

# Vermont's Integrated Communities Care Management Learning Collaborative

## Webinar #1

February 18, 2015

The webinar will begin shortly. Please note that all participants will be placed on mute during the webinar. If you have a question for the presenters, please either “raise your hand” so that we can take you off mute, or type your question into the text box.

# Overview of Today's Agenda:

Time Frame	Agenda Item	Speaker
12:00 – 12:10	Welcome, Introductions and Overview	Pat Jones Green Mountain Care Board
12:10 – 12:20	St. Johnsbury Progress Report Presentation	Laural Ruggles, MPH, MBA VP Marketing and Community Health Improvement Northeastern Vermont Regional Hospital
12:20 – 12:30	Burlington Progress Report Presentation	Robyn Skiff, MS Medical Home Self-Management Program Coordinator Community Health Improvement
12:30 – 12:40	Rutland Progress Report Presentation	Sarah Narkewicz, RN MS Director, Bowse Health Trust/Blueprint Manager Rutland Regional Medical Center
12:40-12:55	Overview of Proposed Measures	Jenney Samuelson and Mary Kate Mohlman VT Blueprint for Health
12:55 – 1:00	Preview of Learning Session #2, March 10 <sup>th</sup> , 2015	Nancy Abernathey Quality Improvement Facilitator

# Learning Collaborative Overview:

- Vermont's delivery system reforms have strengthened coordination of care and services, but people with complex care needs sometimes still experience fragmentation, duplication, and gaps in care and services.
- A number of national models have potential to address these concerns.
- **Health and community service providers were invited to participate in the year-long Integrated Communities Care Management Learning Collaborative to test interventions from these promising models on behalf of at-risk people in 3 communities: Burlington, Rutland and St. Johnsbury.**

# Near-Term Goals:

- Increase knowledge of data sources; use data to identify at-risk people
- Learn about, implement, test and measure promising interventions to better integrate care management:
  - “Integrated Care Agreements” to improve communication between organizations
  - “Shared Care Plans” to improve coordination of care for at-risk people
  - Identification of “Lead Care Coordinator” to serve as a primary point of contact for at-risk people
- Develop training opportunities and tools for front-line care management staff
- Provide opportunities for teams to learn from expert faculty and each other, and receive support from skilled quality improvement facilitators

## Longer-Term Goals:

- Longer-term goals mirror the Triple Aim and Vermont's Health Care Reform goals:
  - Improving the patient experience of care (including quality and satisfaction);
  - Improving the health of populations; and
  - Reducing the per capita cost of health care.
  
- While the Learning Collaborative will initially focus on at-risk populations, the ultimate focus will be on all Vermonters.

# How we will do it – Learning Model:

## Pre-Work

(November 22nd - January 12th)

The Learning Collaborative will use the Plan-Do-Study-Act (PDSA) quality improvement model.

## Learning Session I

(Teams gather for a face-to-face meeting)

(January 13th)

## Action Period

community teams working together to implement change)



(January 14th - March 9th)

## Learning Session II

(Teams gather for a face-to-face meeting)

(March 10th)

## Action Period

community teams working together to implement change)



(March 11th - May 18th)

## Learning Session III

(Teams gather for a face-to-face meeting)

(May 19th)

Spreading the Change

## Objectives for Today's Webinar:

- Hear from each community about successes and barriers in identifying at-risk people and establishing Integrated Care Agreements among participating organizations
- Learn about the measures that will be used to assess Learning Collaborative progress
- Obtain a preview of the March 10<sup>th</sup> in-person Learning Session in Northfield, VT

# **ST. JOHNSBURY PROGRESS REPORT**

Presented by:

Laural Ruggles, MPH, MBA  
VP Marketing and Community Health Improvement  
Northeastern Vermont Regional Hospital





# Integrated Communities Care Management Learning Collaborative

Webinar #1  
February 18, 2015

*Team Reports: Building Coalitions and  
Identifying and Engaging At-Risk People*

# A little bit about our Health Service Area...

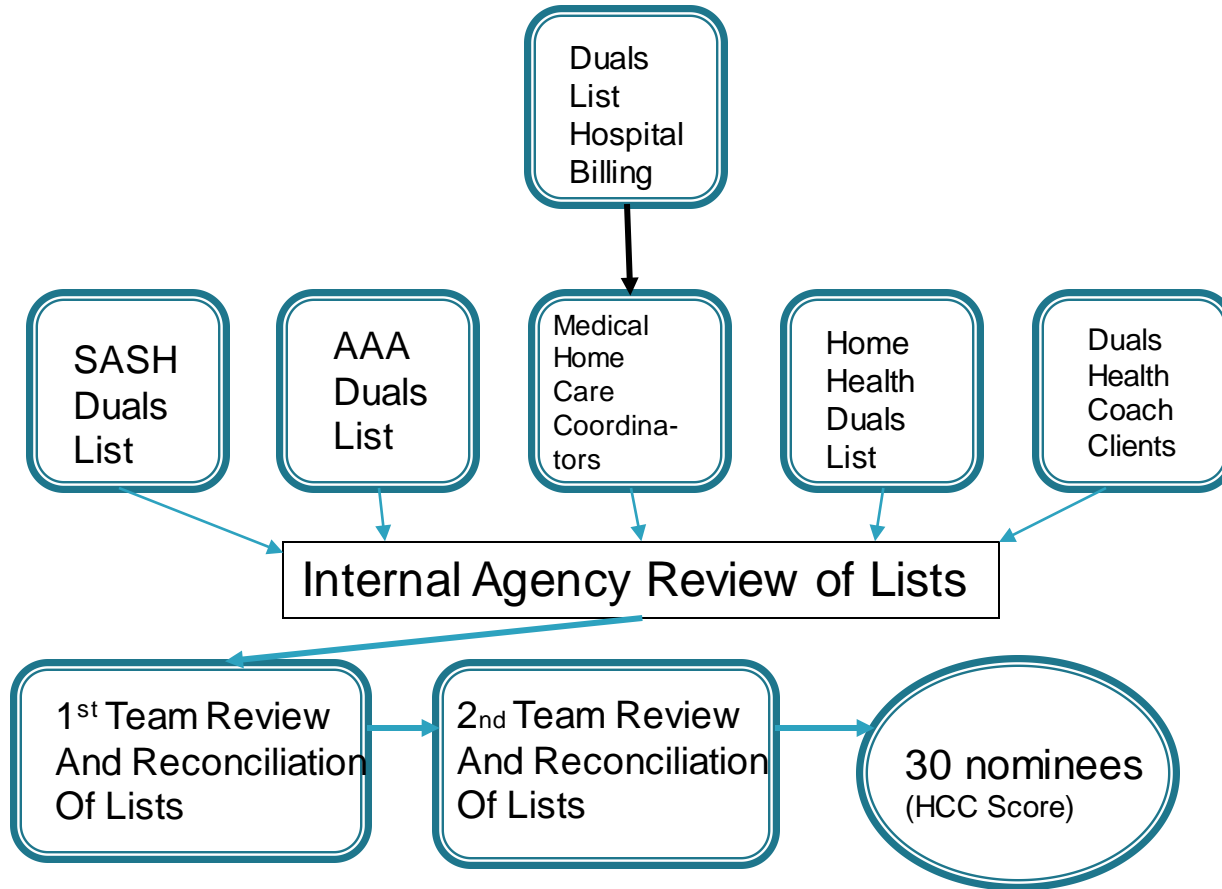
- ▶ Just under 30,000 people in Caledonia and s. Essex counties. Health priorities include **poverty**, **obesity/chronic disease**, **mental health/substance abuse**.
- ▶ **Collaborative participants:**
  - **AHS**
  - **Northeast Kingdom Human Services** (mental health)
  - **Northeastern VT Regional Hospital**
  - **Northeastern Vermont Area Agency on Aging**
  - **Northern Counties Health Care** (FQHC & home health)
  - **RuralEdge** (housing and SASH)
  - **VCCI**
- ▶ **Unique:**
  - Existing working relationships and collaboration
  - Community Connections program
  - Additional financial resources from VHCIP grant including staff and flexible funding
  - Low number of dual eligible with current case management

# Baseline Data: Identifying People At-Risk

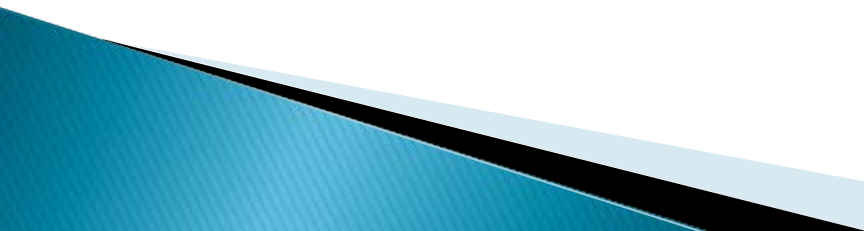
- ▶ Defining At Risk: People dually eligible for Medicare and Medicaid are often considered our most vulnerable citizens. Initial list from hospital billing system identified about 1000 people.
- ▶ Successes and challenges in defining at-risk people:
  - Still some discomfort in sharing patient names




## Baseline Data: Identifying People At-Risk



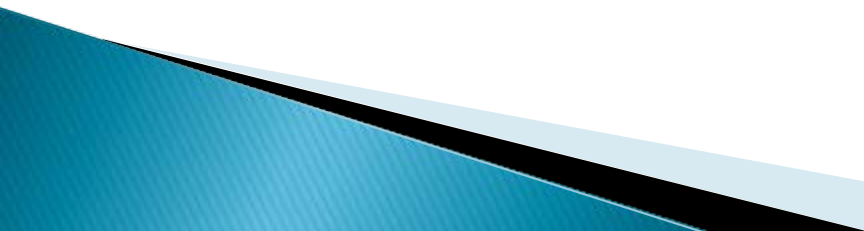
# Baseline data: Building Health Care Coalitions (Information Sharing)

- ▶ All participating organizations will be collaborating to develop a shared plan of care. \*VCCI does not work with duals.
  - ▶ Most of the organizations are using an existing “release” (*Integrated Care Agreements*) created for the duals project.
  - ▶ Some organizations have their own releases that they prefer to use; a universal release still in process
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# Integrated Care Agreements

- ▶ Do not have a count of patients in this project with written agreement in the chart; however, because this is an existing project some duals already have releases in place
  - ▶ Do not have the % of patients with written agreement in the chart
- 

# Baseline Data: Shared Care Plan


- ▶ DRAFT shared care plan includes:
    - Care team members, patient action plan and goal, medical treatment plan and goal, identified lead person, strengths of patient, barriers for patient
  - ▶ Still determining how information will be shared across organizations
  - ▶ Still working on process to identify a single point-person be identified to coordinate care
  - ▶ Gathering and reviewing examples of care plans was helpful
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# Shared Care Plan

- ▶ 0 of patients with Shared Care Plan
  - ▶ 0% of patients with Shared Care Plan
- 



## What else our team has been working on: successes, challenges, lessons learned

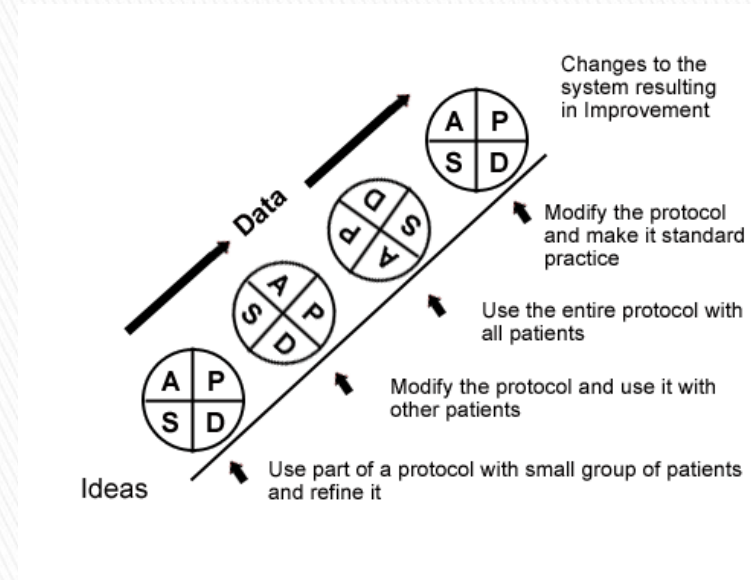
- ▶ Still learning how best to share information across organizations
  - ▶ Borrow from others: Camden Cards for self-management; looking at Camden “domains”
  - ▶ Learned importance of identifying the people who are getting care from multiple partners – still getting surprised.
  - ▶ 2 ends of the spectrum: those in need of true case management, and those whose needs are being met (wrapped in resources)
- 

# Implementing the Plan-Do-Study-Act Model

Aim: Identify and recruit participants

- ▶ First PDSA cycle – as outlined on Slide 4
- ▶ Second PDSA cycle– team will meet to identify who will take the lead to recruit the participants
- ▶ Third PDSA cycle – create a “script” to help recruit
- ▶ Fourth PDSA cycle – create a common release agreement
- ▶ Fifth PDSA cycle – obtain a signed release agreement
  
- ▶ Next Steps:
  - PDSA related to Shared Care Plans
  - PDSA related to Camden Cards

# PDSA



# **BURLINGTON PROGRESS REPORT**

Presented by:

Robyn Skiff, MS

Medical Home Self-Management Program Coordinator  
Community Health Improvement




# Integrated Communities Care Management Learning Collaborative


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February 18, 2015

*Team Reports: Building Coalitions and  
Identifying and Engaging At-Risk People*


## A little bit about our Health Service Area...

- ▶ Population of our HSA: 164,239
  - ▶ Community Health Centers of Burlington, Timberlane Pediatrics and UVM MG Family Medicine– Colchester, along with CVAA, Azimuth Counseling, HowardCenter, OneCare VT, AHS, Green Mountain Nursing Home, Lund Family Ctr., VCCI, VNA, SASH, CHT, Armistead, Transition of Care Team (Pharmacy, Self–management and Health Care Consumer)
  - ▶ Challenged by our own size!
- 

# Baseline Data: Identifying People At-Risk


- ▶ We looked/are looking at patients that have used the ED  $\geq 3$  times in the 2014 calendar year to define people at-risk
  - ▶ We have SASH, VCCI, and ED data to assist with patient selection
  - ▶ There are a lot of at risk people in our area!
  - ▶ Biggest challenge has been obtaining the data and deciding how to narrow the patients list to a manageable number with a consistent definition
- 

# Baseline data: Building Health Care Coalitions (Information Sharing)

- ▶ We will all participate in the production of a shared care plan
  - ▶ We are unclear on whether we are looking at a shared care plan for our own area or are we to be developing a plan that is consistent wherever the patient goes
  - ▶ We are starting to coalesce, but still trying to work as one team as opposed to as focused on our own organization's role
- 




# Baseline Data: Shared Care Plan

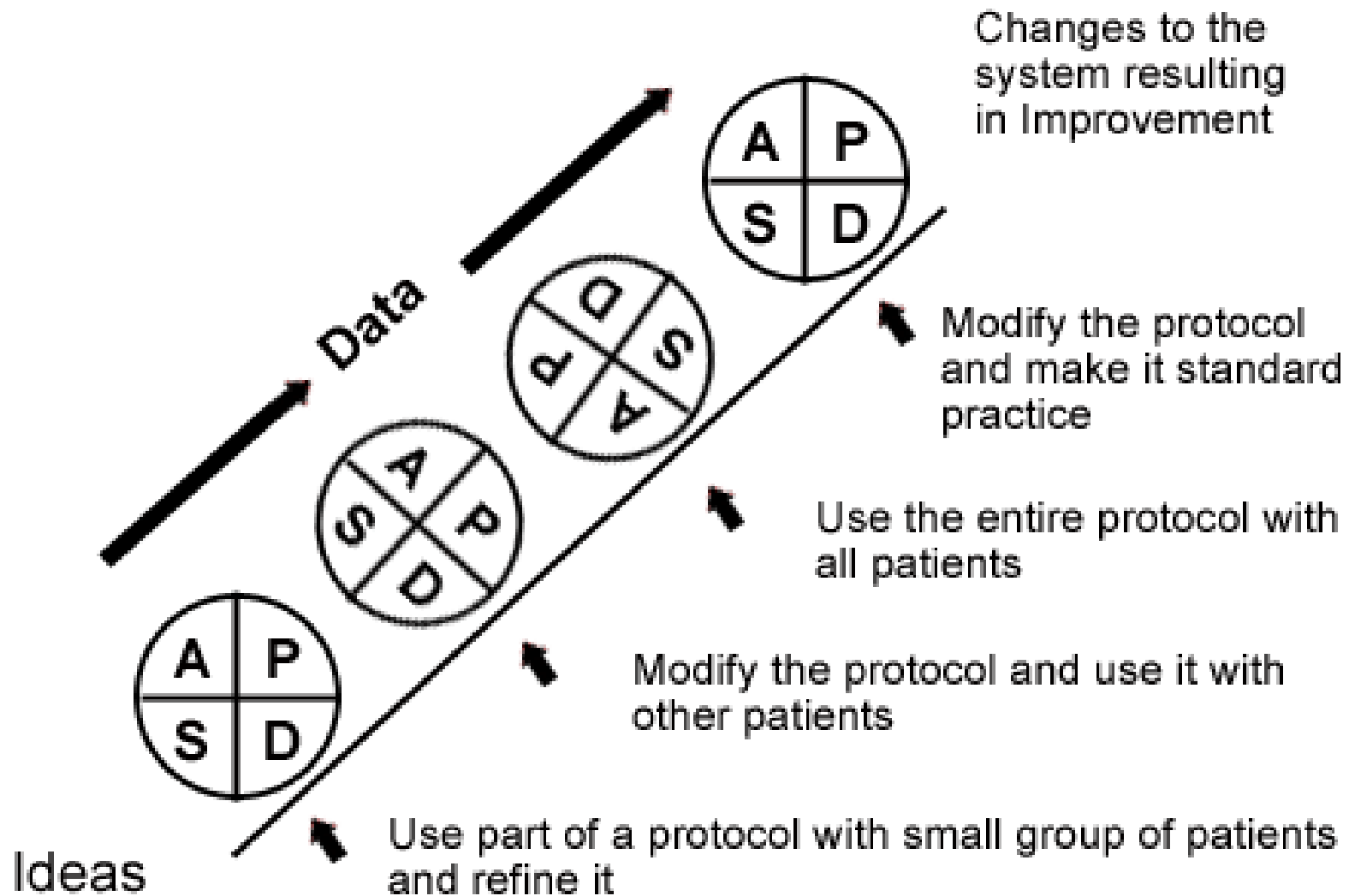
- ▶ What elements are included in the Shared Care Plan?
  - ▶ How will information be shared across organizations?
  - ▶ How will a single point-person be identified to coordinate care?
  - ▶ Successes and challenges
- 

What else our team has been working on:  
successes, challenges, lessons learned



# Implementing the Plan-Do-Study-Act Model

- ▶ Interventions we plan to implement, test and measure to improve care for at risk people in our community
  - ▶ Next steps
  - ▶ Successes and challenges
- 



# **RUTLAND PROGRESS REPORT**

**Presented by:**

**Sarah Narkewicz, RN MS,CDE**

**Director, Bowse Health Trust/Blueprint Manager**

**Rutland Regional Medical Center**




# Integrated Communities Care Management Learning Collaborative

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*Rutland Report: Building Coalitions and  
Identifying and Engaging At-Risk People*

# A little bit about our Health Service Area...

- ▶ Encompasses Rutland County and a few small towns on the periphery
  - ▶ Primary service population of 64,000.
  - ▶ 3 ACOs are in the community;
    - One Care = RRMC and CHCRR
    - CHAC = CHCRR
    - Health First = Dr. Bruce Bullock
  - ▶ 7 Blueprint practices serving 42,000 patients.
  - ▶ 427 SASH participants
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# Agencies participating in the collaborative

- ▶ 1. AHS and VDH
- ▶ 2. VCCI
- ▶ 3. RAVHAH
- ▶ 4. Bayada
- ▶ 5. SASH
- ▶ 6. SVCOA
- ▶ 7. Mountain View Genesis
- ▶ 8. The Pines
- ▶ 9. Rutland Mental Health
- ▶ 10. RRMC
  - CHT
  - Case management
  - Quality Improvement
  - Emergency Department



# Unique characteristics, strengths or challenges within our HSA

## Working Well:

- ▶ Willingness to work together
- ▶ Many resources available
- ▶ High Quality Caring providers
- ▶ Needs Assessment/ID High Risk
- ▶ Collaborative Efforts (COPD/CHF)
- ▶ Existing meetings

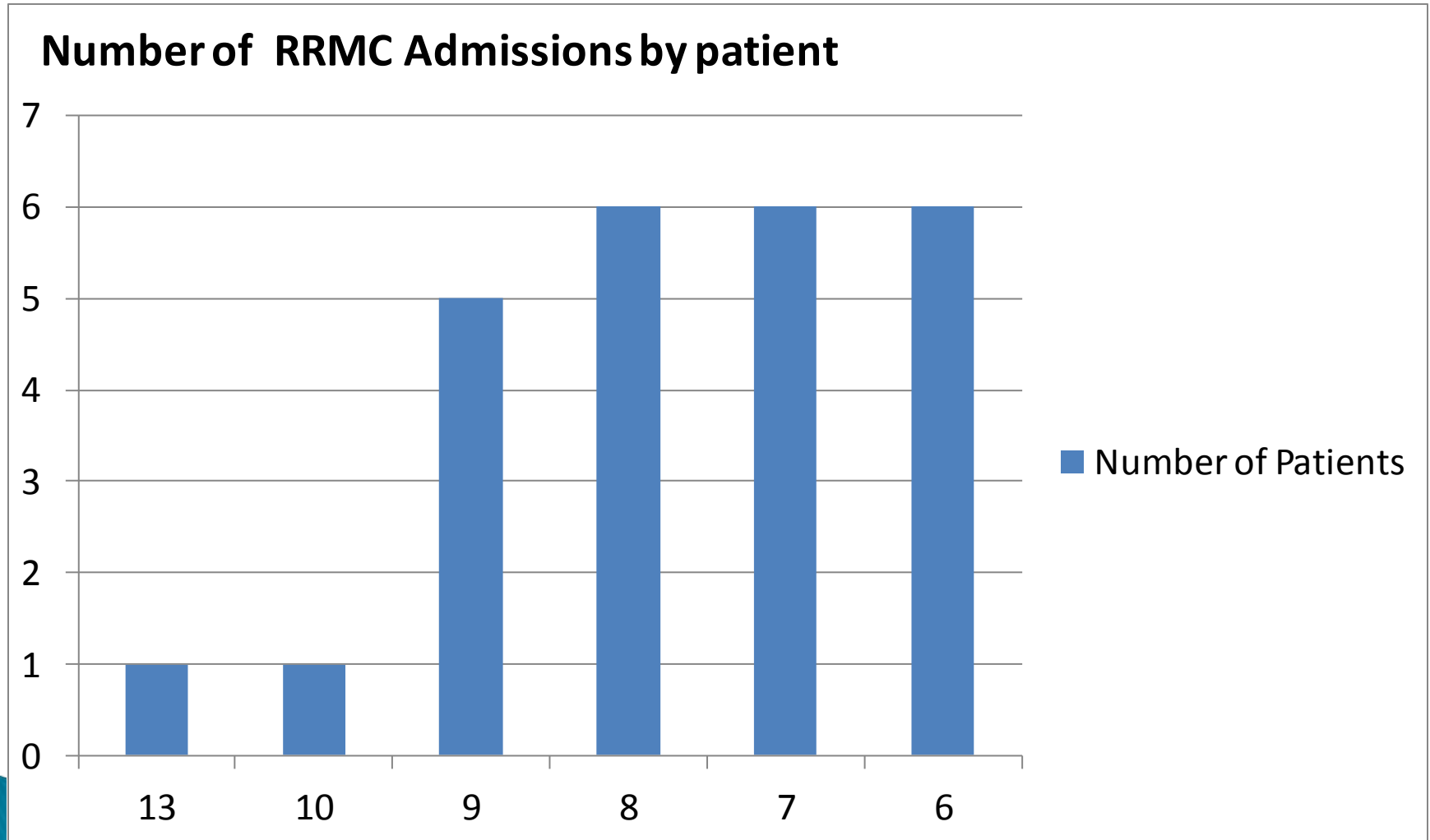
## Needs:

- ▶ Cooperation/Agreement
- ▶ Communication & access to information
- ▶ Handoffs & transitions
- ▶ Services
  - reduce duplication
  - smarter utilization
  - Identify gaps
- ▶ Increased knowledge of services
- ▶ Education of participants

# Baseline Data: Identifying People At-Risk

- ▶ 1<sup>st</sup> Collaborative: team voted to focus on the patients with the highest In Patient and ED utilization (omit: COPD, CHF, ESRD, Transplant, Catastrophic Ca, MS)
- ▶ Reviewed top 25 patients who had the most inpatient visits and ED visits 2014
  - ▶ Summary of top 25 presented to team
- ▶ Start by engaging 5 patients with high utilization that have been challenging to engage
  - Plan to engage 25 or more through out Collaborative

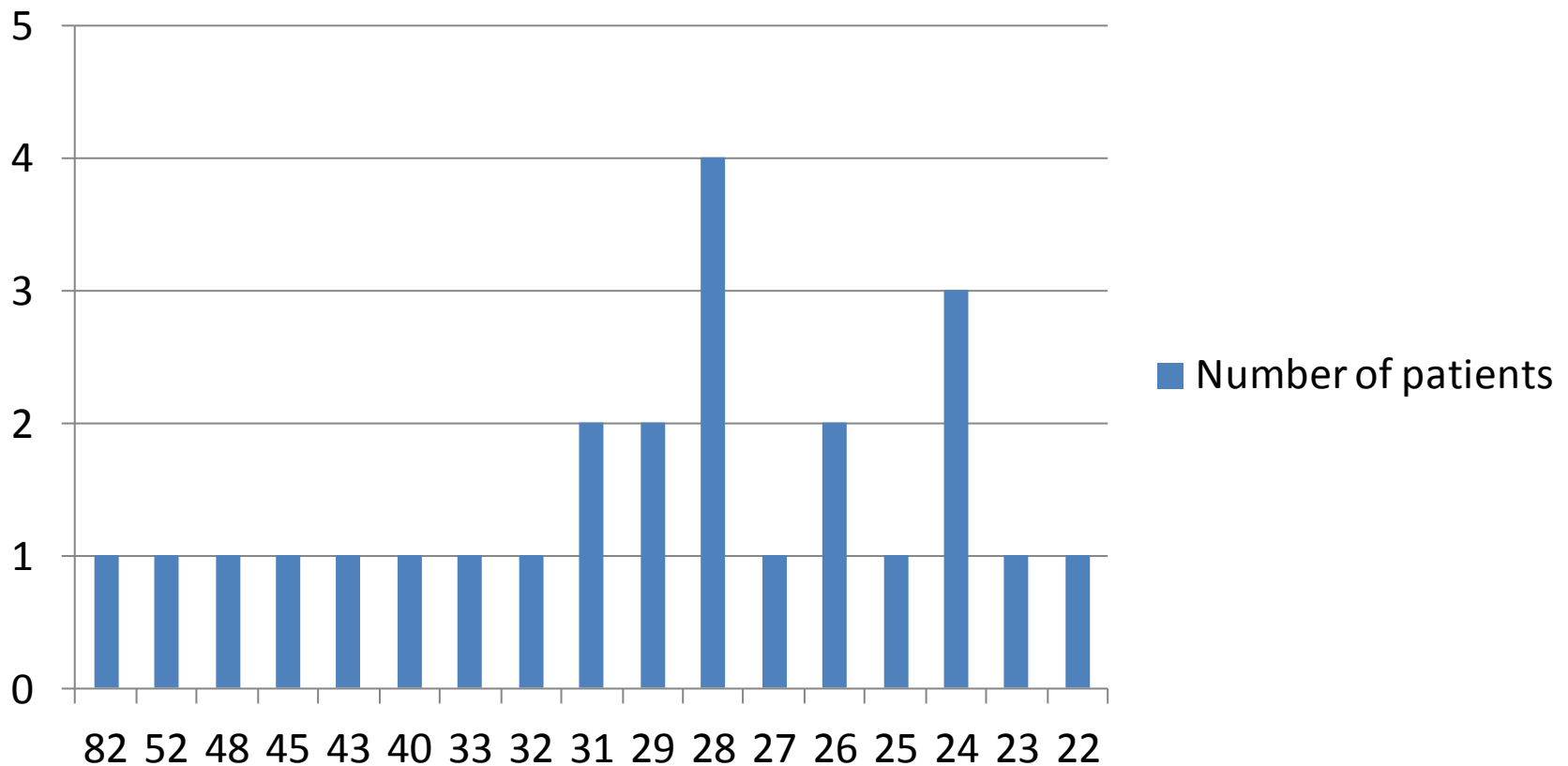
# Top 25 Patients with In Patient Admissions for 1 / 1 / 14 to 12 / 13 / 14



# Top 25 Patients with ED Visits for 1 / 1 / 14 to 12 / 13 / 14

828 ED visits(average of 33 visits/patient)

Number of RRMC ED Visits



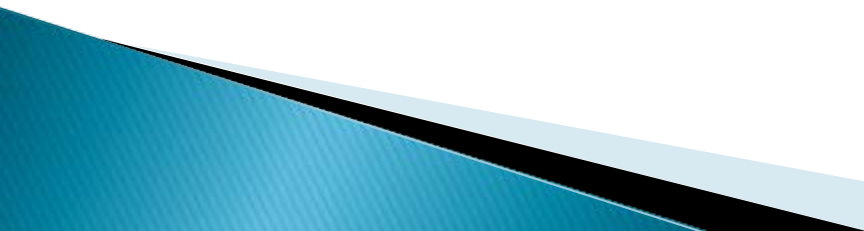
# Baseline data: Building Health Care Coalitions (Information Sharing)

- ▶ Plan of care will be shared with all those involved in the patient's care
- ▶ Multiple consent forms exist to allow sharing of information
  - CHT Consent form
  - SASH Patient release
  - Rutland Area Facilitating Treatment patient release
  - LIT Team release
- ▶ Successes and challenges
  - With multiple forms there can be duplication of asking patients permission to share information; who owns that?
  - The community does not have a standardized form for a shared plan of care
  - Many EMRs will make a standard form a challenge
  - LIT team provides a great example about care conferencing

# Baseline Data: Shared Care Plan

- ▶ What elements are included in the Shared Care Plan?
  - Future work
- ▶ How will information be shared across organizations?
  - Future work
- ▶ How will a single point–person be identified to coordinate care?
  - Much discussion about this, needs to be determined by the patient, and need a process to hand off patients. ED Case Manager cannot be patients center of support.
- ▶ Successes and challenges

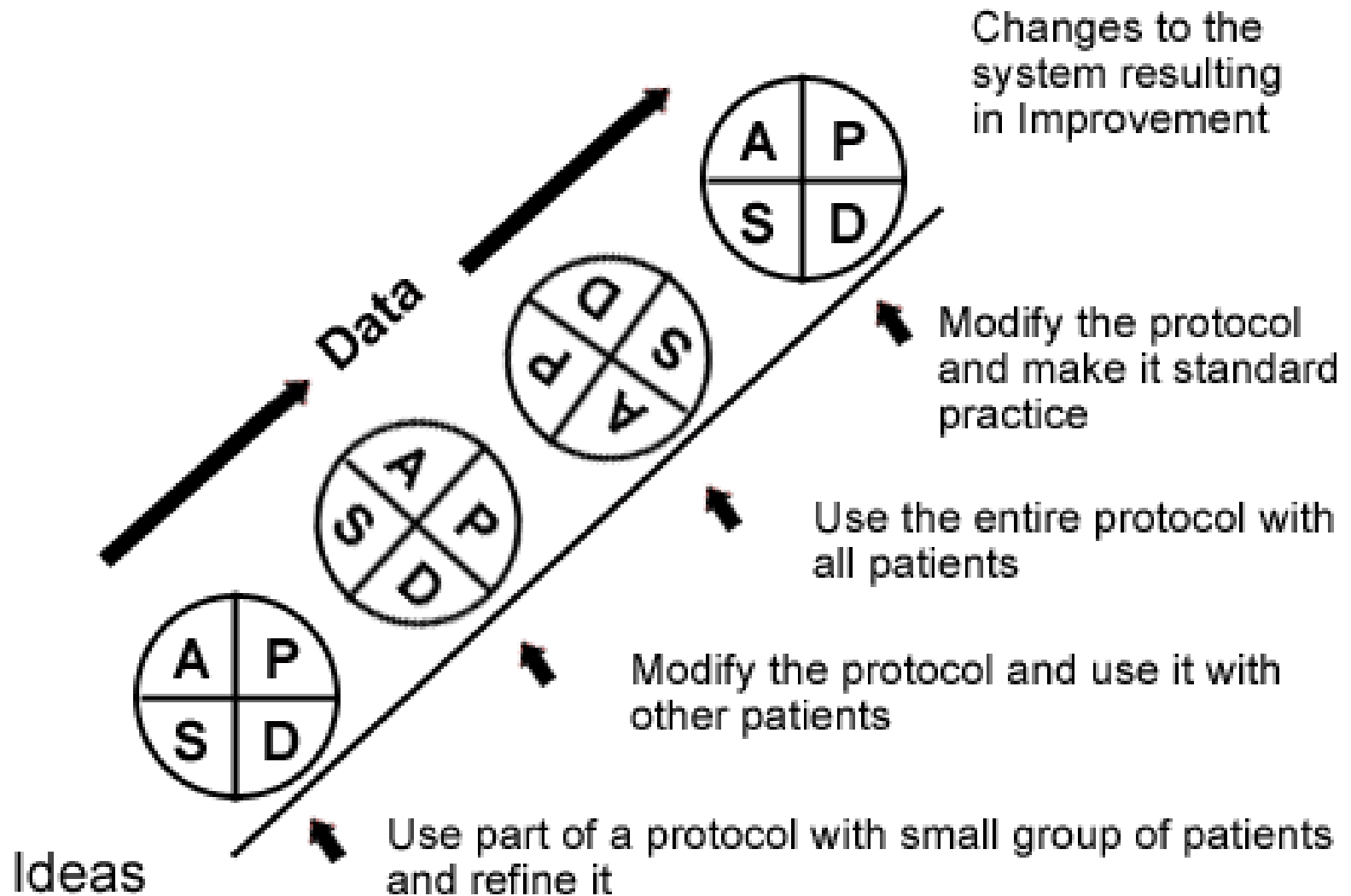
## What else our team has been working on: successes, challenges, lessons learned

- ▶ 25 team members participated in the Airplane exercise
    - Only 5 claimed experience with PDSAs
  - ▶ There are more community members who want to be part of the collaborative
    - Need to have ED Case Manager on team as she is the link to many high risk patients
  - ▶ Need systems of care to move the lead care manager from high acuity support (ED) and VCCI to more community based supports (SASH, COA, and others who can provide ongoing support)
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# Implementing the PDSA Model

- ▶ First PDSA is to engage 5 patients
  - For 2 patients this means contacting the ‘team’ members that have routine contact with the patient to discuss how we can work together to engage the patient.
  - For 3 patients it means reaching out to the patient and begin the conversation about identifying the patient’s needs.
  - Include/engage new players for the team to develop new approaches.
- ▶ Next steps
  - Report out on progress at next meeting
  - Camden cards shared with team
    - to print and distribute at next meeting
- ▶ Successes and challenges
  - These are patients who are the most challenging





# Sample of Code Book for Data Collection Tool



Columns	Code Book for Care Coordination Learning Collaborative Data Collection Tool	
B-F	Lead Care Coordinator	
B	LCC Last Name	Last name of the Lead Care Coordinator
C	LCC First Name	First Name of the Lead Care Coordinator
D	LCC Organization	Organization that employs Lead Care Coordinator
E	Shared Care Plan	<p>Is an up-to-date shared care plan included in the person's/patient's record maintained by the Lead Care Coordinator?</p> <p>1. Shared Care Plan includes the following elements:</p> <ul style="list-style-type: none"> <li>• Date updated</li> <li>• Patient/family goal(s)</li> <li>• Clinical goal(s)</li> <li>• Action plan for achieving above goals</li> <li>• Overall current progress on reaching goals</li> <li>• Contact/communication information</li> <li>• Name of Lead Care Coordinator</li> <li>• List of members of care team and their organization</li> </ul> <p>2. To be considered up-to-date the Shared Care Plan' 'Date Updated' should no older than the number of days identified in the 'Interval Between Care Conferences'.</p> <p>Response Key:</p> <ul style="list-style-type: none"> <li>• Enter "0" for No (N) if no Shared Care Plan has been developed for person/patient, or Lead Care Coordinator does not have copy, answer;</li> <li>• Enter "1" for Partial (P) if any element is missing or out-of-date;</li> <li>• Enter "2" for Complete (C) if all elements are present and up-to-date.</li> </ul>
F	Date of Most Recent Care Conference	Date of the most recent Care Conference defined as a regularly scheduled evaluation of participant/patient's progress by participating care organizations
G	Interval Between Care Conferences (days)	Maximum number of days between Care Conferences
H-Y	Organizations (Please identify Other Organization in place holders in columns R-Y)	

# Sample of Data Collection Tool

	A	B	C	D	E	F	G	H	I	J	K
1	Lead Care Coordinator - Data Collection Tool										
2											
3	Lead Care Coordinator (LCC)‡						Designated Mental Health Agency (DA)			PCMH	
4	Patient	Last Name	First Name	Organization that employs LCC	Shared care plan (N/P/C)	Date of most recent care conference (MM/DD/YYYY)	Interval between care conferences (Days)	Participating in care team (Y/N)	Updated progress report on file (N/P/C)	Participating in care team (Y/N)	Updated progress report on file(N/P/C))
5	1	Doe	Jane	SASH	1	6/4/2014	180	0	0	1	1
6	2	Smith	Sarah	HHA	1	10/15/2014	90	1	1	1	2
7	3	Brown	Bob	DA	1	12/5/2014	360	1	0	1	2
8	...	...	...	...	...	...	...	...	...	...	...
9	...	...	...	...	...	...	...	...	...	...	...
10	...	...	...	...	...	...	...	...	...	...	...
11	...	...	...	...	...	...	...	...	...	...	...
12	...	...	...	...	...	...	...	...	...	...	...
13	25	Miller	Mary	SASH	0	0	0	0	0	0	0
14											
15	No (N) = 0										
16	Partial (P) = 1										
17	Complete(C) = 2										

## Next Steps: Feb 20<sup>th</sup>-March 9th

- Quality improvement facilitators will review measures in more detail with project managers who will be available to assist community teams
- All sites will begin data collection using chart review tool
- Communities will continue PDSA cycles to test one change related to: Patient Engagement, Lead Care Coordinator, Shared Care Plan, or Integrated Care Agreements

# March 10<sup>th</sup> In-Person Learning Session

- Format is similar to January 13<sup>th</sup> Session:
  - All-day; 8:30 AM to 4:00 PM
  - Morning and afternoon presentations on components of Integrated Care Agreements, identification and role of Lead Care Coordinator, and communication strategies for care coordination across multiple organizations
  - Morning and afternoon breakout sessions for Community Teams
  - Closing report-out from each team

# March 10<sup>th</sup> In-Person Learning Session (cont.)

- Location will be different, due to our size!
  - Norwich University in Northfield, VT – Cabot Building (students are on break – ample parking available!)
  - Auditorium for community-wide presentations; nearby classrooms for breakout sessions; lunch in nearby student center
  - If it works well, we will hold our May 19<sup>th</sup> Learning Session there as well
- Please bring with you:
  - binders from Learning Session 1
  - copies of PDSA tests of change
  - agreements, forms, patient engagement tools- anything you want to share with other groups

# Closing Remarks

- Thank you all for your participation in today's webinar. We will distribute slides from today's presentations via email as soon as possible.
- Should you have any further questions on material covered in today's webinar, please contact your community lead:
  - Burlington: Deb Andrews, [Deborah.Andrews@uvmhealth.org](mailto:Deborah.Andrews@uvmhealth.org)
  - Rutland: Sarah Narkewicz, [snarkewicz@rrmc.org](mailto:snarkewicz@rrmc.org)
  - St. Johnsbury: Laural Ruggles, [L.Ruggles@nvrh.org](mailto:L.Ruggles@nvrh.org)

Or contact Nancy Abernathey, Quality Improvement Facilitator, at [n.abernathey@gmail.com](mailto:n.abernathey@gmail.com)