne, Australia.

Creating Research Proposals from Your Clinical Observations. Workshop at New York American Massage Therapy Association Convention, May 29-30, 2000, Tarrytown, NY.

The Role of Paradigm in Quality of Life Research. Presentation with Dr. Marja Verhoef at working conference on Quality of Life Measurement for Complementary and Alternative Medicine, sponsored by National Cancer Institute of Canada, the Tzu Chi Institute, and Vancouver Hospital, May 5-7, 2000, Vancouver, BC, Canada.

The Role of Research in Massage School Curricula. Day-long in-service training for faculty at Potomac Massage Training Institute; July 16, 2000, Washington, D.C.

The Role of Massage in Integrated Medicine: Suggestions from the Research and For the Research. Presentation at Contemporary Trends in Touch Research, a symposium sponsored by Hartford Hospital and the Connecticut Center for Massage Therapy, September 29, 2000, Hartford, Connecticut.

Therapeutic Massage and Allopathic Medicine: Potential for Meaningful Integration. Presentation at Harvard Medical School Continuing Education Conference, “Alternative Medicine: Implications for Clinical Practice,” February 2001.

Therapeutic Massage for Low Back Pain: Recent Data, Current Studies and Future Plans. Presentation given at Clinical Research Center Grand Rounds, Fletcher Allen Health Care, University of Vermont, College of Medicine. September 28, 2001 Burlington, VT.

Therapeutic Massage for Low Back Pain: Recent Data, Ongoing Questions and Current Studies. Presentation given at Department of Psychiatry Grand Rounds, University of Vermont. January 25, 2002. Burlington, VT,

Therapeutic Massage: The State of the Science. Presentation at Harvard Medical School Continuing Education Conference, “Integrative Medicine: Implications for Clinical Practice,” March 2002.

Massage Therapy Research: The Eagle's View. Keynote address at 1st International Symposium on the Science of Touch. Montreal. May 16-18, 2002.

Creating Researchable Questions from Clinical Observations. Presentation at 1st International Symposium on the Science of Touch. Montreal. May 16-18, 2002.

Therapeutic Massage: Overview, Musculoskeletal Research, and Ongoing Challenges. Presentation at 2002 Research Conference of the American Osteopathic Association. Las Vegas. October 9, 2002.

Gee, Was That a Massage? Issues of Placebo and Sham in Manual Medicine Research. Presentation at Fourth Osteopathic Collaborative Clinical Trials Initiative Conference. Ottawa. March 24, 2003.

Patient-initiated Integration: Implications for New Models. Presentation at Closed Panel Discussion of Integrative Medicine. Montreal. May 12, 2004.

Federal Programs Relevant to Massage and Manual Medicine. Convener of panel of representatives from the National Institutes of Health and Canadian Institute of Health Research at 2nd International Symposium on the Science of Touch. Montreal. May 13, 2004.

Massage in the Care of People with Cancer and Their Partners: Report on two studies. Presentation at 2nd International Symposium on the Science of Touch. Montreal. May 14, 2004.

An Introduction to Research Design for Massage Therapists. Workshop given with Dan Cherkin at 2nd International Symposium on the Science of Touch. Montreal. May 14, 2004.

Massage in Cancer Care: A Brief History and Possibilities for the Future. Keynote address at Medical Massage and Oncology, Satellite Symposium within the First International Conference of the Society for Integrative Oncology. New York City. November 19, 2004.

Manual Medicine in the U.S.: Overview of Use and Issues. Invited address at Biology of Manual Medicine Conference, National Institutes of Health, Bethesda, Maryland, June 9, 2005.

Building a Research Program in Your Institution. Convener of Panel at Highlighting Massage Therapy in CAM Research, Albuquerque, New Mexico. September 25-27, 2005.

Introduction to Clinical Case Reporting. Workshop Given with Trish Dryden at Highlighting Massage Therapy in CAM Research, Albuquerque, New Mexico. September 25-27, 2005.

Development and Implementation of Massage Therapy Protocols in Research. Convener of Panel at Highlighting Massage Therapy in CAM Research, Albuquerque, New Mexico. September 25-27, 2005.

Clinical Case Reporting for CAM Practitioners. Workshop given with Trish Dryden at the North American Research Conference on Complementary & Integrative Medicine, Edmonton Alberta, May 24-26, 2006

Using a taxonomy of Therapeutic Massage and Bodywork to Design Massage Research Protocols, Workshop given with Dawn Schmidt and John Katomski at the North American Research Conference on Complementary & Integrative Medicine, Edmonton Alberta, May 24-26, 2006

Clients' Experiences of Effects from Receiving Massage: Findings from a Qualitative Study Conducted in Nine Massage School Student Clinics. AMTA National Convention, Cincinnati, September 29, 2007

Understanding and Designing Clinical Case Reports. Partnering for Research: CAM Practitioners and Cancer Researchers, sponsored by the National Cancer Institute Office of Cancer Complementary & Alternative Medicine, Washington, DC, October 23, 2007.

Integrative Medicine and Integrated Healthcare Policy: Action and Reaction in the Nation's Capitol. Integrated Healthcare Symposium, New York, NY, January 18, 2008.

Therapeutic Massage and Bodywork: Clinical Practice and Research Overview. Delineating the Evidence Base for Somato-Visceral Interactions and Autonomic Mechanisms of Manual Therapy. University of North Texas Health Science Center, Fort Worth, Texas. March 31, 2008.

Therapeutic Massage: Clinical Practice and Relevance to Workplace Productivity. Institute for Health and Productivity Management, Orlando, Florida April 1, 2008.

Integrated Health Care Policy: Building the Road. Panel member, Integrative Healthcare Symposium, New York City, February 19, 2009.

Individual Behavior Change: Incentives and Approaches. Institute of Medicine Summit on Integrative Medicine and the Health of the Public, Washington, D.C. February 27, 2009.

Research: What Is It and Why Should Massage Therapists Care? New England Regional Conference, American Massage Therapy Association. Framingham, MA March 13, 2009.

Integrative Practice, Wellness & Healthcare Reform: Have We Seen Advances in D.C.? Panel member, Integrative Healthcare Symposium, New York City, February 25, 2010

Creating Federal Changes for Integrative Practices: An Update and Exploration from National Leaders. Panel member, Integrative Healthcare Symposium, New York City, February 24, 2010

The Affordable Care Act and Beyond: A Stakeholder Conference on Integrated Health Care Reform. Convener of this conference at Georgetown University Medical School, Washington DC, September 27-29, 2010.

Touch, Caring, & Cancer: Simple Instruction for Family and Friends, Stowe Weekend of Hope, Stowe, VT, May 5, 2012

Integrative Health Opportunities and Values in the Affordable Care Act and the National Prevention Strategy, 1st Donna Feeley Memorial Lecture, American Public Health Association, 140th Annual Meeting & Exposition, October 30, 2012 – San Francisco

The Affordable Care Act: What Opportunities for Integrative Health in Imperfect Health Care Reform? The Institute for Integrative Health, Scholars Meeting, Baltimore, February 18, 2013

Massage in 21st Century Health Care: Let's Seize the Moment!, Keynote Address, 2013 International Massage Therapy Research Conference (IMTRC), Boston, MA, April 2013

Touch, Caring, & Cancer: Simple Instruction for Family and Friends, Stowe Weekend of Hope, Stowe, VT May 3, 2013

Massage in the Age of Health Care Transformation: Our Opportunities and Responsibilities, Creating a Culture of Teaching Excellence, American Federation of Massage Therapy Educators Conference, St. Charles, MO July 18-20, 2013

Touch, Caring, & Cancer: Simple Instruction for Family and Friend, 16th Annual Breast Cancer Conference, Vermont Cancer Center, Burlington VT, October 4, 2013

Promoting Reintegration of OIF/OEF Veterans and Partners Using a Self-Directed Program of Integrative Therapies, 118th Annual Continuing Education Meeting of AMSUS The Society of Federal Health Professionals, November 7, 2013, Seattle, WA.

HEALTH CARE: Critical Questions. Integrative Answers. A Community Conversation. Member of 5-person 2-hour panel. Maryland University of Integrative Health, Laurel, MD, February 10, 2014

The Affordable Care Act in 2014: Update on the Inclusion and Contributions of the Integrative Health Community, Member of 3-person panel, Integrative Healthcare Symposium, New York, NY, February 22, 2014

Massage in the Age of Health Care Transformation: Opportunities and Responsibilities,
Keynote Presentation to American Massage Therapy Association, Illinois Chapter Annual
Conference, Chicago, IL, March 21, 2014.

Massage Therapy: Thriving in a Changing Health Care Scene, 3-hour workshop for
American Massage Therapy Association, Illinois Chapter Annual Conference, Chicago,
IL, March 22, 2014.

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