

Vermont Health Care Innovation Project Payment Model Design and Implementation Work Group Meeting Minutes

Pending Work Group Approval

Date of meeting: Monday, September 19, 2016, 1:00-3:00pm, DVHA Large Conference Room, 312 Hurricane Lane, Williston.

| Agenda Item | Discussion | Next Steps |
|-------------------------------|---|------------|
| 1. Welcome and Introductions; | Catherine Fulton called the meeting to order at 1:01pm. A roll call attendance was taken and a quorum was present. | |
| Approve Meeting Minutes | Dale Hackett moved to approve the July 2016 minutes by exception, and Ed Paquin seconded. The minutes were approved with two abstentions (Heather Skeels and Pat Jones). | |
| | Cathy noted changes to the order of items on the meeting agenda. | |
| 2. Program Updates | Heidi Klein provided an update on the ACH Peer Learning Lab. There are 10 different communities participating in the ACH Peer Learning Lab. The Learning Lab curriculum is being developed and facilitated by a contractor, the Public Health Institute (PHI). PHI has also built a website for participating communities with resources around the 9 core elements that are foundational to creating ACHs; a link will be distributed. They are receiving interesting feedback from the participating communities who are connecting the work of the ACH to the work of the Community Collaboratives. The ACH is about building upon existing work to advance integrated care and services for individuals, along with community-wide prevention strategies. Results will be available soon. Participating communities are at varied stages of readiness and have varied levels of population health and public health integration into local governance. Next gathering of the Peer Learning Lab is at the end of September. Each community will present their status both with the 9 core elements and the project that they've chosen to focus on. ACHs are also being featured at a conference on 9/20 sponsored by Southwestern Medical Center. Heidi might have more to report after that. | ACH Link |
| | Georgia Maheras provided a timeline update for results from Year 2 of the Medicaid and Commercial Programs. | |

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| 3. Medicaid Pathway: Payment Model Update | At the last PMDI Work Group meeting, it was discussed that results would be available in September. Results need to be vetted thoroughly, and vetting is not yet complete. The expectation is to have the results ready in October. Pat Jones thanked those who are working overtime on vetting the results. Pat anticipates that the GMCB will see the results within the next 3 weeks. Getting results to VHCIP participants as soon as they are vetted is a priority: the monthly webinar for October, scheduled for Tuesday, October 11, from 12-1, will be dedicated to this topic if the results are available by that date. If not, the October 17 PMDI Work Group meeting will be broadcasted as a webinar to ensure a broad group of stakeholders is able to participate. Georgia Maheras provided an update on the development of the Sustainability Plan. The State engaged a contractor, Myers and Stauffer, to support sustainability planning starting in July. The Sustainability Sub-Group is a group of private-sector stakeholders that will make sustainability recommendations for review by the VHCIP work groups. The group has met twice since the beginning of September and will meet twice in October and are looking at work by work stream (PMDI, Practice Transformation, HDI, as well as evaluation, project management, governance). As a result of those meetings, key informant interviews and other conversations with a parallel group of State leaders, Myers and Stauffer will draft a sustainability plan which will be available to all VHCIP participants for review in early November. The plan will be presented to every VHCIP work group and the Steering Committee in November for discussion and feedback. Feedback will be collected, looped back, and presented to the Core Team in December as a draft document. Comments and feedback will be tracked, as will how comments are addressed. Sarah Kinsler (Sarah kinsler @wermont.gov) and Georgia Maheras (georgia maheras@vermon | Next Steps |
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| | an underlying payment structure, similar to what the SSP did. Category 4 moves to a global payment approach and changes the way payments are made. Slide 8 shows an older chart from the Commonwealth Fund. The hyperlink has valuable reading to see more topics like risk (use the link on the very bottom of the slide). Dale Hackett noted that Category 4, the payments made under the way it was talked about in Population Health. Kara responded that in Category 4, the payments made under the model are truly population-based. One payment per person over the course of a year is calculated at the person level, which shifts risk from payers to providers. Laural Ruggles clarified that population-based is about an attributed group of people vs. the term "population health" in public health. Georgia noted that the Population Health Work Group is a difference concept than the population-based payment structure. Georgia will provide feedback to federal partners that "population-based" needs to be clearer because it creates confusion from the primary and secondary prevention front. Sue Aranoff asked about the current state of attribution and Georgia will have an answer after the meeting. Dale asked if it also does not change the significance with a practice being associated with a hospital because of risk. Georgia responded that it does have a potential to change that practice, hopefully fostering more integration as you move along the categories. This past Friday, an Information Gathering Process (IGP) form was released. The graphic with timeline and trajectory for reforms is one possibility. It has not been decided if DS will be in Phase 1. Feedback in this area would be particularly helpful. The goal is get people to react and to give feedback. Every SIM participant should have received the IGP document via email. Let Georgia or Julie Corwin know if you didn't get a copy. On developmental disability services, Kara mentioned that they tend to be grouped all in one but they're not all the same. Feedback is needed to deter | Current state of attribution Complete the IGP request; return feedback to Julie.corwin @vermont.g ov |

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| | blue boxes and they are revising the scope table to determine what's in and what's out. Women Specialty Health is excluded from Phase 1 from a feasibility perspective but will need to confirm that. Dale asked: if there is any way that federal funds are not going to be maximized and if the All Payer model will match. Georgia noted that Selina also manages the 1115 Global Commitment Waiver and her job is to ensure that we're maximizing funds. There is specific language in the Waiver that allows us to do this. Going forward, they're making sure that federal Medicaid gives flexibility. The All Payer Waiver focuses on Medicare. Any references to Medicaid refer to the 1115 Waiver; there's complete alignment because it's referred to directly. In depth conversations with DMH, DAIL or ADAP might be helpful to inform participants' comments regarding the IGP. Kara noted that there is more background in the IGP. Georgia thanked everyone for their time. Any questions, reach out to Georgia or Selina Hickman. Julie Corwin is collecting formal comments on the IGP (Julie.Corwin@vermont.gov). | MP scope document |
| 4. Simplifying Clinical Quality Measure Collection | Leah Fullem from OneCare Vermont and Heather Skeels from Bi-State Primary Care Association and CHAC disucssed some of the quality measure collection processes that have been developed across ACOs in support of the Shared Savings Programs. | |
| | Heather Skeels provided an overview about what the current chart abstraction process entails for clinical quality measurement. There are 18 measures needed to collect from Medicare, 18 from Medicaid, and 8 more from the commercial payers. There is an overlap in those as much as possible. There are 21 measures altogether. Every January, they get a list of patients from each payer. Within that list, about 2,000 patients qualify for one or more of the measures. They split those 3 lists amongst the member organizations. They have to report back to all of the payers in the order that they received the patient. There has to be a minimum of 248 patients in order. They can skip a patient who doesn't have a qualifying measure but a reason has to be given. For Medicare, they get a list of 616 patients per measure. They pull a minimum of 350 patients (an oversample). For some of the measures (for example, depression screening) if a patient is diagnosed with depression, they can't get counted in the denominator and is skipped. At least a third fall out of the measure. Heather showed an example of the depression screening spreadsheet (about 2.5 feet long, double-sided for each patient). There are some other tools that OneCare uses to simplify the collection. EHRs are fantastic tools, however, one of the problems is that information cannot be extracted from a scanned document. Leah discussed ongoing work toward the goal of minimizing the manual abstractions required to do quality measurement under the SSP and other programs In 2014, SIM funds were allocated to create an ACO Gateway within VITL. This mechanism filters information to specific analytics platforms. In July 2015, OneCare began implementation of a new platform, Health Catalyst. It's an integrated enterprise data warehouse which incorporates claims from payers, clinical messages from HIE, and direct connections to UVM Medical Center and Dartmouth Hitchcock EPIC platforms. The purpose of this da | |

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| | (both claims and clinical measures). Most of the work was actually mapping the clinical data from the VHIE. The data was still very messy because every message from every EMR system was different. • A report From VITL on June 30th: 67 organizations are sending information to VITL which is not where they need to be. They're getting labs from the hospitals. They get CCDs (continuity of care documents, like a patient summary) from only 1/3 of primary care practices. There's a lot of work just to get practices hooked up. The data they are getting doesn't contain 100% of the elements needed. Another problem is that only 56% of patients are actually matching within the VHIE. 5 data elements to match: Name, DOB, gender, address. (For example, John A. Smith and John Anthony Smith are not matching). They are working with VITL on how to improve matching. There are eight measures that require information that are not in any structure data fields within EMR. (For example: a requirement for a follow-up counseling for heart failure). The medical center has some natural language processing tools. They are going through pilots but these are hugely expensive technical solutions. • Dale asked about investment and timeline to improve this process. • Heather said it would take a long time and wouldn't know how to quantify cost because there are so many levels. Leah added another area of development is dealing with different EHR vendors and their issues. The Office of the National Coordinator is trying to get everyone to do the same thing. There's some progress, but it won't be fast and there's a lot of moving pieces. • Leah added that they're learned a lot from the quality measurement. It's been helpful for practices to understand the care that they're giving and to get some outside feedback. Chart abstraction is not a waste of time or resources. This baseline setting is needed to talk to the feds about an all payer waiver. It's really important to understand what the actual cost is and to set realistic expectations for what r | |
| 5. Public Comment | There was no additional comment. | |
| 6. Next Steps and Action Items | Next Meeting: Monday, October 17, 2016, 1:00-3:00pm, 4 th Floor Conference Room, Pavilion Building, 109 State Street, Montpelier. | |

VHCIP Payment Model Design and Inplementation Work Group Member List

| | Monday, Septemb | | | - lex | Motion carried 2 Abstintions |
|------------|-----------------|------------------|------------|---------|--|
| Member | | Member Alternate | | Jalet | Kd. 1 |
| First Name | Last Name | First Name | Last Name | Minutes | Organization |
| Melissa | Bailey | Shannon | Thompson | | AHS - DMH |
| vielissa | balley | Jaskanwar | Batra | 1 | AHS - DMH |
| | | Kathleen | Hentcy | - | AHS - DMH |
| | | Frank | Reed | | AHS - DMH |
| ill Berry | Bowen | Devin | Batchelder | | Northwestern Medical Center |
| | | Jane | Catton | | Northwestern Medical Center |
| | | Diane | Leach | | Northwestern Medical Center |
| | | Don | Shook | | Northwestern Medical Center |
| | | Lou | Longo | | Northwestern Medical Center |
| | / | | , | | |
| Diane | Cummings | Shawn | Skafelstad | | AHS - Central Office |
| Vike | DelTrecco | | , | | Vermont Association of Hospital and Health Systems |
| Ггасу | Dolan | Heidi | Klein | | AHS - VDH |
| | 13 1 | Cindy | Thomas | | AHS - VDH |
| | | Julie | Arel | | AHS - VDH |
| | 1 | | | | |
| Rick | Dooley 🗸 | Susan | Ridzon | | HealthFirst |
| | | Paul | Reiss | | HealthFirst |
| (im | Fitzgerald | Stefani | Hartsfield | | Cathedral Square and SASH Program |
| | | Molly | Dugan | / | Cathedral Square and SASH Program |
| aron | French | Erin | Carmichael | | AHS - DVHA |
| | | Nancy | Hogue | | AHS - DVHA |
| | | Megan | Mitchell | | AHS - DVHA |
| Catherine | Fulton | | | | Vermont Program for Quality in Health Care |
| amenne | i ditoli | | | | vermont Program for Quality in health Care |
| everly | Boget | Michael | Counter | | VNAs of Vermont |

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| | Monday, September 19, 2016 | | | | et e |
|------------|----------------------------|-------------------|-------------------------|---------|---|
| Member | | Member A | Alternate | | |
| First Name | Last Name | First Name | Last Name | Minutes | Organization |
| Steve | Gordon | Mark . | Burke C Lellow Bushev | | Brattleboro Memorial Hopsital |
| Maura | Graff | Heather | Bushey | | Planned Parenthood of Northern New England |
| Dale | Hackett | | | | Consumer Representative |
| Mike | Hall | Sandy | Conrad | | Champlain Valley Area Agency on Aging / COVE |
| Paul | Harrington | | | | Vermont Medical Society |
| Karen | Hein | | | | University of Vermont |
| Bard | Hill | Patricia Susan | Cummings / | | AHS - DAIL AHS - DAIL |
| Jeanne | Hutchins | | | | UVM Center on Aging |
| Kelly | Lange | Teresa | Voci | | Blue Cross Blue Shield of Vermont |
| Ted | Mable | Kim / Tim | McClellan Gallagan | | DA - Northwest Counseling and Support Services DA - Northwest Counseling and Support Services |
| David | Martini | | | | AOA - DFR |
| Chris | Smith | | | | MVP Health Care |
| MaryKate | Mohlman | Jenney | Samuelson | | AHS - DVHA - Blueprint |
| Ed | Paquin | | | | Disability Rights Vermont |
| Abe | Berman, | Miriam | Sheehey | | OneCare Vermont |
| heah | Fer leur V | Vicki | Loner | | OneCare Vermont |

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| | Monday, September 19, 2016 | | | | |
|------------|----------------------------|------------------|-----------|---------|---|
| Member | | Member Alternate | | | |
| First Name | Last Name | First Name | Last Name | Minutes | Organization |
| Laural | Ruggles | | | | Northeastern Vermont Regional Hospital |
| Julia | Shaw | 1 | | | VLA/Health Care Advocate Project |
| Lila | Richardson | Kaili | Kuiper | | VLA/Health Care Advocate Project |
| Kate | Simmons | Kendall | West | | Bi-State Primary Care/CHAC |
| | | Patricia | Launer | | Bi-State Primary Care |
| | | Melissa | Miles / | | Bi-State Primary Care |
| | | Heather | Skeels V | V | Bi-State Primary Care |
| Pat | Jones | | | A | GMCB |
| | | | | | |
| Julie | Tessler | Sandy | McGuire | | VCP - Vermont Council of Developmental and Mental Health Services VCP - Howard Center |
| | 31 | | 38 | 8 | |



VHCIP Payment Model Design and Inplementation Work Group

Attendance Sheet

9/19/2016

| - 1) | First Name | Last Name | | Organization | Payment Model Design and Implementation |
|------|------------|-------------|-------|---|---|
| 1 | Peter | Albert | 1 | Blue Cross Blue Shield of Vermont | Х |
| 2 | Susan | Aranoff | Ning | AHS - DAIL | MA |
| 3 | Julie | Arel | a | AHS - VDH | MA |
| 4 | Bill | Ashe | | Upper Valley Services | X |
| 5 | Lori | Augustyniak | | Center for Health and Learning | X |
| 6 | Debbie | Austin | | AHS - DVHA | Х |
| 7 | Ena | Backus | | GMCB | X |
| 8 | Melissa | Bailey | | Vermont Care Partners | М |
| 9 | Michael | Bailit | | SOV Consultant - Bailit-Health Purchasing | X |
| 10 | Susan | Barrett | | GMCB | Χ |
| 11 | . Devin | Batchelder | | Northwestern Medical Center | MA |
| 12 | Jaskanwar | Batra | | AHS - DMH | MA |
| 13 | Abe | Berman | Ilone | OneCare Vermont | MA |
| 14 | Bob | Bick | 1 | DA - HowardCenter for Mental Health | Х |
| 15 | Charlie | Biss | | AHS - Central Office - IFS / Rep for AHS - DM | X |
| 16 | Beverly | Boget | Ni i | VNAs of Vermont | MA |
| 17 | Mary Lou | Bolt | | Rutland Regional Medical Center | X |
| 18 | Jill Berry | Bowen | | Northwestern Medical Center | М |
| 19 | Stephanie | Breault | | Northwestern Medical Center | MA |
| 20 | Martha | Buck | | Vermont Association of Hospital and Health | Α |
| 21 | Mark | Burke | | Brattleboro Memorial Hopsital | MA |
| 22 | Donna | Burkett | | Planned Parenthood of Northern New Engla | Х |
| 23 | Catherine | Burns | | DA - HowardCenter for Mental Health | Х |
| 24 | Heather | Bushey | | Planned Parenthood of Northern New Engla | MA |
| 25 | Gisele | Carbonneau | | HealthFirst | Α |
| 26 | Erin | Carmichael | nue | AHS - DVHA | MA |
| 27 | Jan | Carney | | University of Vermont | Х |
| 28 | Denise | Carpenter | | Specialized Community Care | Х |

| 29 | Jane | Catton | | Northwestern Medical Center | MA |
|------|------------|----------------|-----|--|----|
| 30 | Alysia | Chapman | - | DA - HowardCenter for Mental Health | X |
| 31 | Joshua | Cheney | | VITL | Α |
| 32 | Joy | Chilton | | Home Health and Hospice | Х |
| 33 | Barbara | Cimaglio | | AHS - VDH | Х |
| 34 [| Daljit | Clark | | AHS - DVHA | Х |
| 35 | Sarah | Clark | | AHS - CO | Х |
| 36 | Judy | Cohen | | University of Vermont | Х |
| 37 I | Lori | Collins | | AHS - DVHA | Х |
| 38 (| Connie | Colman | | Central Vermont Home Health and Hospice | Х |
| 39 9 | Sandy | Conrad | | V4A | MA |
| 40 / | Amy | Coonradt | pre | AHS - DVHA | S |
| 41 | Alicia | Cooper | we | AHS - DVHA | S |
| 42 J | Janet | Corrigan | | Dartmouth-Hitchcock | Х |
| 43 E | Brian | Costello | | | × |
| 44 [| Michael | Counter | | VNA & Hospice of VT & NH | М |
| 45 1 | Mark | Craig | | | Х |
| 46 [| Diane | Cummings | hre | AHS - Central Office | M |
| 47 F | Patricia | Cummings | 700 | AHS - DAIL | MA |
| 48 1 | Michael | Curtis | | Washington County Mental Health Services | Х |
| 49 J | Jude | Daye | | Blue Cross Blue Shield of Vermont | Α |
| 50 J | Jesse | de la Rosa | | Consumer Representative | Х |
| 51 [| Danielle | Delong | | AHS - DVHA | Х |
| 52 N | Mike | DelTrecco | | Vermont Association of Hospital and Health | М |
| 53 \ | Yvonne | DePalma | | Planned Parenthood of Northern New Engla | Х |
| 54 1 | Trey | Dobson | | Dartmouth-Hitchcock | Х |
| 55 1 | Tracy | Dolan | | AHS - VDH | М |
| 56 F | Rick | Dooley | we | HealthFirst | М |
| 57 N | Molly | Dugan | | Cathedral Square and SASH Program | MA |
| 58 L | Lisa | Dulsky Watkins | | | Χ |
| 59 F | Robin | Edelman | | AHS - VDH | Х |
| 60 1 | lennifer | Egelhof | | AHS - DVHA | MA |
| 61 5 | Suratha | Elango | | RWJF - Clinical Scholar | Χ |
| 62 J | amie | Fisher | | GMCB | Α |
| 63 K | (Im | Fitzgerald | | Cathedral Square and SASH Program | М |
| 64 K | Katie | Fitzpatrick | | Bi-State Primary Care | Α |

| 65 | Erin | Flynn | he | AHS - DVHA | S |
|-----|-----------|------------|------|--|----|
| 66 | LaRae | Francis | | Blue Cross Blue Shield of Vermont | Х |
| 67 | Judith | Franz | | VITL | Х |
| 68 | Mary | Fredette | | The Gathering Place | Χ |
| 69 | Aaron | French | | AHS - DVHA | М |
| 70 | Catherine | Fulton | live | Vermont Program for Quality in Health Care | CC |
| 71 | Lucie | Garand | | Downs Rachlin Martin PLLC | Х |
| 72 | Andrew | Garland | Neve | BCBSVT | CC |
| 73 | Christine | Geiler | | GMCB | S |
| 74 | Carrie | Germaine | | AHS - DVHA | Х |
| 75 | Al | Gobeille | | GMCB | Х |
| 76 | Steve | Gordon | | Brattleboro Memorial Hopsital | М |
| 77 | Don | Grabowski | | The Health Center | Х |
| 78 | Maura | Graff | here | Planned Parenthood of Northern New Engla | M |
| 79 | Wendy | Grant | | Blue Cross Blue Shield of Vermont | Α |
| 80 | Lynn | Guillett | | Dartmouth Hitchcock | Х |
| 81 | Dale | Hackett | here | Consumer Representative | М |
| 82 | Mike | Hall | pune | Champlain Valley Area Agency on Aging / C | М |
| 83 | Catherine | Hamilton | | Blue Cross Blue Shield of Vermont | Х |
| 84 | Paul | Harrington | Pune | Vermont Medical Society | М |
| 85 | Stefani | Hartsfield | | Cathedral Square | MA |
| 86 | Carrie | Hathaway | | AHS - DVHA | Х |
| 87 | Karen | Hein | more | University of Vermont | M |
| 88 | Kathleen | Hentcy | | AHS - DMH | MA |
| 89 | Jim | Hester | | SOV Consultant | S |
| 90 | Selina | Hickman | | AHS - DVHA | Х |
| 91 | Bard | Hill | Pune | AHS - DAIL | М |
| 92 | Con | Hogan | 1 | GMCB | Х |
| 93 | Nancy | Hogue | | AHS - DVHA | M |
| | Jeanne | Hutchins | 2 | UVM Center on Aging | М |
| 95 | Penrose | Jackson | | UVM Medical Center | X |
| 96 | Craig | Jones | | AHS - DVHA - Blueprint | Х |
| 97 | Pat | Jones | here | GMCB | MA |
| 98 | Margaret | Joyal | | Washington County Mental Health Services | Х |
| | Joelle | Judge | here | UMASS | S |
| 100 | Kevin | Kelley | | CHSLV | Х |

| 101 | Melissa | Kelly | | MVP Health Care | Х |
|-----|----------|------------|------|---|----|
| 102 | Trinka | Kerr | | VLA/Health Care Advocate Project | Х |
| 103 | Sara | King | | Rutland Area Visiting Nurse Association & H | Х |
| 104 | Sarah | Kinsler | lime | AHS - DVHA | S |
| 105 | Heidi | Klein | sure | AHS - VDH | MA |
| 106 | Tony | Kramer | | AHS - DVHA | Х |
| 107 | Kaili | Kuiper | | VLA/Health Care Advocate Project | MA |
| 108 | Norma | LaBounty | | OneCare Vermont | Α |
| 109 | Kelly | Lange | | Blue Cross Blue Shield of Vermont | М |
| 110 | Dion | LaShay | | Consumer Representative | X |
| 111 | Patricia | Launer | | Bi-State Primary Care | MA |
| 112 | Diane | Leach | | Northwestern Medical Center | MA |
| 113 | Mark | Levine | | University of Vermont | Х |
| 114 | Lyne | Limoges | | Orleans/Essex VNA and Hospice, Inc. | Х |
| 115 | Deborah | Lisi-Baker | | SOV - Consultant | Χ |
| 116 | Sam | Liss | | Statewide Independent Living Council | Х |
| 117 | Vicki | Loner | | OneCare Vermont | MA |
| 118 | Lou | Longo | 100 | Northwestern Medical Center | MA |
| 119 | Nicole | Lukas | hre | AHS - VDH | Х |
| 120 | Ted | Mable | | DA - Northwest Counseling and Support Ser | М |
| 121 | Carole | Magoffin | her | AHS - DVHA | S |
| 122 | Georgia | Maheras | here | AOA | S |
| 123 | David | Martini | here | AOA - DFR | М |
| 124 | James | Mauro | | Blue Cross Blue Shield of Vermont | Χ |
| 125 | Lisa | Maynes | | Vermont Family Network | Χ |
| 126 | Kim | McClellan | | DA - Northwest Counseling and Support Ser | MA |
| 127 | Sandy | McGuire | | VCP - HowardCenter for Mental Health | М |
| 128 | Illic | McKenzie | | 1 | Χ |
| 129 | Darcy | McPherson | | AHS - DVHA | Х |
| 130 | Anneke | Merritt | | Northwestern Medical Center | Х |
| 131 | Robin | Miller | | AHS - VDH | Х |
| 132 | Megan | Mitchell | | AHS - DVHA | MA |
| 133 | MaryKate | Mohlman | | AHS - DVHA - Blueprint | М |
| 134 | Kirsten | Murphy | | AHS - Central Office - DDC | Χ |
| 135 | Chuck | Myers | | Northeast Family Institute | Χ |
| 136 | Floyd | Nease | | AHS - Central Office | Х |

| 137 | Nick | Nichols | | AHS - DMH | Х |
|-----|-------------|-----------------|-------|---|----|
| 138 | Mike | Nix | | Jeffords Institute for Quality, FAHC | Χ |
| 139 | Miki | Olszewski | | AHS - DVHA - Blueprint | X |
| 140 | Jessica | Oski | | Vermont Chiropractic Association | Х |
| 141 | Ed | Paquin | here | Disability Rights Vermont | М |
| 142 | Eileen | Peltier | | Central Vermont Community Land Trust | Х |
| 143 | John | Pierce | | | Х |
| 144 | Tom | Pitts | | Northern Counties Health Care | Х |
| 145 | Joshua | Plavin | | Blue Cross Blue Shield of Vermont | Х |
| 146 | Luann | Poirer | | AHS - DVHA | S |
| 147 | Sherry | Pontbriand | | NMC | Х |
| 148 | Alex | Potter | | Center for Health and Learning | Х |
| 149 | Betty | Rambur | | GMCB | Х |
| 150 | Allan | Ramsay | | GMCB | Х |
| 151 | Frank | Reed | | AHS - DMH | MA |
| 152 | Paul | Reiss | × | HealthFirst/Accountable Care Coalition of t | MA |
| 153 | Sarah | Relk | | | Х |
| 154 | Virginia | Renfrew | | Zatz & Renfrew Consulting | Х |
| 155 | Lila | Richardson | Dune | VLA/Health Care Advocate Project | М |
| 156 | Susan | Ridzon | | HealthFirst | MA |
| 157 | Carley | Riley | | | Х |
| 158 | Laurie | Riley-Hayes | | OneCare Vermont | Α |
| 159 | Brita | Roy | | * | X |
| 160 | Laural | Ruggles | here | Northeastern Vermont Regional Hospital | М |
| 161 | Jenney | Samuelson | | AHS - DVHA - Blueprint | MA |
| 162 | Howard | Schapiro | | University of Vermont Medical Group Pract | Х |
| 163 | seashre@msn | seashre@msn.com | | House Health Committee | Х |
| 164 | Rachel | Seelig | | VLA/Senior Citizens Law Project | MA |
| 165 | Susan | Shane | oung | OneCare Vermont | Х |
| 166 | Julia | Shaw | prone | VLA/Health Care Advocate Project | М |
| 167 | Melanie | Sheehan | | Mt. Ascutney Hospital and Health Center | Х |
| 168 | Miriam | Sheehey | | OneCare Vermont | MA |
| 169 | Don | Shook | | Northwestern Medical Center | MA |
| 170 | Kate | Simmons | | Bi-State Primary Care/CHAC | М |
| 171 | Colleen | Sinon | | Northeastern Vermont Regional Hospital | Х |
| 172 | Shawn | Skafelstad | here | AHS - Central Office | MA |

| 173 H | leather | Skeels | neig | Bi-State Primary Care | MA |
|--------|-----------|--------------|----------|--|-----|
| 174 C | hris | Smith | pone | MVP Health Care | Х |
| 175 A | ngela | Smith-Dieng | | AHS - DAIL | Х |
| 176 Je | eremy | Ste. Marie | | Vermont Chiropractic Association | Х |
| 177 Je | ennifer | Stratton | | Lamoille County Mental Health Services | Х |
| 178 B | eth | Tanzman | | AHS - DVHA - Blueprint | X |
| 179 J | oEllen | Tarallo-Falk | June | Center for Health and Learning | X |
| 180 Ju | ulie | Tessler | \ | VCP - Vermont Council of Developmental ar | М |
| 181 C | indy | Thomas | | AHS - VDH | MA |
| 182 SI | hannon | Thompson | | AHS - DMH | MA |
| 183 B | ob | Thorn | ¥i | DA - Counseling Services of Addison County | X |
| 184 W | Vin | Turner | | | Х |
| 185 K | aren | Vastine | | AHS-DCF | Х |
| 186 T | eresa | Voci | | Blue Cross Blue Shield of Vermont | MA |
| 187 N | lathaniel | Waite | | VDH | X |
| 188 B | eth | Waldman | | SOV Consultant - Bailit-Health Purchasing | Х |
| 189 N | 1arlys | Waller | = | DA - Vermont Council of Developmental an | X |
| 190 N | lancy | Warner | | COVE | Х |
| 191 Ju | ulie | Wasserman | hne | AHS - Central Office | S |
| 192 K | endall | West | | Bi-State Primary Care/CHAC | MA |
| 193 Ja | ames | Westrich | here | AHS - DVHA | S |
| 194 R | obert | Wheeler | | Blue Cross Blue Shield of Vermont | Х |
| 195 Ja | ason | Williams | | UVM Medical Center | Х |
| 196 SI | haron | Winn | | Bi-State Primary Care | Х |
| 197 St | tephanie | Winters | | Vermont Medical Society | Х |
| 198 H | illary | Wolfley | | | Х |
| 199 M | 1ary | Woodruff | | | Х |
| 200 Er | rin | Zink | | MVP Health Care | Х |
| 201 M | 1arie | Zura | | DA - HowardCenter for Mental Health | Х |
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