

# Vermont Accountable Communities of Health (ACH) Final Evaluation Report

Prepared by

**Survey Research Group  
Public Health Institute**

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Thank you to the State of Vermont for the wisdom, planning, funding, and guidance of the Accountable Community of Health (ACH) Peer to Peer Learning Laboratory. This experience brought together 10 ACHs from across Vermont, supporting the development, relationships, and knowledge that can only occur when we come together to learn, co-create, and innovate solutions for the future of a healthy Vermont.

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# Executive Summary

## Background

Public Health Institute's (PHI) Survey Research Group worked in collaboration with PHI's Population Health Innovation Lab to conduct a formative evaluation of the Vermont Accountable Communities of Health (ACH) Learning Lab project. Ten ACH sites throughout the state of Vermont participated in the Learning Lab project. Project activities that were assessed included a series of three in-person Peer Learning Lab convenings and six Knowledge Camp webinars on various topics to address the developmental needs of participating ACH sites. The objectives of this project included:

- 1) To increase participating ACH sites' understanding of the 9 Core Elements of an Accountable Community for Health<sup>1</sup> and increase sites' readiness to implement these 9 Core Elements with, and for, their communities;
- 2) To increase communities' understanding of community-based prevention and population health improvement strategies, and support communities in implementing these strategies;
- 3) To increase participants' capacity to navigate complex challenges and co-create solutions with their peers, now and into the future; and
- 4) To offer recommendations to the State on policies and guidance that could support further development of ACHs in Vermont.

## Methods

Evaluation measures were collected at baseline (n=35) and after project completion (n=37) via participant surveys to assess changes in understanding, ability, and readiness after participating in the Peer Learning Labs. Evaluation surveys were also collected following each Peer Learning Lab convening and Knowledge Camp webinar to track participant progress and inform the next steps of the project (copies of these included in Appendix). Each assessment was administered as a web-based, self-administered survey using SurveyMonkey. Survey participants included all members of the ten participating ACH sites. Knowledge Camp Webinars were open to the public and therefore evaluation survey results included participants that were non-ACH members. Responses were de-identified to maintain respondent confidentiality and results were aggregated to show both statewide trends and select results by ACH site.

## Key Findings

Respondents from 10 unique sites responded to the Baseline and Post Assessment Surveys. More than two-thirds of respondents agreed or strongly agreed that the Learning Labs helped improve understanding and readiness to implement all of the core elements, except for the Sustainable Financing (43% agreed or strongly agreed they understood, and 50% agreed or strongly agreed they were ready to implement) core element. The percentage of participants reporting that they agreed or strongly agreed with statements regarding their confidence in the members of their ACH

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<sup>1</sup> Mikkelsen, L., Haar, W.L., Estes, L.J., & Nichols, V. (2016). The Accountable Community for Health: An Emerging Model for Health System Transformation. Prevention Institute. Retrieved from <<http://www.blueshieldcafoundation.org/sites/default/files/covers/ACH%20-%20An%20Emerging%20Model%20for%20Health%20System%20Transformation.pdf>>.

site, trust of the other members of their ACH site, and confidence that their ACH site could achieve established goals increased in the post survey compared to baseline. In addition, several aspects of core leadership team capacity improved following project implementation (e.g., working well together, making progress towards achieving goals).

## Background

Public Health Institute's (PHI) Survey Research Group worked in collaboration with PHI's Population Health Innovation Lab to conduct a formative evaluation of the Vermont Accountable Communities of Health (ACH) Learning Lab project. Ten ACH sites throughout the state of Vermont participated in the Learning Lab project. Project activities that were assessed included a series of three in-person Peer Learning Lab convenings and six Knowledge Camp webinars on various topics to address the developmental needs of participating ACH sites. The objectives of this project included:

- 1) To increase participating ACH sites' understanding of the 9 Core Elements of an Accountable Community for Health<sup>2</sup> and increase sites' readiness to implement these 9 Core Elements with and for their communities;
- 2) To increase communities' understanding of community-based prevention and population health improvement strategies, and support communities in implementing these strategies;
- 3) To increase participants' capacity to navigate complex challenges and co-create solutions with their peers, now and into the future; and
- 4) To offer recommendations to the State on policies and guidance that could support further development of ACHs in Vermont.

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<sup>2</sup> Mikkelsen, L., Haar, W.L., Estes, L.J., & Nichols, V. (2016). The Accountable Community for Health: An Emerging Model for Health System Transformation. Prevention Institute. Retrieved from <<http://www.blueshieldcafoundation.org/sites/default/files/covers/ACH%20-%20An%20Emerging%20Model%20for%20Health%20System%20Transformation.pdf>>.

## Methods

Prior to administering the baseline assessment, the State conducted introductory key informant interviews with the leaders of each ACH site. These responses informed the development of the baseline assessment, as well as the participant objectives that were measured throughout the assessments.

Evaluation measures were collected at baseline via participant surveys and after project completion to assess changes in understanding, ability, and readiness after participating in the Peer Learning Labs. Evaluation surveys were also collected following each Peer Learning Lab convening (Appendix D) and Knowledge Camp webinar (Appendix E) to track participant progress and inform the next steps of the project. Each assessment was administered as a web-based, self-administered survey using SurveyMonkey. Survey participants included all members of the ten participating ACH sites. Knowledge Camp Webinars were open to the public and therefore evaluation surveys included participants that were non-ACH members. To compare baseline assessment responses to post assessment responses, the response categories “Strongly Agree” and “Agree” were combined for questions that asked participants to rate their level of agreement.

Additional survey tools used during this project are included as Appendix F, G, and H.

# Key Findings: Post Assessment

## I. Participants

35 participants completed the baseline assessment, and 37 participants completed the post assessment (Appendix A - Table 1). Participants represented 10 unique ACH sites.

## II. Participant Objectives

The majority of participants agreed or strongly agreed that the learning labs helped them achieve the following objectives (Appendix A – Table 2.1):

- Become part of a peer learning community (94%)
- Collaborate with other members of my ACH site (94%)
- Collaborate with members of other ACH sites (82%)
- Better understand what an ACH is or can do (91%)
- Develop strategies for community engagement (78%)
- Develop skills for addressing complex challenges (79%)
- Develop strategies for addressing population health (76%)

A majority of participants agreed or strongly agreed that the learning labs helped them to (Appendix A – Table 2.2):

- Improve communication at the statewide level (76%)
- Align statewide ACH priorities (64%)
- Align statewide ACH strategies (59%)

## III. 9 Core Elements (Objective 1)

More than two-thirds of participants agreed or strongly agreed that the Learning Labs helped improve understanding and readiness to implement all of the core elements, except for the Sustainable Financing (43% agreed or strongly agreed they understood, and 50% agreed or strongly agreed they were ready to implement) core element (Appendix A - Table 3.1).

## IV. Leadership

Several aspects of the core leadership team for the ACH sites improved after the project was implemented. While 30% of participants/sites indicated at baseline that their site's core leadership team was working well together, more than half of the sites indicated they were working well together at the post assessment (56%). In addition, while 24% of participants/sites indicated at baseline that their site's core leadership team was making progress towards achieving goals, more than half of the sites indicated they were making progress towards achieving goals at the post assessment (56%). However, sites struggled to work together, and the percentage of sites reporting struggling to work well together increased at the post assessment (27%) compared to baseline (6%).



## V. Community-Based Prevention & Population Health (Objective 2)

The percentage of participants reporting that they agreed or strongly agreed with the objectives related to Community-Based Prevention and Population Health (Appendix A - Table 5.1) increased for half of the objectives after participating in the ACH Learning Lab. For example, all participants understood how their ACH sites could address the health of the entire population in our geographic area after participating in the Learning Labs and Convenings (65% at baseline, 100% at post), and nearly all participants understood how community-based prevention strategies can be used by their ACH sites (97%). The percentages of participants who reported their ACH sites were ready to address the health of the entire population in their geographic area and who were ready to implement community-based prevention strategies did not change much after participating in the Learning Labs and Convenings. There was a very small increase in the percentage of sites currently implementing community-based prevention strategies (Appendix A - Table 5.2, 53% baseline compared to 59% post).

## VI. Complexity (Objective 3)

The percentage of participants reporting that they were directly addressing the complex and systemic nature of problems at their ACH sites increased slightly in the post survey (16% compared to baseline (13%) (Appendix A - Table 6.1). More than three-quarters of participants reported that they were very likely or likely to co-create solutions with their peers after participating in the learning lab (88%) (Appendix A - Table 6.2). More ACH sites reported having an evaluation framework in place in the post survey (39%) compared to baseline (27%).

## VII. Collaboration

The percentage of participants reporting that they agreed or strongly agreed with statements regarding their confidence in the members of their ACH site, trust of the other members of their ACH site, and confidence that their ACH site could achieve established goals increased in the post survey compared to baseline (Appendix A - Table 7.1). Compared to baseline, trust increased between members who were part of the same ACH sites (82 at baseline, 94% at post). A higher percentage of participants reported collaborating with other ACH sites in the post survey (49%) compared to the baseline (29%). The percentage of participants who reported trusting members of different ACH sites (not their own sites) increased from 48% at baseline to 82% at post (Appendix A - Table 7.3). Fewer participants reported collaborating with the State of Vermont in the post survey (79%) compared to baseline (91%) (Appendix A - Table 7.3). Compared to baseline, trust increased between members of the ACH sites (82 at baseline, 94% at post). The percentage of participants reporting that they agreed or strongly agreed with statements regarding their ACH's site's ability to work together with the State of Vermont increased in the post survey (88%) compared to baseline (75%). The percentage of participants who reported trust in the members of the State of Vermont (69% at baseline, 68% at post) and confidence that collaborating with the State of Vermont can help their ACH site achieve established goals (75% at baseline, 78% at post) remained similar (Appendix A - Table 7.5).

## Appendices

### Appendix A: Results Tables

Table 1. Baseline and Post Assessment Participants by Accountable Community of Health (ACH) Site.				
ACH Site	Baseline		Post	
	Response Percent	Response Count	Response Percent	Response Count
Bennington Accountable Community for Health	11%	4	11%	4
Burlington-Chittenden Accountable Community for Health (CACH)	9%	3	22%	8
Caledonia-Essex Accountable Community for Health (St Johnsbury)	6%	2	19%	7
Middlebury Community Health Action Team (CHAT)	6%	2	8%	3
Newport (Orleans & Northern Essex County)	11%	4	5%	2
Achieving Rutland County Health (ARCH)	11%	4	16%	6
Springfield ACH Peer Learning Lab	14%	5	5%	2
St. Albans/Franklin & Grand Isle	9%	3	0%	0
Upper Connecticut River Valley (UCRV) – Rethink Health	6%	2	5%	2
Windsor HSA Coordinated Care Committee	14%	5	8%	3
Unknown	3%	1	0%	0

*Percentages may not add to 100% due to rounding.*

Table 2.1 How much do you agree or disagree that participating in the learning lab helped you to...						
Answer Options	Strongly Agree		Agree		Disagree	
	Response Percent	Response Count	Response Percent	Response Count	Response Percent	Response Count
Become part of a peer learning community	38%	13	56%	19	3%	1
Collaborate with other members of my ACH site	53%	18	41%	14	3%	1
Collaborate with members of other ACH sites	35%	12	47%	16	15%	5
Better understand what an ACH is or can do	33%	11	58%	19	6%	2
Develop strategies for community engagement	16%	5	63%	20	18%	6
Develop skills for addressing complex challenges	15%	5	64%	21	18%	6
Develop strategies for addressing population health	15%	5	62%	21	21%	7

None of the participants selected "Strongly Disagree."

Table 2.2 How much do you agree or disagree that the learning lab helped you to...						
Answer Options	Strongly Agree		Agree		Disagree	
	Response Percent	Response Count	Response Percent	Response Count	Response Percent	Response Count
Improve communication at the statewide level	39%	13	36%	12	21%	7
Align statewide ACH priorities	24%	8	39%	13	27%	9
Align statewide ACH strategies	9%	3	50%	16	31%	10

None of the participants selected "Strongly Disagree."

**Table 3.1 How much do you agree or disagree that participating in the learning lab improved your understanding of the following core elements...**

Answer Options	Strongly Agree		Agree		Disagree		Strongly Disagree	
	Response Percent	Response Count	Response Percent	Response Count	Response Percent	Response Count	Response Percent	Response Count
Mission	33%	11	48%	16	18%	6	0%	0
Multi-Sectoral Partnerships	39%	13	48%	16	12%	4	0%	0
Integrator Organization	33%	11	52%	17	15%	5	0%	0
Governance	27%	9	55%	18	15%	5	0%	0
Data and Indicators	15%	5	58%	19	21%	7	3%	1
Strategy and Implementation	27%	9	64%	21	9%	3	0%	0
Community Member Engagement	30%	10	58%	19	12%	4	0%	0
Communications	24%	8	52%	17	24%	8	0%	0
Sustainable Financing	21%	7	24%	8	39%	13	6%	2

**Table 4.1 Please describe how the core leadership team for your Accountable Community of Health (ACH) site is currently functioning? The core leadership team is... (Mark all that apply)**

Answer Options	Baseline		Post	
	Response Percent	Response Count	Response Percent	Response Count
Still being formed or identified	33%	11	24%	8
Still learning about the ACH	49%	16	27%	9
Struggling to work well together	6%	2	27%	9
Working well together	30%	10	56%	19
Making progress toward achieving its goals	24%	8	53%	18

**Table 5.1 How much do you agree with the following statements?<sup>a</sup>**

Answer Options	Baseline (n=34)		Post (n=33)	
	Response Percent	Response Count	Response Percent	Response Count
I understand how my ACH site can address the health of the entire population in our geographic area.	65%	22	100%	33
I understand community-based prevention strategies that can be used by my ACH site.	62%	21	97%	32
My ACH site is ready to address the health of the entire population in our geographic area.	65%	22	63%	20
My ACH site is ready to implement community-based prevention strategies.	74%	25	70%	23

<sup>a</sup> Agree defined as "Strongly Agree" or "Agree"

**Table 5.2 Is your ACH site currently implementing any community-based prevention strategies?**

	<b>Baseline</b> (n=34)		<b>Post</b> (n=32)	
<b>Answer Options</b>	<i>Response Percent</i>	<i>Response Count</i>	<i>Response Percent</i>	<i>Response Count</i>
Yes	53%	18	59%	19
No	15%	5	38%	12
Don't Know	33%	11	3%	1

**Table 6.1 How well do your ACH site's current strategies address the complex/systemic nature of problems? (Mark the best answer)**

	<b>Baseline</b> (n=31)		<b>Post</b> (n=32)	
<b>Answer Options</b>	<i>Response Percent</i>	<i>Response Count</i>	<i>Response Percent</i>	<i>Response Count</i>
Do not address	3%	1	0%	0
Need improvement	29%	9	25%	8
Somewhat address	55%	17	59%	19
Directly address	13%	4	16%	5

**Table 6.2 After participating in the learning lab, how likely are you to co-create solutions with your peers?**

	<b>Post only</b> (n=33)	
<b>Answer Options</b>	<i>Response Percent</i>	<i>Response Count</i>
Not at all likely	0%	0
Somewhat likely	12%	4
Likely	49%	17
Very likely	39%	13

**Table 6.3 Does your ACH site have an evaluation framework in place?**

	<b>Baseline</b> (n=33)		<b>Post</b> (n=33)	
<b>Answer Options</b>	<i>Response Percent</i>	<i>Response Count</i>	<i>Response Percent</i>	<i>Response Count</i>
Yes	27%	9	39%	13
No	24%	8	55%	18
Don't Know	49%	16	6%	2

**Table 7.1 The following statements are about your ACH site. How much do you agree with the following statements?<sup>a</sup>**

	<b>Baseline</b> (n=33)		<b>Post</b> (n=32)	
<b>Answer Options</b>	<i>Response Percent</i>	<i>Response Count</i>	<i>Response Percent</i>	<i>Response Count</i>
I feel confident that members of my ACH site can work together.	82%	27	100%	32
I trust the other members of my ACH site.	82%	27	94%	30
I feel confident that my ACH site can achieve the goals we have established.	67%	22	91%	29

<sup>a</sup> Agree defined as "Strongly Agree" or "Agree"

**Table 7.2 Does your ACH site currently collaborate with other ACH sites in Vermont?**

Answer Options	Baseline (n=31)		Post (n=33)	
	Response Percent	Response Count	Response Percent	Response Count
Yes	29%	9	49%	16
No	71%	22	52%	17

**Table 7.3 The following statements are about your ACH site's collaboration with other ACH sites in Vermont. How much do you agree<sup>a</sup> with the following statements?**

Answer Options	Baseline (n=33)		Post (n=33)	
	Response Percent	Response Count	Response Percent	Response Count
I feel confident that my ACH site can work together with other ACH sites in Vermont.	82%	18	91%	30
I trust the members of other ACH sites.	48%	8	82%	27
I feel confident that collaborating with other ACH sites can help my ACH site achieve the goals we have established.	79%	17	91%	30

<sup>a</sup> Agree defined as "Strongly Agree" or "Agree"

**Table 7.5 The following statements are about your ACH site's collaboration with the State of Vermont. How much do you agree<sup>a</sup> with the following statements?**

Answer Options	Baseline (n=32)		Post (n=32)	
	Response Percent	Response Count	Response Percent	Response Count
I feel confident that my ACH site can work together with the State of Vermont.	75%	24	88%	28
I trust the members of the State of Vermont.	69%	22	68%	21
I feel confident that collaborating with the State of Vermont can help my ACH site achieve the goals we have established.	75%	24	78%	25

<sup>a</sup> Agree defined as "Strongly Agree" or "Agree"

Appendix B: Vermont ACH Baseline Assessment Tool



## Vermont ACH Learning Lab Baseline Survey

### Introduction

#### Introduction

This survey is being administered by Public Health Institute. Your responses to the following questions will assist us in preparing for your learning needs and evaluating the Learning Lab. The survey should take about 15 minutes to complete. Thank you for taking the time to provide us with your valuable input!

#### Confidentiality

All of your responses and any information you provide will be kept confidential. You will be asked to provide your email address strictly for tracking survey completion. All responses will be de-identified and aggregated for reporting. No individual will be identified in any reports or analysis.

1. Please provide your email below so we can ensure that representatives from each of the Accountable Communities of Health (ACH's) have participated in this assessment.

Email Address

2. Please select the Accountable Community of Health (ACH) site to which you belong:



## Learning Lab

### About the Learning Lab

Our learning lab will support the development of your leadership team and collaboration with partners. It is based on an “Action Learning” model, which is an approach to solving real problems that involves taking action and reflecting upon the results. The goal is to improve the problem-solving process using team-developed solutions. As a participant, you will be expected to bring your challenges and questions to the learning labs for us to engage in “learning by doing.”

### 3. What do you hope to gain by participating in the learning lab? (Mark all that apply)

- Improved understanding of what an ACH is or can do
- Skills for addressing complex challenges
- Strategies for addressing population health
- Collaboration with members of my ACH site
- Collaboration with members of other ACH sites
- Improved communication at the statewide level
- Statewide alignment on ACH priorities
- Statewide alignment on ACH strategies
- Other (please specify)

### 4. What do you hope to contribute by participating in the learning lab? (For example, what expertise do you have that could benefit other ACH sites?)





## Opportunities for Collaboration

### About Collaboration

The Learning Lab would like to offer additional opportunities for collaboration among ACH sites.

5. How likely would you be to utilize a private Vermont ACH LinkedIn Page dedicated to this project?

- Likely
- Unlikely
- Don't Know



## Leadership

6. Please describe how the core leadership team for your Accountable Community of Health (ACH) site is currently functioning? The core leadership team is... (Mark all that apply)

- Still being formed or identified
- Still learning about the ACH
- Struggling to work well together
- Working well together
- Making progress toward achieving its goals

7. What leadership challenges or opportunities is your ACH site currently facing?



## Population Health

### About Population Health

The following questions ask about population health and community-based prevention strategies, which will both be addressed in the Learning Lab. Please refer to the definitions below when answering these questions.

"Population health is the health outcomes of a group of individuals, including the distribution of such outcomes within the group. While not a part of the definition itself, it is understood that such population health outcomes are the product of multiple determinants of health, including medical care, public health, genetics, behaviors, social factors, and environmental factors." (Kindig & Stoddart, 2003; Institute of Medicine, 2016) An ACH strives to address the health of the entire population within its geographic area.

"Community-based prevention strategies include efforts that are 1) directed to a population rather than individuals and 2) implemented in community settings rather than hospital or health care settings. Examples of viable interventions include mass health education programs and social marketing campaigns, coalition building and empowerment activities, policy changes, and environmental remediation." (Trust for America's Health, 2013)

### 8. How much do you agree or disagree with the following statements?

	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how my ACH site can address the health of the entire population in our geographic area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I understand community-based prevention strategies that can be used by my ACH site.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH site is ready to address the health of the entire population in our geographic area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH site is ready to implement community-based prevention strategies.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 9. Is your ACH site currently implementing any community-based prevention strategies?

- Yes
- No
- Don't Know

Kindig D & Stoddart G. (2003). What is population health? *Am J Public Health*, 93(3):380-383.

Institute of Medicine. (2016). Roundtable on Population Health Improvement. National Academies of Sciences. Retrieved from <http://www.nationalacademies.org/hmd/Activities/PublicHealth/PopulationHealthImprovementRT.aspx>.

Trust for America's Health. (2013). A Compendium of Proven Community-Based Prevention Programs. The New York Academy of Medicines. Retrieved from [http://healthyamericans.org/assets/files/Compendium\\_Report\\_1016\\_1131.pdf](http://healthyamericans.org/assets/files/Compendium_Report_1016_1131.pdf).



## Complexity

### About Complex Challenges

Improving Population Health asks leaders to address complex systemic challenges, often without easy answers. It is complex because there are various histories, issues, perspectives, and opportunities that must be taken into consideration. It is systemic because its roots and impact or consequences are interconnected with many other issues such as individual and collective values and behaviors, and structural issues such as resource availability. In order to create change, it is essential that multiple perspectives and diverse stakeholders are invited to actively take part in the process of finding and implementing holistic solutions.

10. How well do your ACH site's current strategies address the complex/systemic nature of problems?  
(Mark the best answer)

- Do not address
- Need improvement
- Somewhat address
- Directly address

11. Does your ACH site have an evaluation framework in place?

- Yes
- No
- Don't Know



Collaboration 1

12. The following statements are about your ACH site. How much do you agree or disagree with the following statements?

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
I feel confident that members of my ACH site can work together.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I trust the other members of my ACH site.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel confident that my ACH site can achieve the goals we have established.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Collaboration 2

13. Does your ACH site currently collaborate with other ACH sites in Vermont?

- Yes
- No

14. The following statements are about your ACH site's collaboration with other ACH sites in Vermont. How much do you agree or disagree with the following statements?

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
I feel confident that my ACH site can work together with other ACH sites in Vermont.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I trust the members of other ACH sites.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel confident that collaborating with other ACH sites can help my ACH site achieve the goals we have established.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Collaboration 3

15. Does your ACH site currently collaborate with the State of Vermont?

- Yes
- No

16. The following statements are about your ACH site's collaboration with the State of Vermont. How much do you agree or disagree with the following statements?

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
I feel confident that my ACH site can work together with the State of Vermont.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I trust the members of the State of Vermont.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel confident that collaborating with the State of Vermont can help my ACH site achieve the goals we have established.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>





Additional Support

17. During the next 10 months, what key meetings or events will be happening for your ACH site? Please use the spaces below to list any meetings or events you have planned, including the date(s) if known.

*Example: Monthly ACH Site Meeting, July 12, 2016*

Meeting/Event:

Meeting/Event:

Meeting/Event:

Meeting/Event:

Meeting/Event:

Meeting/Event:

Meeting/Event:

Meeting/Event:

Meeting/Event:

Meeting/Event:

Meeting/Event:

Meeting/Event:

Meeting/Event:

Meeting/Event:

Meeting/Event:

18. Do you need additional support for the ACH meetings and events you listed above? (Mark all that apply)

Coaching or Mentoring

Facilitation

Design

Other (please specify)

19. Do you have any additional feedback or comments that you would like to share with Public Health Institute?

Appendix C: Vermont ACH Post-Assessment Tool



## Vermont ACH Learning Lab Post Survey

### Introduction

#### Introduction

This survey is being administered by Public Health Institute. The purpose of this survey is to evaluate the Peer Learning Lab and includes similar questions to those that were asked in our Baseline Survey before the first in-person convening last summer. Your responses will help us understand any changes that have occurred during the course of this project and to track the progress of the participating ACH sites. The survey should take about 15 minutes to complete. Thank you for taking the time to provide us with your valuable input!

#### Confidentiality

All of your responses and any information you provide will be kept confidential. You will be asked to provide your email address strictly for tracking survey completion. All responses will be de-identified and aggregated for reporting. No individual will be identified in any reports or analysis.

1. Please provide your email below so we can ensure that representatives from each of the Accountable Communities of Health (ACH's) have participated in this assessment.

Email Address

2. Please select the Accountable Community of Health (ACH) site to which you belong:



## Learning Lab

### About the Learning Lab

The following questions ask you to reflect back on your experiences with the learning lab. These questions refer to all activities conducted as part of this initiative, including the in-person Peer Learning Labs, Knowledge Camp Webinars, and asynchronous communications and collaborations facilitated by the Public Health Institute.

### 3. How much do you agree or disagree that participating in the learning lab helped you to...

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A (Topic was not addressed)
Become part of a peer learning community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Collaborate with other members of my ACH site	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Collaborate with members of other ACH sites	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understand what an ACH is or can do	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Develop strategies for community engagement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Develop skills for addressing complex challenges	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Develop strategies for addressing population health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4. How much do you agree or disagree that the learning labs helped to...

	Strongly Agree	Agree	Disagree	Strongly Disagree	N/A (Topic was not addressed)
Improve communication at the statewide level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Align statewide ACH priorities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Align statewide ACH strategies	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



## 9 Core Elements

### About the 9 Core Elements

The following questions refer to the 9 core elements of an ACH as defined by the Prevention Institute:

1. Mission
2. Multi-Sectoral Partnerships
3. Integrator Organization
4. Governance
5. Data and Indicators
6. Strategy and Implementation
7. Community Member Engagement
8. Communications
9. Sustainable Financing

For more information, please refer to: [ACH - An Emerging Model for Health System Transformation.pdf](#)

5. How much do you agree or disagree that participating in the learning lab improved your understanding of the following core elements?

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
Mission	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Multi-Sectoral Partnerships	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Integrator Organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Governance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Data and Indicators	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Strategy and Implementation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Community Member Engagement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communications	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sustainable Financing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. How much do you agree or disagree that participating in the learning lab increased your ACH site's readiness to implement the following core elements?

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
Mission	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Multi-Sectoral Partnerships	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Integrator Organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Governance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Data and Indicators	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Strategy and Implementation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Community Member Engagement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communications	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sustainable Financing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>





## Leadership

7. Please describe how the core leadership team for your Accountable Community of Health (ACH) site is currently functioning? The core leadership team is... (Mark all that apply)

- Still being formed or identified
- Still learning about the ACH
- Struggling to work well together
- Working well together
- Making progress toward achieving its goals



## Population Health

### About Population Health

The following questions ask about population health and community-based prevention strategies, which will both be addressed in the Learning Lab. Please refer to the definitions below when answering these questions.

"Population health is the health outcomes of a group of individuals, including the distribution of such outcomes within the group. While not a part of the definition itself, it is understood that such population health outcomes are the product of multiple determinants of health, including medical care, public health, genetics, behaviors, social factors, and environmental factors." (Kindig & Stoddart, 2003; Institute of Medicine, 2016) An ACH strives to address the health of the entire population within its geographic area.

"Community-based prevention strategies include efforts that are 1) directed to a population rather than individuals and 2) implemented in community settings rather than hospital or health care settings. Examples of viable interventions include mass health education programs and social marketing campaigns, coalition building and empowerment activities, policy changes, and environmental remediation." (Trust for America's Health, 2013)

### 8. How much do you agree or disagree with the following statements?

	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how my ACH site can address the health of the entire population in our geographic area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I understand community-based prevention strategies that can be used by my ACH site.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH site is ready to address the health of the entire population in our geographic area.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH site is ready to implement community-based prevention strategies.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 9. Is your ACH site currently implementing any community-based prevention strategies?

- Yes
- No
- Don't Know

Kindig D & Stoddart G. (2003). What is population health? *Am J Public Health*, 93(3):380-383.

Institute of Medicine. (2016). Roundtable on Population Health Improvement. National Academies of Sciences. Retrieved from <http://www.nationalacademies.org/hmd/Activities/PublicHealth/PopulationHealthImprovementRT.aspx>.

Trust for America's Health. (2013). A Compendium of Proven Community-Based Prevention Programs. The New York Academy of Medicines. Retrieved from [http://healthyamericans.org/assets/files/Compendium\\_Report\\_1016\\_1131.pdf](http://healthyamericans.org/assets/files/Compendium_Report_1016_1131.pdf).



## Complexity

### About Complex Challenges

Improving Population Health asks leaders to address complex systemic challenges, often without easy answers. It is complex because there are various histories, issues, perspectives, and opportunities that must be taken into consideration. It is systemic because its roots and impact or consequences are interconnected with many other issues such as individual and collective values and behaviors, and structural issues such as resource availability. In order to create change, it is essential that multiple perspectives and diverse stakeholders are invited to actively take part in the process of finding and implementing holistic solutions.

10. How well do your ACH site's current strategies address the complex/systemic nature of problems?  
(Mark the best answer)

- Do not address
- Need improvement
- Somewhat address
- Directly address

11. After participating in the learning lab, how likely are you to co-create solutions with your peers?

- Not at all likely
- Somewhat likely
- Likely
- Very likely

12. Does your ACH site have an evaluation framework in place?

- Yes
- No
- Don't Know



Collaboration 1

13. The following statements are about your ACH site. How much do you agree or disagree with the following statements?

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
I feel confident that members of my ACH site can work together.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I trust the other members of my ACH site.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel confident that my ACH site can achieve the goals we have established.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Collaboration 2

14. Does your ACH site currently collaborate with other ACH sites in Vermont?

- Yes
- No

15. The following statements are about your ACH site's collaboration with other ACH sites in Vermont. How much do you agree or disagree with the following statements?

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
I feel confident that my ACH site can work together with other ACH sites in Vermont.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I trust the members of other ACH sites.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel confident that collaborating with other ACH sites can help my ACH site achieve the goals we have established.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Collaboration 3

16. Does your ACH site currently collaborate with the State of Vermont?

- Yes
- No

17. The following statements are about your ACH site's collaboration with the State of Vermont. How much do you agree or disagree with the following statements?

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know
I feel confident that my ACH site can work together with the State of Vermont.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I trust the members of the State of Vermont.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel confident that collaborating with the State of Vermont can help my ACH site achieve the goals we have established.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



Additional Support

18. Thinking back on the learning lab, what have been the key takeaways for you or your ACH site?

19. What further support or guidance does your ACH site need from the State of Vermont?

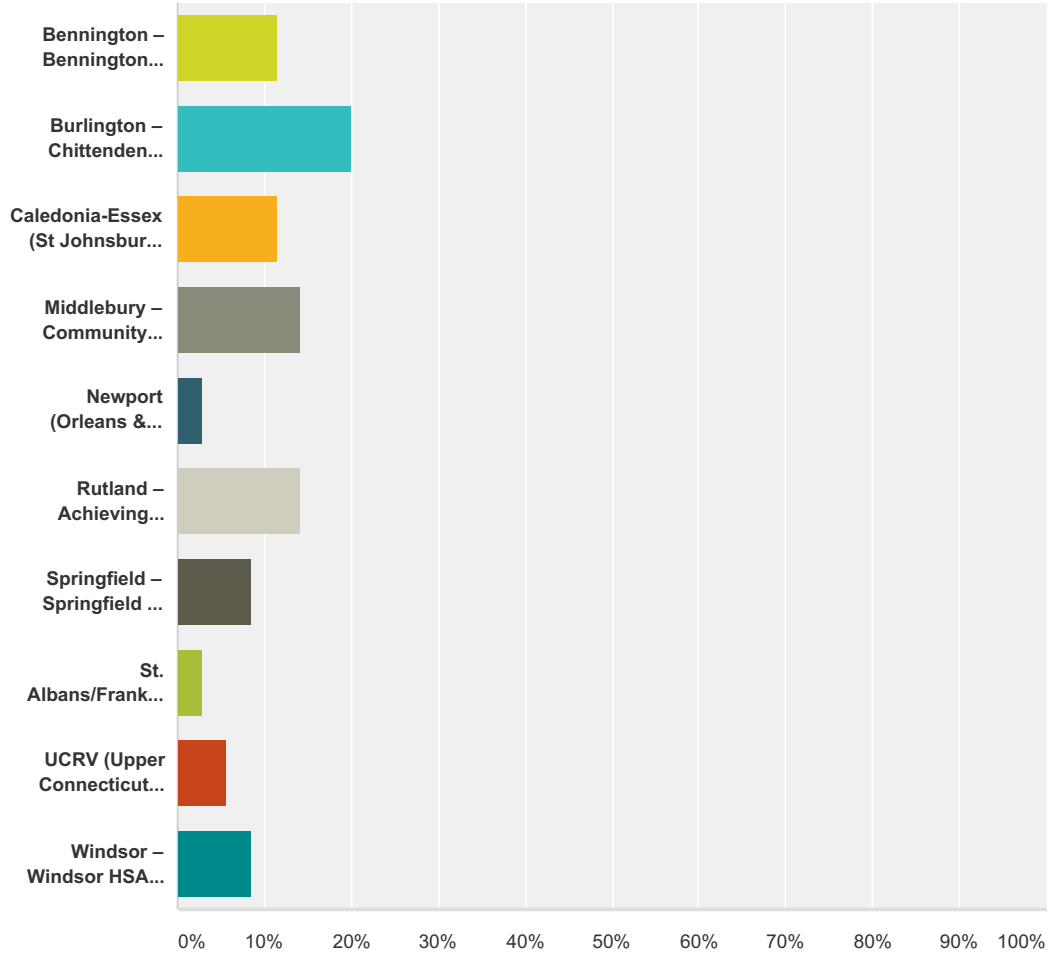
20. Do you have any additional feedback or comments that you would like to share with Public Health Institute?



## Appendix D: Peer Learning Lab Survey Results

## Q2 Please select the Accountable Community of Health (ACH) site to which you belong:

Answered: 35 Skipped: 0



Answer Choices	Responses
Bennington – Bennington Accountable Community for Health	11.43% 4
Burlington – Chittenden Accountable Community for Health (CACH)	20.00% 7
Caledonia-Essex (St Johnsbury) – Caledonia-Essex Accountable Community for Health	11.43% 4
Middlebury – Community Health Action Team (CHAT)	14.29% 5
Newport (Orleans & Northern Essex Co)	2.86% 1
Rutland – Achieving Rutland County Health (ARCH)	14.29% 5
Springfield – Springfield ACH Peer Learning Lab	8.57% 3
St. Albans/Franklin & Grand Isle	2.86% 1
UCRV (Upper Connecticut River Valley-Dartmouth) – ReThink Health	5.71% 2
Windsor – Windsor HSA Coordinated Care Committee	8.57% 3

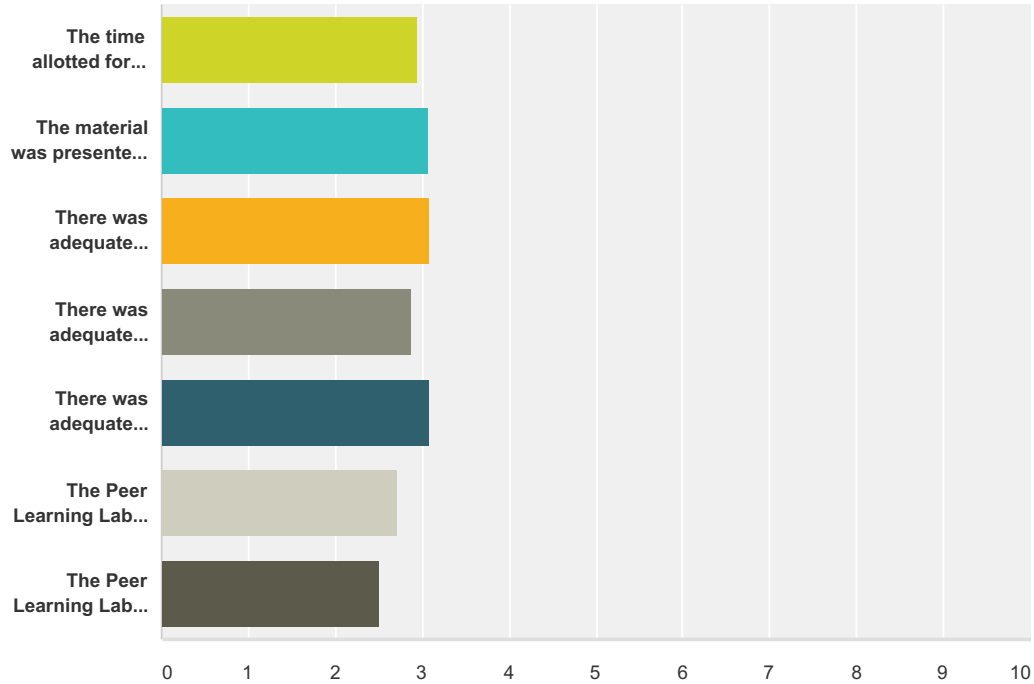
Vermont ACH Peer Learning Lab Survey - June 7

Total

35

### Q3 How much do you agree or disagree with the following statements about today's training?

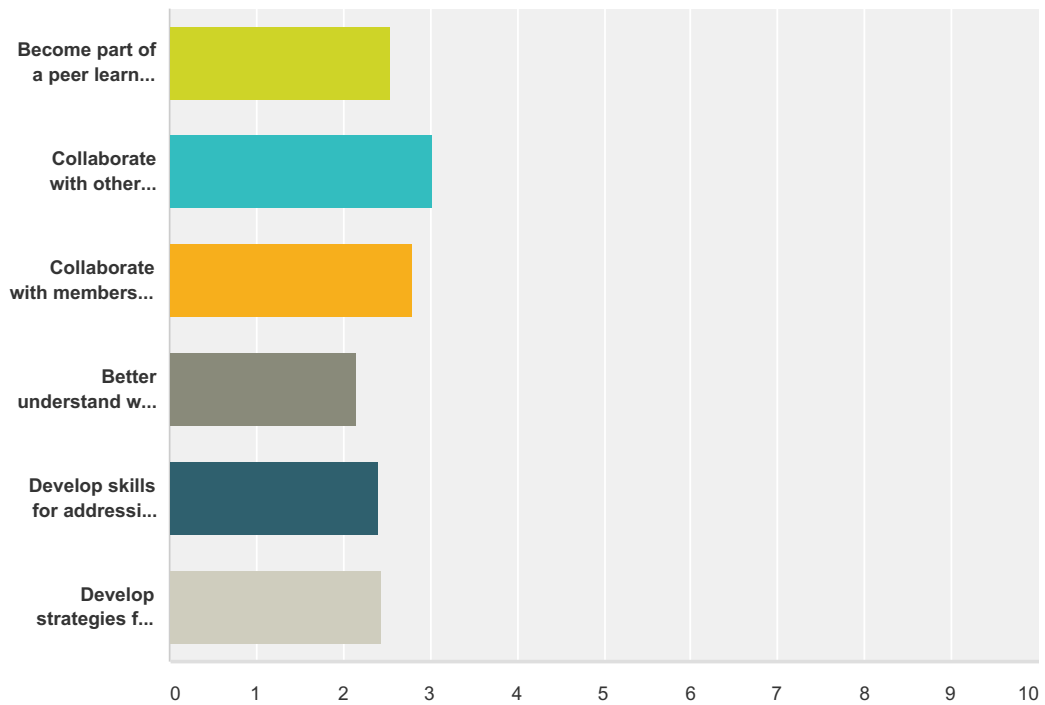
Answered: 34 Skipped: 1



	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know or N/A	Total	Weighted Average
The time allotted for each topic was appropriate.	14.71% 5	70.59% 24	11.76% 4	0.00% 0	2.94% 1	34	2.94
The material was presented clearly.	23.53% 8	70.59% 24	0.00% 0	0.00% 0	5.88% 2	34	3.06
There was adequate opportunity for discussion and feedback.	20.59% 7	73.53% 25	2.94% 1	0.00% 0	2.94% 1	34	3.09
There was adequate opportunity to collaborate with other members of my ACH site.	26.47% 9	50.00% 17	14.71% 5	2.94% 1	5.88% 2	34	2.88
There was adequate opportunity to collaborate with members of other ACH sites.	29.41% 10	58.82% 20	5.88% 2	2.94% 1	2.94% 1	34	3.09
The Peer Learning Lab helped improve communication at the statewide level.	17.65% 6	55.88% 19	14.71% 5	2.94% 1	8.82% 3	34	2.71
The Peer Learning Lab met my expectations.	23.53% 8	41.18% 14	14.71% 5	2.94% 1	17.65% 6	34	2.50

### Q4 How much do you agree or disagree that today's Peer Learning Lab helped you to...?

Answered: 34 Skipped: 1



	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know or N/A	Total	Weighted Average
Become part of a peer learning community	15.15% 5	57.58% 19	9.09% 3	3.03% 1	15.15% 5	33	2.55
Collaborate with other members of my ACH site	23.53% 8	61.76% 21	11.76% 4	0.00% 0	2.94% 1	34	3.03
Collaborate with members of other ACH sites	23.53% 8	52.94% 18	11.76% 4	2.94% 1	8.82% 3	34	2.79
Better understand what an ACH is or can do	5.88% 2	50.00% 17	17.65% 6	5.88% 2	20.59% 7	34	2.15
Develop skills for addressing complex challenges	2.94% 1	61.76% 21	20.59% 7	2.94% 1	11.76% 4	34	2.41
Develop strategies for addressing population health	5.88% 2	52.94% 18	29.41% 10	2.94% 1	8.82% 3	34	2.44

## Q5 What aspects of the Peer Learning Lab were most beneficial for you?

Answered: 31 Skipped: 4

#	Responses	Date
1	I thought that the learning lab leaders were excellent. The process was very professional and on task. Thank you.	6/17/2016 1:12 PM
2	To relate to the other ACH developing in the Northeast Kingdom	6/17/2016 8:12 AM
3	The time to plan with our own ACH	6/16/2016 7:04 PM
4	meeting people from other regions and at the state level opportunity to get some idea of what others are doing opportunity to meet with others in my ACH	6/16/2016 12:49 PM
5	Opportunity for face to face engagement and dedicated time. To hear from other ACHs. To network.	6/16/2016 12:19 PM
6	Hearing who is involved in other regions	6/16/2016 10:57 AM
7	Understanding the statewide landscape and meeting others in VT working toward the same goals.	6/16/2016 6:42 AM
8	I love learning about theories and then seeing how it applies to the real world. It helps me when it comes to working with multidisciplinary and interagency teams.	6/16/2016 6:17 AM
9	new concepts looking at systems of change	6/16/2016 3:28 AM
10	That we came away with specific "to do's."	6/13/2016 12:27 PM
11	The time spent with my own ACH Group.	6/13/2016 7:39 AM
12	It was good to meet and greet members of the VT community participating in the Peer Learning Lab.	6/13/2016 5:05 AM
13	strategies and knowledge presented by the PHI team. Concrete and actionable. Liked that that they made us work. Not just listen.	6/12/2016 2:49 PM
14	Loved the exercise using tape on the floor, figuring out where you are and then talking with similar people, loved the planning with our team at the end with an observer who helped us a lot, loved the time to think back and ponder what we had learned, next time make us write so I can remember it all	6/12/2016 12:34 PM
15	I had to miss the day as I was home with a sick kid.	6/10/2016 12:31 PM
16	I liked the participatory learning strategies used-rather than lecture type presentations.	6/10/2016 12:16 PM
17	Listening to others challenges and strengths	6/10/2016 11:05 AM
18	Interaction and networking opportunities	6/10/2016 6:55 AM
19	Having Heidi sit in for 5 minutes at a key point in our group's work	6/10/2016 6:31 AM
20	The interaction with other ACH communities - 1:1 discussions, small groups. Time to work with my ACH.	6/10/2016 4:35 AM
21	Hearing about initiatives in other areas Discussing next steps with my ach	6/10/2016 2:04 AM
22	Time spent with our team discussing the current state and opportunities. We are in the forming and storming stages of team development.	6/9/2016 5:12 PM
23	Mapping exercise. Opportunity to learn what other areas are doing successfully... And not successfully.	6/9/2016 4:49 PM
24	spending time with members of my ACH	6/9/2016 2:36 PM
25	Making connections with others throughout the state as well as having the time and guidance by Heidi in our case to talk through ideas with our own ACH.	6/9/2016 1:18 PM
26	I was only able to stay until the lunch break. The morning was a great opportunity to meet members from other teams and learning a couple new frameworks.	6/9/2016 11:57 AM
27	discussions on collective change strategies	6/9/2016 11:11 AM
28	Providing a framework Modeling of systems composting and evolution	6/9/2016 10:53 AM
29	Getting to know my team better and also meeting people from other parts of the state.	6/9/2016 10:32 AM

## Vermont ACH Peer Learning Lab Survey - June 7

30	See the bigger context of how to bring population health into clinical care and health reform- by others not in public health already	6/9/2016 10:26 AM
31	Time to talk and work with our ACH	6/9/2016 10:18 AM

## Q6 What aspects of the Peer Learning Lab could have been improved?

Answered: 28 Skipped: 7

#	Responses	Date
1	I don't have anything to add, other than a bit more time for the ACH team.	6/17/2016 1:12 PM
2	More space; a bit crowded at tables	6/17/2016 8:12 AM
3	Overall, the material was very broad and, for me, I was hoping there would be more tangible action steps.	6/16/2016 7:04 PM
4	nothing connected the dots between the ACH and the larger health reform initiatives; no big picture vision of what we are trying to accomplish and examples of success too much time spent on stages of development and not enough on developing future road map and what elements of this already are in development or in place with related initiatives - ACO, BluePrint, integrated care, etc...	6/16/2016 12:49 PM
5	Too much process-style learning. Too many "activities"	6/16/2016 12:19 PM
6	More about what is happening and where the ACH groups are out.	6/16/2016 10:57 AM
7	You did an excellent job for the intended purpose. This is just a start and it feels like there is so much more to do.	6/16/2016 6:42 AM
8	Many complex instructions for the sessions, needed to either simplify or give more time to understand the expectations; more direct sharing of experiences among different ACH communities	6/16/2016 3:28 AM
9	I think you were "setting the stage" in the morning for what turned out to be a very productive afternoon. It would have been great to compress that (even more).	6/13/2016 12:27 PM
10	There was no opportunity to truly learn from one another. We all know what our challenges are, and we all have some region-specific issues to deal with. A more effective use of an entire day would have been a structured sharing/presentation from each region and a guided discussion of what the other groups could offer and/or what the other groups could learn. People are busy and will not have time to reach out to one another in between these sessions - this was a wasted opportunity for true interaction and problem solving, and frankly was very disappointing.	6/13/2016 7:39 AM
11	Our ACH team work was premature due to having few members of the team present plus the UCC group has done very little work and we were not prepared to move forward.	6/13/2016 5:05 AM
12	We need to find away for cross HSA sharing /action. Several groups had similar goals. That means there are going to be duplicate processes happening. We need to be brought together more effectively as a state. we are small.	6/12/2016 2:49 PM
13	worry that people did not use the what you have to offer and what you need posters on the wall, wished we could have gathered best practices ahead of time and shared with each other, did not really like the random talking to people as the people I chose or chose me did not have what I was hoping to get	6/12/2016 12:34 PM
14	Felt it accomplished its objectives as a kick off event.	6/10/2016 12:16 PM
15	We need more room.	6/10/2016 11:05 AM
16	na	6/10/2016 6:31 AM
17	The room was not ideal for the interactive activities (long/narrow), but I greatly appreciated the activities getting us up to move, mingle, and engage our bodies as well as our brains. Using the terrace for our team time was fantastic!	6/10/2016 4:35 AM
18	haiku, introvert pauses, and theory of system cycles added no value for me. a little less new age fluff and a little more focused work would have been preferred.	6/10/2016 2:04 AM
19	Linking the theories or models together that were presented. Making sure the teams had time to formulate an action plan for next steps. Needed more team time.	6/9/2016 5:12 PM
20	Room has a terrible echo and was noisy. My head was pounding by noon.	6/9/2016 4:49 PM
21	The morning session was too general. I was hoping for more specific information and strategies to implement change.	6/9/2016 2:36 PM
22	Content was great but space was too small...definitely felt uncomfortable physically.	6/9/2016 1:18 PM
23	exactly how that change happens	6/9/2016 11:11 AM
24	Shorter Lunch time Hard to hear conversations during group work	6/9/2016 10:53 AM



## Vermont ACH Peer Learning Lab Survey - June 7

25	This event was not what I expected it to be. Now that it is over, I understand the point but I would have gotten more out of the day if the intent had been clearer to me.	6/9/2016 10:32 AM
26	I asked the question of our particular lab- what will we do differently that we are not already now because we already collaborate.	6/9/2016 10:26 AM
27	Time for work with our ACH was too short; time with others was disjointed and did not seem to relate to sharing of specific ideas that our ACH could use as a springboard.	6/9/2016 10:18 AM
28	The whole day felt very disconnected to me. We went from activity to activity but didn't gain anything helpful to take back.	6/9/2016 10:16 AM

## Q7 What content, activities or other considerations would you recommend for the next Peer Learning Lab?

Answered: 22 Skipped: 13

#	Responses	Date
1	N/A.	6/17/2016 1:12 PM
2	I trust you to organize! First one was well done.	6/17/2016 8:12 AM
3	Clearly identified purpose and outcomes	6/16/2016 7:04 PM
4	spending some time on the layout of the bigger picture - how this fits in with the state's other initiatives - we're all at different stages and participation is not consistent so reminding people of the components and how they fit is key to keep momentum; a few ACH case examples to the group;	6/16/2016 12:49 PM
5	Structured regional sharing	6/16/2016 10:57 AM
6	It would be great in the future to have more time to learn about the other initiative in more detail and be able to work out where we can cross-pollenate most effectively.	6/16/2016 6:42 AM
7	How about comparing the results of our Community Health Needs Assessments with a possible goal of agreeing on one measure/focus/something that we'd all have?	6/13/2016 12:27 PM
8	See above.	6/13/2016 7:39 AM
9	I would like to hear specific team success stories. It is always helpful to learn what works in a community. VT communities are different so implementing strategies will change when instituted in other areas.	6/13/2016 5:05 AM
10	Get state leaders there. Blueprint, GMCB, ACO. They need to lead and listen. Realize that putting people in learning collaboratives reducing efficiency if they do not communicate the larger plan. There is one. They need to be transparent and then ask the people who know (regional leaders) how to implement and what would work best. specifically, create some cross-HSA around similar action items (e.g. Asset-mapping, to strategize and plan-then bring operationalized plans to regions)	6/12/2016 2:49 PM
11	Shorter lunch time, assigned tables with similar interests to network with from the beginning, I have lots to share but did not want to talk too much and over do it, wish there was a better way to accomplish that, perhaps put a directory together of successful programs across the state so people can reach out to get more information? I felt like I was searching for the "right people" (could offer expertise on what we are struggling with) to talk to all day and never really got to connect with them. Super job...the day flew by, it was worth driving 7 hours in one day, great facilitation, kept our attention, multiple modes worked well!	6/12/2016 12:34 PM
12	More of a honed in focus on next steps for the local ACH groups and best practices, recommended action steps, etc..	6/10/2016 6:55 AM
13	move on requests and offers - bring actions into the collaborative - trust forms by getting great work done together	6/10/2016 6:31 AM
14	continue to provide small group ways for us to get to know others around the state. Have a reflection time for each team to share their focus areas and progress. Great use of adult learning principles - keep it up!	6/10/2016 4:35 AM
15	I would like to hear more about identified best practices and innovations.	6/10/2016 2:04 AM
16	Teams share successes and challenges of forming their ACH. Brainstorm ideas to deal with challenges/barriers. Teams Share structure of ACH. Create a visual that represents each ACH.	6/9/2016 5:12 PM
17	Please consider different location.	6/9/2016 4:49 PM
18	How communities are addressing each of the 9 essential elements of an ACH	6/9/2016 10:53 AM
19	not sure.	6/9/2016 10:32 AM
20	what about environmental health- water and air? I think partners are beginning to think of real causes of illness, and determinants like education and income, but not yet thinking about environment other than perhaps built environment for exercise.	6/9/2016 10:26 AM
21	Clarity of what the ACH could look like, ideas of outcomes from other places where this learning has taken place; greater clarity on what agencies outside of mainstream health care systems can contribute to the ACH	6/9/2016 10:18 AM

## Vermont ACH Peer Learning Lab Survey - June 7

22	Pair groups in similar stages together, some are far along and others are just starting. A whole day together was not helpful, little in common. The whole day was very premature for where we are.	6/9/2016 10:16 AM
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**Q1 Please provide your email below so we can ensure that representatives from each of the Accountable Communities of Health (ACH's) have participated in this assessment.**

Answered: 17 Skipped: 1

Answer Choices	Responses
Name	0.00% 0
Company	0.00% 0
Address	0.00% 0
Address 2	0.00% 0
City/Town	0.00% 0
State/Province	0.00% 0
ZIP/Postal Code	0.00% 0
Country	0.00% 0
Email Address	100.00% 17
Phone Number	0.00% 0

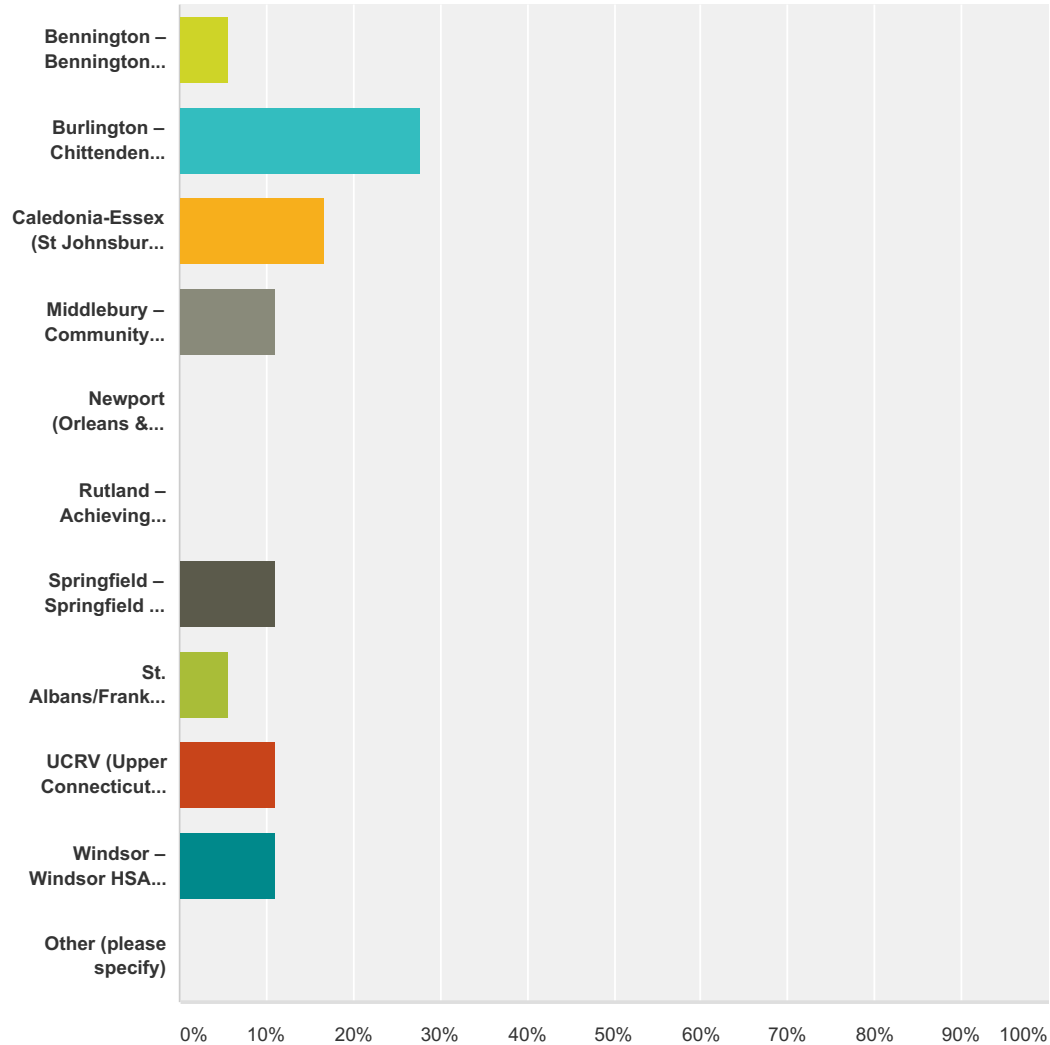
#	Name	Date
	There are no responses.	
#	Company	Date
	There are no responses.	
#	Address	Date
	There are no responses.	
#	Address 2	Date
	There are no responses.	
#	City/Town	Date
	There are no responses.	
#	State/Province	Date
	There are no responses.	
#	ZIP/Postal Code	Date
	There are no responses.	
#	Country	Date
	There are no responses.	
#	Email Address	Date
1	sbruce@portermedical.org	10/12/2016 7:26 AM
2	p.bengtson@nvrh.org	10/11/2016 8:16 AM
3	ajasinowski@portermedical.org	10/10/2016 7:44 AM
4	maura.graff@ppnne.org	10/6/2016 10:53 AM

## Vermont ACH Peer Learning Lab Survey - September 30

5	penrose.jackson@uvmhealth.org	10/6/2016 9:46 AM
6	judy.ashley@vermont.gov	10/6/2016 9:26 AM
7	becky.thomas@vermont.gov	10/5/2016 3:57 AM
8	jennifer.fels@svhealthcare.org	10/4/2016 5:25 PM
9	claudia.berger@uvmhealth.org	10/4/2016 4:31 PM
10	sandra.knowlton-soho@onecarevt.org	10/4/2016 1:11 PM
11	alice.f.stewart@dartmouth.edu	10/4/2016 1:10 PM
12	l.ruggles@nvrh.org	10/4/2016 12:38 PM
13	sara.barry@onecarevt.org	10/4/2016 11:36 AM
14	debra.bach@vermont.gov	10/4/2016 11:30 AM
15	steven.p.voigt@dartmouth.edu	10/4/2016 10:41 AM
16	jill.m.lord@mahhc.org	10/4/2016 10:37 AM
17	heather.danis@vermont.gov	10/4/2016 10:36 AM
<b>#</b>	<b>Phone Number</b>	<b>Date</b>
	There are no responses.	

## Q2 Please select the Accountable Community of Health (ACH) site to which you belong:

Answered: 18 Skipped: 0



Answer Choices	Responses
Bennington – Bennington Accountable Community for Health	5.56% 1
Burlington – Chittenden Accountable Community for Health (CACH)	27.78% 5
Caledonia-Essex (St Johnsbury) – Caledonia-Essex Accountable Community for Health	16.67% 3
Middlebury – Community Health Action Team (CHAT)	11.11% 2
Newport (Orleans & Northern Essex Co)	0.00% 0
Rutland – Achieving Rutland County Health (ARCH)	0.00% 0
Springfield – Springfield ACH Peer Learning Lab	11.11% 2
St. Albans/Franklin & Grand Isle	5.56% 1

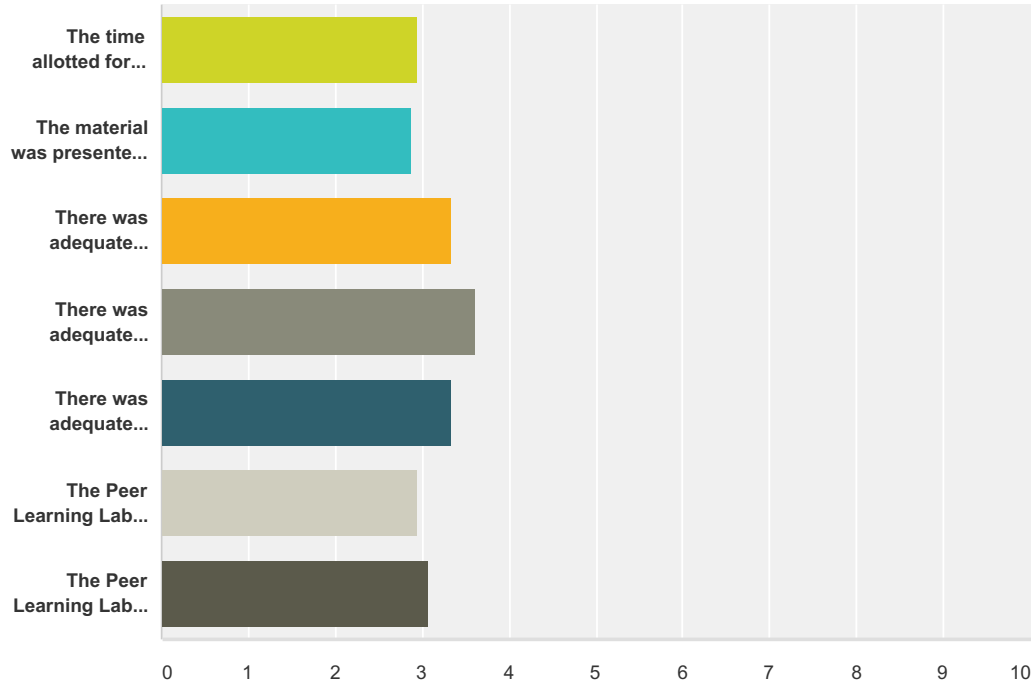
## Vermont ACH Peer Learning Lab Survey - September 30

UCRV (Upper Connecticut River Valley-Dartmouth) – ReThink Health	11.11%	2
Windsor – Windsor HSA Coordinated Care Committee	11.11%	2
Other (please specify)	0.00%	0
<b>Total</b>		<b>18</b>

#	Other (please specify)	Date
	There are no responses.	

### Q3 How much do you agree or disagree with the following statements about today's training?

Answered: 18 Skipped: 0

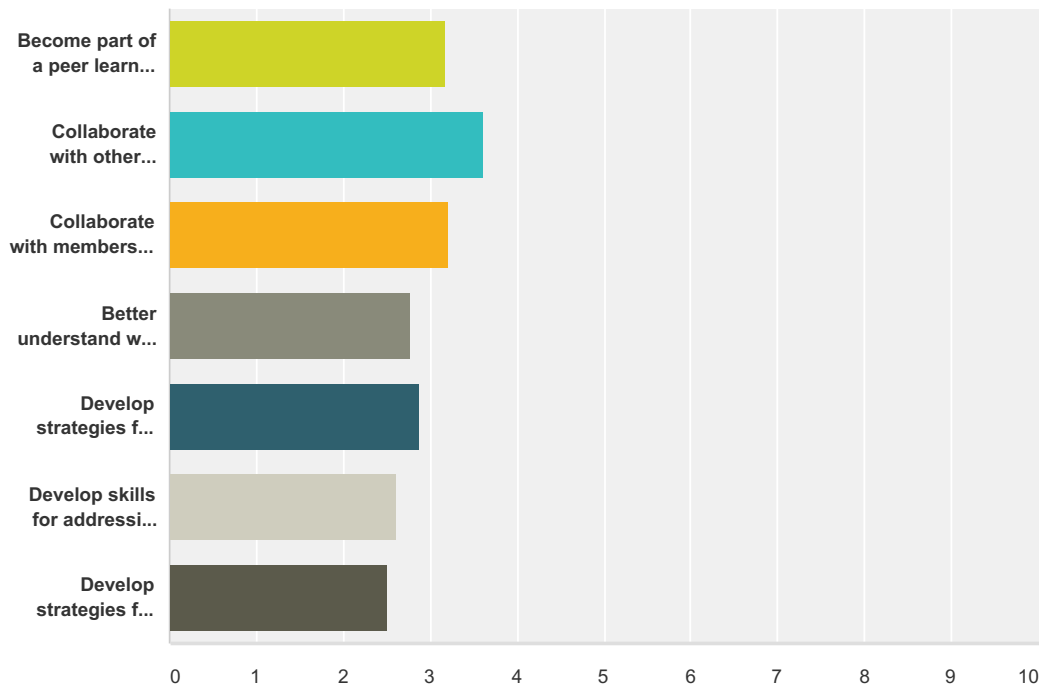


	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know or N/A	Total	Weighted Average
The time allotted for each topic or activity was appropriate.	16.67% 3	66.67% 12	11.11% 2	5.56% 1	0.00% 0	18	2.94
The material was presented clearly.	5.56% 1	77.78% 14	16.67% 3	0.00% 0	0.00% 0	18	2.89
There was adequate opportunity for discussion and feedback.	33.33% 6	66.67% 12	0.00% 0	0.00% 0	0.00% 0	18	3.33
There was adequate opportunity to collaborate with other members of my ACH site.	61.11% 11	38.89% 7	0.00% 0	0.00% 0	0.00% 0	18	3.61
There was adequate opportunity to collaborate with members of other ACH sites.	44.44% 8	44.44% 8	11.11% 2	0.00% 0	0.00% 0	18	3.33
The Peer Learning Lab helped improve communication at the statewide level.	27.78% 5	50.00% 9	16.67% 3	0.00% 0	5.56% 1	18	2.94
The Peer Learning Lab met my expectations.	22.22% 4	66.67% 12	5.56% 1	5.56% 1	0.00% 0	18	3.06



### Q4 How much do you agree or disagree that today's Peer Learning Lab helped you to...?

Answered: 18 Skipped: 0



	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know or N/A	Total	Weighted Average
Become part of a peer learning community	33.33% 6	50.00% 9	16.67% 3	0.00% 0	0.00% 0	18	3.17
Collaborate with other members of my ACH site	61.11% 11	38.89% 7	0.00% 0	0.00% 0	0.00% 0	18	3.61
Collaborate with members of other ACH sites	33.33% 6	55.56% 10	11.11% 2	0.00% 0	0.00% 0	18	3.22
Better understand what an ACH is or can do	11.11% 2	61.11% 11	22.22% 4	5.56% 1	0.00% 0	18	2.78
Develop strategies for community engagement	22.22% 4	50.00% 9	22.22% 4	5.56% 1	0.00% 0	18	2.89
Develop skills for addressing complex challenges	11.11% 2	50.00% 9	27.78% 5	11.11% 2	0.00% 0	18	2.61
Develop strategies for addressing population health	11.11% 2	50.00% 9	22.22% 4	11.11% 2	5.56% 1	18	2.50

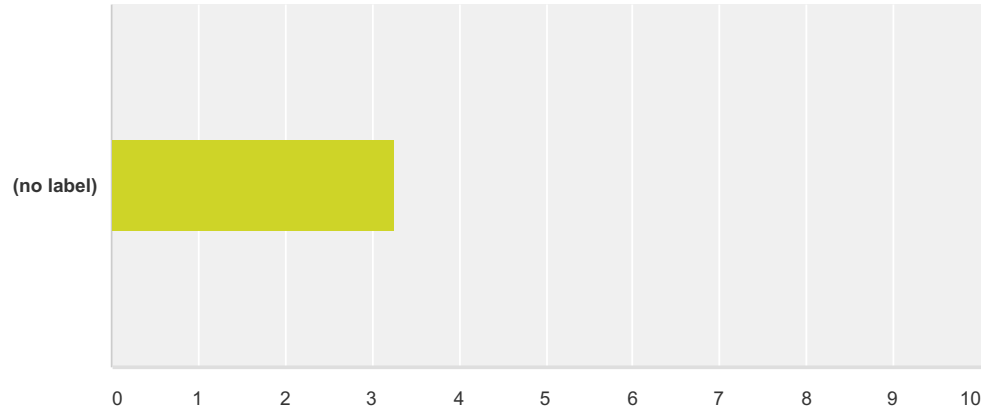
**Q5 At the beginning of the convening, what did you identify that you wanted to accelerate or learn both personally and as an ACH team? Please describe.**

Answered: 14 Skipped: 4

#	Responses	Date
1	Honestly we just wanted to figure out if we wanted to continue to participate and in the end we all found the day to be quite helpful!	10/12/2016 7:29 AM
2	the concept of the ACH in context with the other learning labs, collaboratives and state initiatives such as BP	10/12/2016 6:59 AM
3	Learn what others are doing around Vermont to build accountable health communities	10/11/2016 8:19 AM
4	We were looking for ways to improve community member engagement and develop a strategic plan.	10/10/2016 7:48 AM
5	continuing to mature as a team	10/6/2016 9:47 AM
6	Obtain a better understanding of how ACH fits in with all the other related projects and expectations.	10/5/2016 4:00 AM
7	Team engagement	10/4/2016 5:27 PM
8	How to present our initiative to local stakeholders and engage community members who are not always included.	10/4/2016 1:13 PM
9	Community Engagement Align more closely with northern NEK	10/4/2016 12:40 PM
10	Integrating an ACH into existing structures within our community	10/4/2016 11:39 AM
11	Community Engagement	10/4/2016 11:32 AM
12	town health and wellness committees in a box	10/4/2016 10:42 AM
13	implement the 3-4-50 program to improve the health of our community in a way that celebrates the resiliency of those members of our community challenged by the barriers of poverty, adverse child experiences and disabilities	10/4/2016 10:40 AM
14	I'm not sure that I had pre-identified this but on reflection, what our ACH needed most was the open time in the afternoon. We've been meeting once a month for an hour (with some months being cancelled and not every one there each month) and it was impossible to get the work done that we needed to do in that type of set-up. Being out of the office knowing we had a few hours and time to go deep on one discussion what what we needed to get clear on how to move forward.	10/4/2016 10:40 AM

**Q6 Looking back, how satisfied are you with the progress you made accelerating or learning what you identified above?**

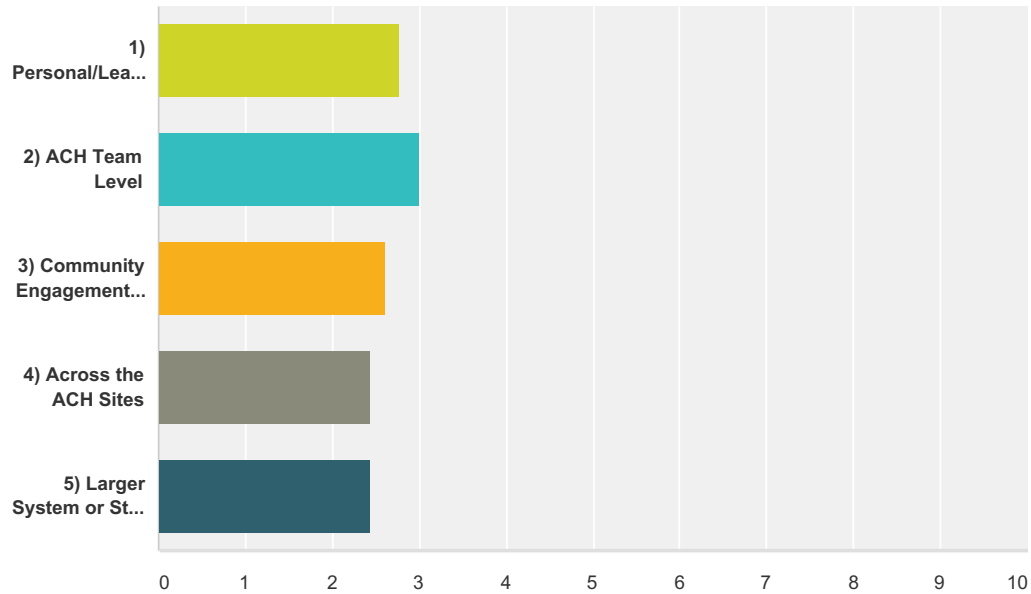
Answered: 16 Skipped: 2



	Not at all satisfied	Somewhat satisfied	Satisfied	Very satisfied	N/A - Did not identify anything to accelerate or learn	Total	Weighted Average
(no label)	0.00% 0	18.75% 3	37.50% 6	43.75% 7	0.00% 0	16	3.25

**Q7 This learning lab aimed to support learning through a systemic lens at the levels listed below. How satisfied are you with what you learned at these levels?**

Answered: 18 Skipped: 0



	Not at all satisfied	Somewhat satisfied	Satisfied	Very satisfied	Total	Weighted Average
1) Personal/Leadership Level	11.11% 2	16.67% 3	55.56% 10	16.67% 3	18	2.78
2) ACH Team Level	0.00% 0	22.22% 4	55.56% 10	22.22% 4	18	3.00
3) Community Engagement Level	16.67% 3	11.11% 2	66.67% 12	5.56% 1	18	2.61
4) Across the ACH Sites	16.67% 3	27.78% 5	50.00% 9	5.56% 1	18	2.44
5) Larger System or State of Vermont Level	16.67% 3	22.22% 4	61.11% 11	0.00% 0	18	2.44

## Q8 What aspects of the Peer Learning Lab were most beneficial for you?

Answered: 15 Skipped: 3

#	Responses	Date
1	The understanding of the U theory and using the afternoon to meet with our own ACH.	10/12/2016 7:31 AM
2	hearing context of the ACH from state personnel hearing specific examples from other hsas on their approach	10/12/2016 7:01 AM
3	Learning with others in attendance	10/11/2016 8:24 AM
4	Time with our ACH and reviewing Theory U and the Groan Zone. It helped us name where we were so we better understood the steps we needed to take or not take.	10/10/2016 7:50 AM
5	time with my team	10/6/2016 9:48 AM
6	The draft schematic that was handed out, and the time with my local ACH	10/5/2016 4:18 AM
7	Theory and able to express to the state on what is needed for success. Time for team work. 15 minutes of silence. The meeting was very reaffirming of the work being done across communities. Non-judgemental environment.	10/4/2016 5:32 PM
8	connecting with team members in my ACH	10/4/2016 1:14 PM
9	the morning session where we got input and reactions from other ACH sites for our project idea	10/4/2016 1:14 PM
10	Team time	10/4/2016 12:41 PM
11	Face to face ACH meeting time	10/4/2016 11:40 AM
12	AHC group meetings	10/4/2016 11:33 AM
13	As I mentioned, just the time together as an ACH was the most beneficial. We are not nearly far enough along as an ACH to take advantage of various aspects of the agenda. We essentially formed this ACH in response to the learning lab opportunity and I think there was this assumption that we had laid more ground work as an ACH than we actually had.	10/4/2016 10:47 AM
14	-	10/4/2016 10:43 AM
15	learning opportunities and collaboration opportunities	10/4/2016 10:43 AM

## Q9 What aspects of the Peer Learning Lab could have been improved?

Answered: 14 Skipped: 4

#	Responses	Date
1	Not so crazy about the end of the day activities - too squishy :)	10/12/2016 7:31 AM
2	If more "decision makers" were present.....as in CEO's of hospitals	10/11/2016 8:24 AM
3	It would be great to hear what other ACH's are doing in more depth.	10/10/2016 7:50 AM
4	Less theory, more time for "doing."	10/6/2016 10:56 AM
5	can't think of anything	10/6/2016 9:48 AM
6	The afternoon could have been shortened so people who have to travel could get home at a reasonable hour.	10/6/2016 9:30 AM
7	The day was entirely too long considering many of us have significant travel. 9-3:30 would be better.	10/5/2016 4:18 AM
8	How do we align with ACO, state, Blueprint, GACB and payment reform strategies?	10/4/2016 5:32 PM
9	I thought it was well done.	10/4/2016 1:14 PM
10	The afternoon felt a little flat - the Open Space thing didn't really work as designed.	10/4/2016 1:14 PM
11	room size could be bigger, although we were able to occupy other vacant rooms	10/4/2016 12:41 PM
12	I think our team could have benefited from flip-flopping the two afternoon parts. We really couldn't come up with a question for the cross-pollination with other in the room. Had we met for a while as a team first, we might have been better able to take advantage of the peer component.	10/4/2016 10:47 AM
13	-	10/4/2016 10:43 AM
14	space	10/4/2016 10:43 AM

**Q10 What content, activities or other considerations would you recommend for the next Peer Learning Lab?**

Answered: 13 Skipped: 5

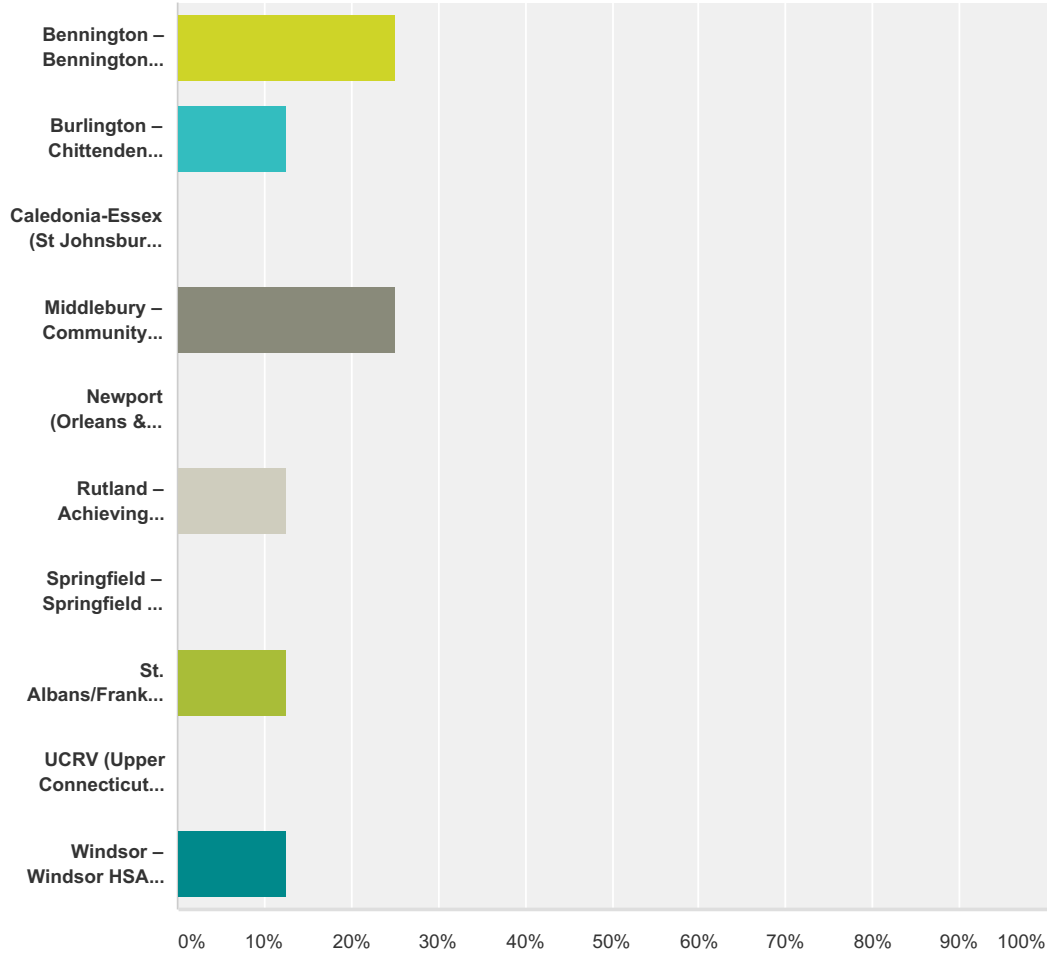
#	Responses	Date
1	Shorten the amount of time allowed for lunch so that we can get done sooner - we all drive from quite a distance away!	10/12/2016 7:31 AM
2	specific example from one group on their process approach and results in applying one or more of the tools or models presented or recommended	10/12/2016 7:01 AM
3	Next session should focus on how accountable health communities fit in with state agency agendas and state-wide ACO network strategies. I don't think we have "alignment" on that aspect of our integrative work.	10/11/2016 8:24 AM
4	Time for each ACH to present what they are doing and challenges they have had along the way.	10/10/2016 7:50 AM
5	More time to work in our groups on the 9 core elements.	10/6/2016 10:56 AM
6	hm; dunno	10/6/2016 9:48 AM
7	Planning time for next steps, how we know we've made a difference.	10/5/2016 4:18 AM
8	Alignment with the larger VT health care reform work	10/4/2016 5:32 PM
9	I think continuing to mix input from other sites with time with our ACH team is good - not convinced that we should spend the entire afternoon working in our ACHs - we could do that back at the office. So find other ways to get that cross-ACH conversation going.	10/4/2016 1:14 PM
10	Best practices in community engagement	10/4/2016 12:41 PM
11	There is a lot of peer learning jargon used and I wonder if it might be possible to use more plain language when describing the concepts and activities.	10/4/2016 10:47 AM
12	-	10/4/2016 10:43 AM
13	I think the plan to concentrate on recommendations to the state is a good one. using a forum that promoted dialog about this and harvesting a list of recommendations from the wisdom of the group that hopefully was reached by consensus would be a meaningful way to spend the day.	10/4/2016 10:43 AM

Appendix E: Knowledge Camp Webinar Results



### Q1 Please select the Accountable Community of Health (ACH) site to which you belong:

Answered: 8 Skipped: 1



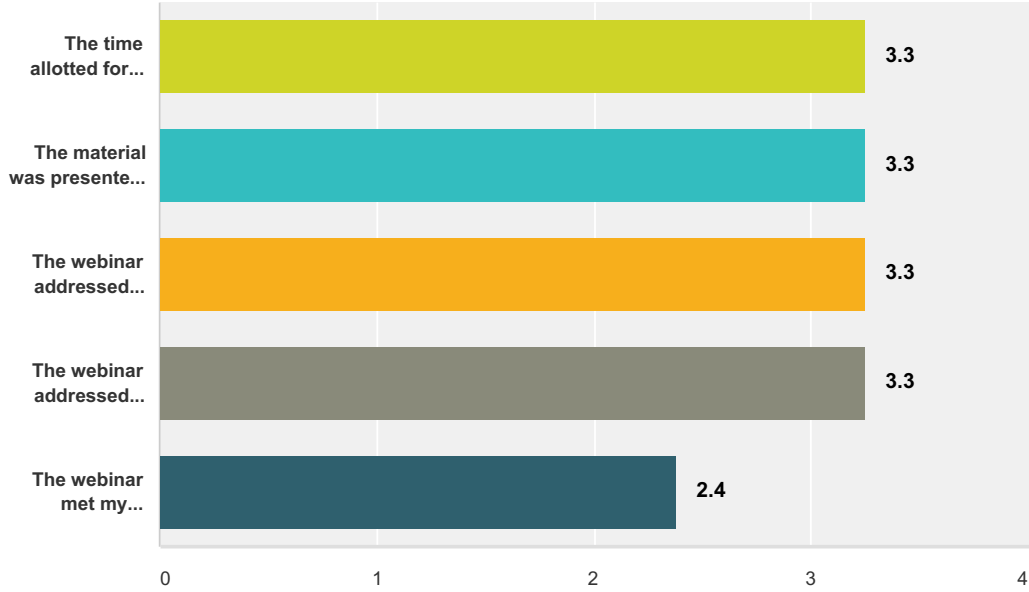
Answer Choices	Responses
Bennington – Bennington Accountable Community for Health	25.00% 2
Burlington – Chittenden Accountable Community for Health (CACH)	12.50% 1
Caledonia-Essex (St Johnsbury) – Caledonia-Essex Accountable Community for Health	0.00% 0
Middlebury – Community Health Action Team (CHAT)	25.00% 2
Newport (Orleans & Northern Essex Co)	0.00% 0
Rutland – Achieving Rutland County Health (ARCH)	12.50% 1
Springfield – Springfield ACH Peer Learning Lab	0.00% 0
St. Albans/Franklin & Grand Isle	12.50% 1
UCRV (Upper Connecticut River Valley-Dartmouth) – ReThink Health	0.00% 0
Windsor – Windsor HSA Coordinated Care Committee	12.50% 1

Total

8

## Q2 How much do you agree or disagree with the following statements about today's training?

Answered: 8 Skipped: 1



	Strongly Agree (1)	Agree (2)	Disagree (3)	Strongly Disagree (4)	Don't Know or N/A (5)	Total	Weighted Average
The time allotted for each topic was appropriate.	25.00% 2	75.00% 6	0.00% 0	0.00% 0	0.00% 0	8	3.25
The material was presented clearly.	25.00% 2	75.00% 6	0.00% 0	0.00% 0	0.00% 0	8	3.25
The webinar addressed topics or strategies that are important to me.	25.00% 2	75.00% 6	0.00% 0	0.00% 0	0.00% 0	8	3.25
The webinar addressed topics or strategies that my ACH can utilize.	25.00% 2	75.00% 6	0.00% 0	0.00% 0	0.00% 0	8	3.25
The webinar met my expectations.	12.50% 1	50.00% 4	12.50% 1	12.50% 1	12.50% 1	8	2.38

Basic Statistics					
	Minimum	Maximum	Median	Mean	Standard Deviation
The time allotted for each topic was appropriate.	1.00	2.00	2.00	1.75	0.43
The material was presented clearly.	1.00	2.00	2.00	1.75	0.43
The webinar addressed topics or strategies that are important to me.	1.00	2.00	2.00	1.75	0.43
The webinar addressed topics or strategies that my ACH can utilize.	1.00	2.00	2.00	1.75	0.43
The webinar met my expectations.	1.00	5.00	2.00	2.63	1.22

### Q3 What aspects of the webinar were most beneficial for you?

Answered: 7 Skipped: 2

#	Responses	Date
1	Hearing about how other states deal with the issues that we are facing here in Vermont.	6/23/2016 10:21 AM
2	Any mention of the dynamics of an interagency group.	6/22/2016 7:52 AM
3	Perspective on other areas of the country and their ACH activity	6/21/2016 10:26 AM
4	Lessons learned and appreciating the need to include individual community members as part of the process. Understanding that getting the start up phase right is key to success.	6/21/2016 10:25 AM
5	Really great to hear the Washington regional model and how they continue to evolve.	6/21/2016 10:22 AM
6	this is very new to me, so hearing what other communities are doing was important and helpful	6/21/2016 10:22 AM
7	I think being ble to see where other communityes at at.	6/21/2016 10:01 AM

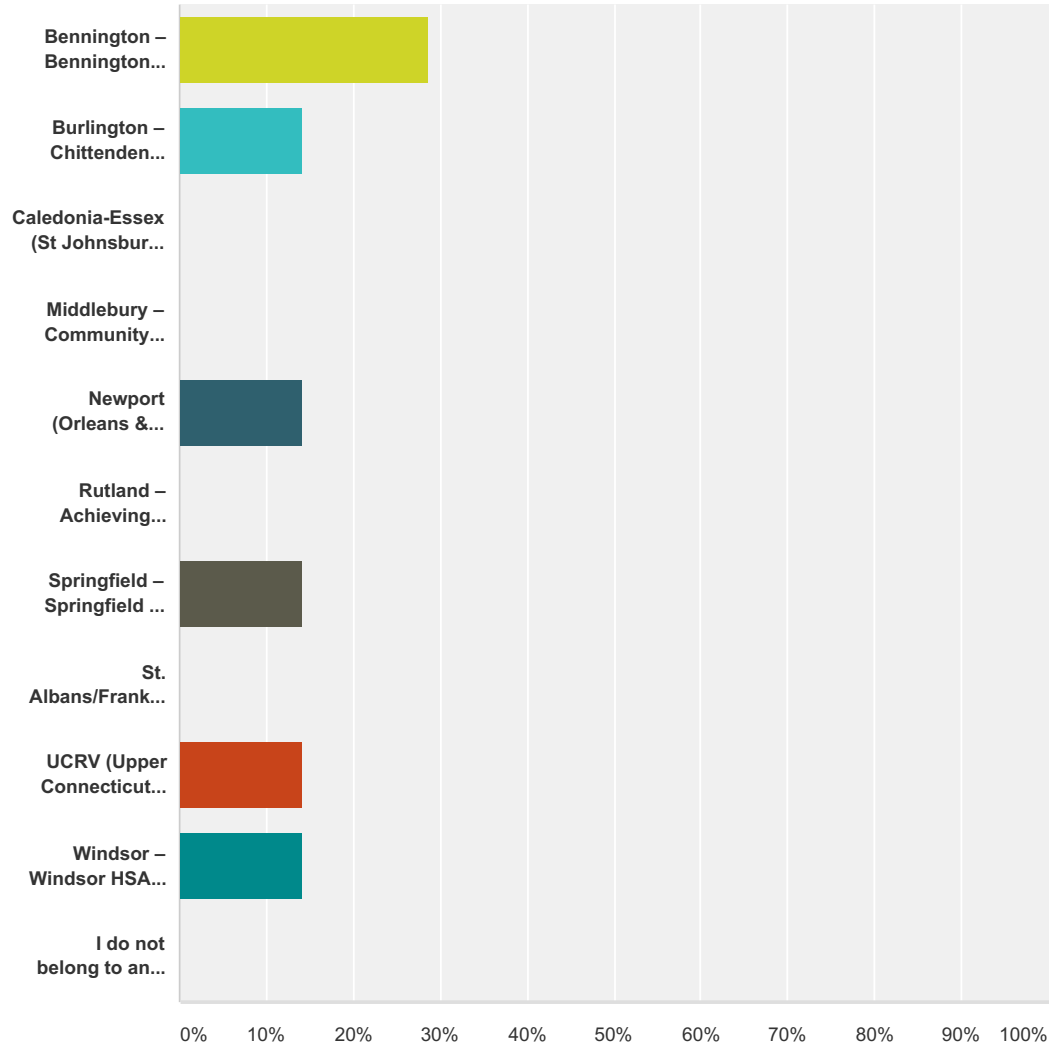
## Q4 What aspects of the webinar could have been improved?

Answered: 7 Skipped: 2

#	Responses	Date
1	None	6/23/2016 10:21 AM
2	What was presented were models and approaches to improving the health of the state that VT took on back in 2008. What would have been beneficial is to focus specifically on how the groups developed the 9 core elements of ACH. What went well and how they overcame challenges.	6/22/2016 7:52 AM
3	More practical examples of work being done--it was very broad view	6/21/2016 10:26 AM
4	Perhaps more specifics of the start up phase and tactics used to encourage people and organizations to participate.	6/21/2016 10:25 AM
5	nothing	6/21/2016 10:22 AM
6	I was distracted by my other work to be perfectly honest.	6/21/2016 10:01 AM
7	Use a call in number. Thank-you.	6/21/2016 9:27 AM

### Q1 Please select the Accountable Community of Health (ACH) site to which you belong:

Answered: 7 Skipped: 0



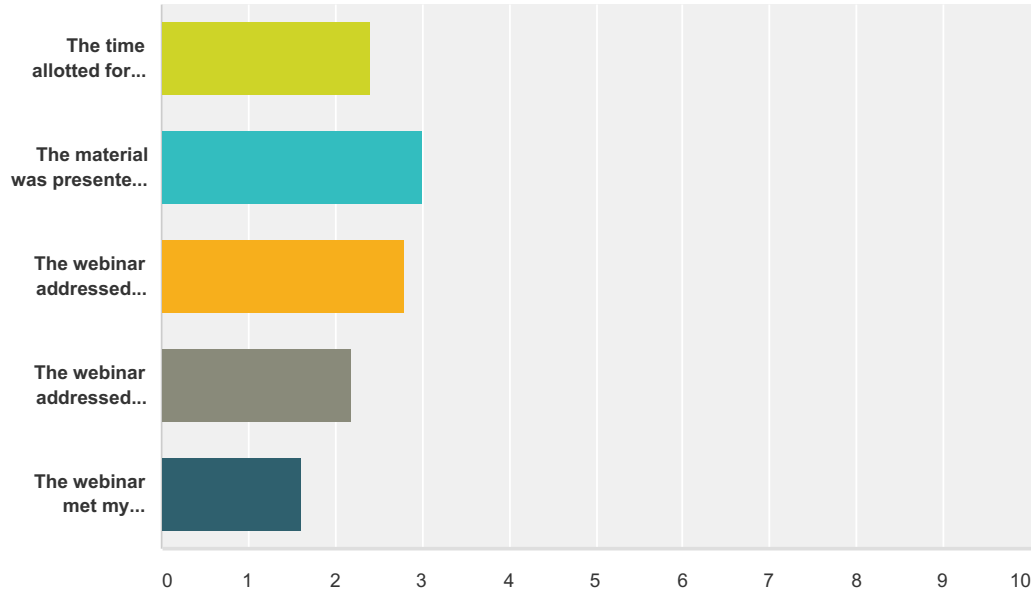
Answer Choices	Responses
Bennington – Bennington Accountable Community for Health	28.57% 2
Burlington – Chittenden Accountable Community for Health (CACH)	14.29% 1
Caledonia-Essex (St Johnsbury) – Caledonia-Essex Accountable Community for Health	0.00% 0
Middlebury – Community Health Action Team (CHAT)	0.00% 0
Newport (Orleans & Northern Essex Co)	14.29% 1
Rutland – Achieving Rutland County Health (ARCH)	0.00% 0
Springfield – Springfield ACH Peer Learning Lab	14.29% 1
St. Albans/Franklin & Grand Isle	0.00% 0

## Vermont ACH Webinar Survey - September 23

UCRV (Upper Connecticut River Valley-Dartmouth) – ReThink Health	14.29%	1
Windsor – Windsor HSA Coordinated Care Committee	14.29%	1
I do not belong to an ACH site listed above	0.00%	0
<b>Total</b>		<b>7</b>

## Q2 How much do you agree or disagree with the following statements about today's training?

Answered: 5 Skipped: 2



	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know or N/A	Total	Weighted Average
The time allotted for each topic was appropriate.	0.00% 0	80.00% 4	0.00% 0	0.00% 0	20.00% 1	5	2.40
The material was presented clearly.	20.00% 1	60.00% 3	20.00% 1	0.00% 0	0.00% 0	5	3.00
The webinar addressed topics or strategies that are important to me.	40.00% 2	40.00% 2	0.00% 0	0.00% 0	20.00% 1	5	2.80
The webinar addressed topics or strategies that my ACH can utilize.	40.00% 2	20.00% 1	0.00% 0	0.00% 0	40.00% 2	5	2.20
The webinar met my expectations.	20.00% 1	0.00% 0	40.00% 2	0.00% 0	40.00% 2	5	1.60



### Q3 What aspects of the webinar were most beneficial for you?

Answered: 5 Skipped: 2

#	Responses	Date
1	I could only tune in about 1/2 way through. That was attributable to my scheduling conflict From what I was able to hear.... I appreciated the concepts of co-sensing, co-presencing and co-creating .I also am still reflecting on the concept of convening power.Another point... Letting go in order to let come...is an intriguing concept that weaves mindfulness within the spheres of change that is within and change that is out one's control.. Hope that we can access the slides at some point.	9/23/2016 10:30 AM
2	It was a bummer about the sound issues. And I find the webinar format in general challenging for this type of topic.I thought eh messages were fabulous, but I'm not sure our ACH is in a place to make this kind of shift as there is no real leadership in my opinion. It seems more to be some confused people trying to navigate an unknown process with little agency to actual do anything.	9/23/2016 10:24 AM
3	Martin provided a useful framework for health care challenges we are facing on a community level. I appreciated the notion that we are currently experiencing the birth of a new era. There is certainly plenty of labor pains right now.	9/23/2016 10:19 AM
4	Good ideas for supporting change. Ideas pertinent to self evaluation. Thank-you!	9/23/2016 10:18 AM
5	thinking "philosophically" is great and something we're not often given the luxury of doing. This also reminds me of the "taking space and listening to the inner voice" concept that Martin mentioned.	9/23/2016 10:00 AM

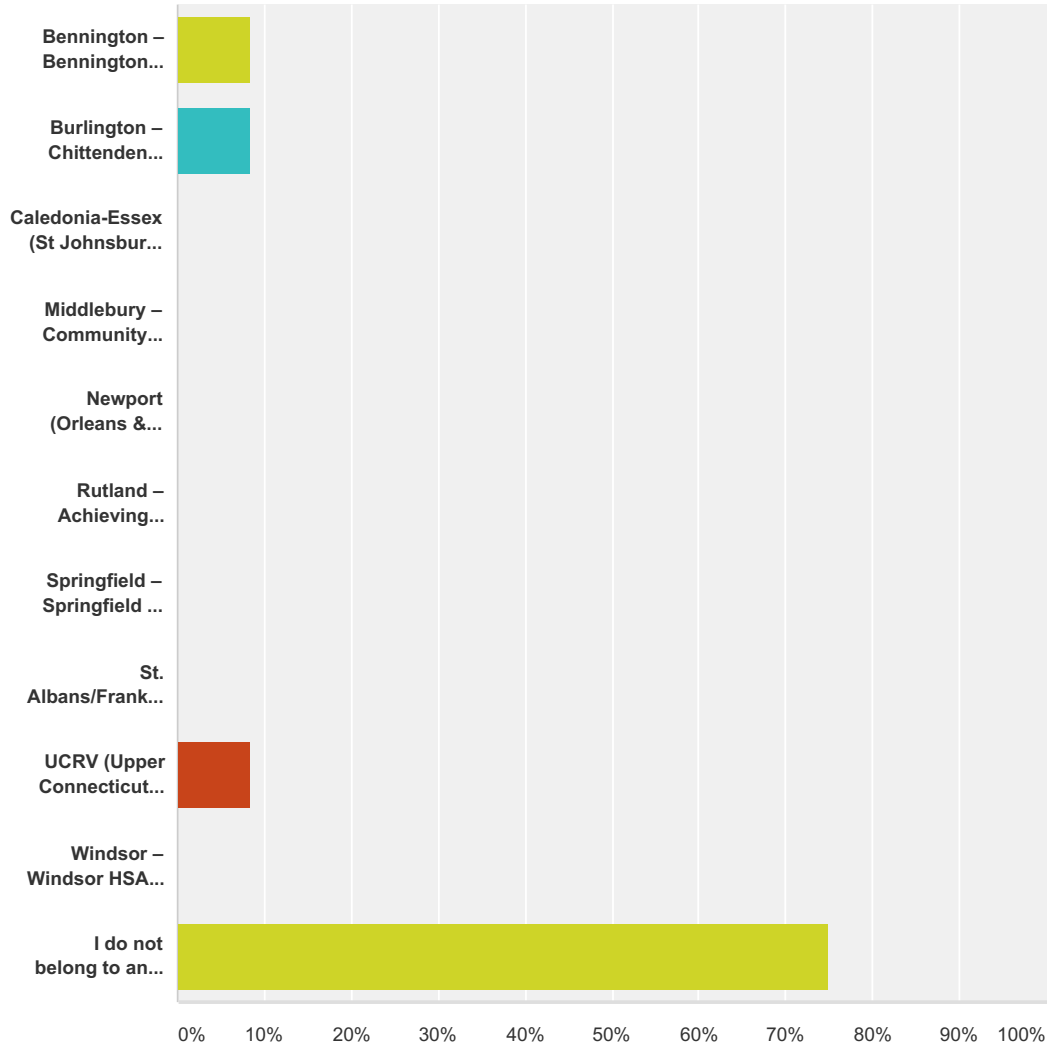
### Q4 What aspects of the webinar could have been improved?

Answered: 5 Skipped: 2

#	Responses	Date
1	The sound was broken and at times fractionated or inaudible.	9/23/2016 10:30 AM
2	The quality of the audio component of the program was not good. This can be challenging, especially with international connections.	9/23/2016 10:19 AM
3	sound	9/23/2016 10:18 AM
4	sound quality made it difficult to follow	9/23/2016 10:00 AM
5	technical.i left early because of the sound issues.	9/23/2016 9:35 AM

### Q1 Please select the Accountable Community of Health (ACH) site to which you belong:

Answered: 12 Skipped: 3



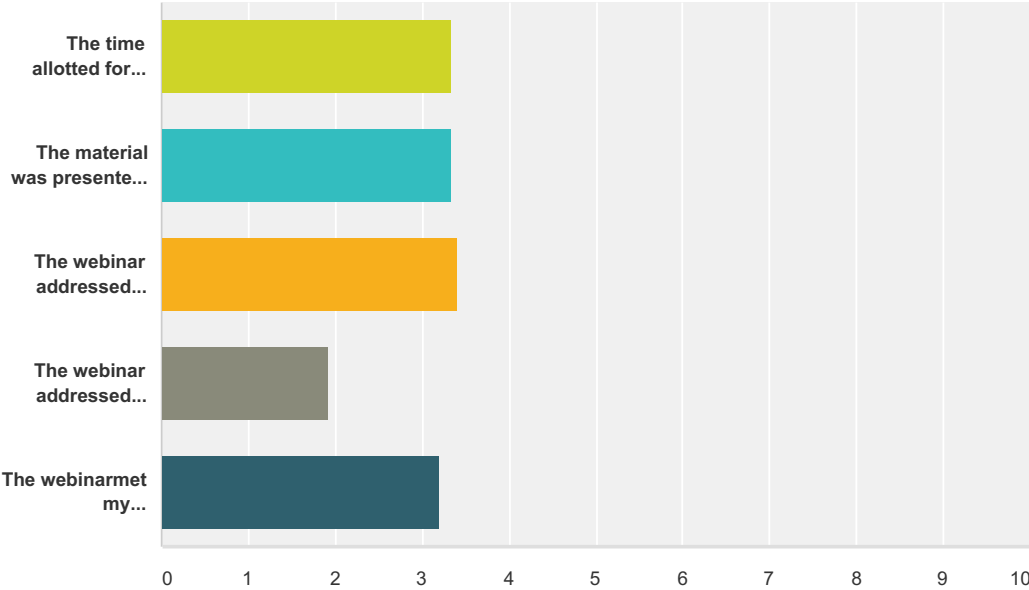
Answer Choices	Responses
Bennington – Bennington Accountable Community for Health	8.33% 1
Burlington – Chittenden Accountable Community for Health (CACH)	8.33% 1
Caledonia-Essex (St Johnsbury) – Caledonia-Essex Accountable Community for Health	0.00% 0
Middlebury – Community Health Action Team (CHAT)	0.00% 0
Newport (Orleans & Northern Essex Co)	0.00% 0
Rutland – Achieving Rutland County Health (ARCH)	0.00% 0
Springfield – Springfield ACH Peer Learning Lab	0.00% 0
St. Albans/Franklin & Grand Isle	0.00% 0

## Vermont ACH Webinar Survey - October 6

UCRV (Upper Connecticut River Valley-Dartmouth) – ReThink Health	8.33%	1
Windsor – Windsor HSA Coordinated Care Committee	0.00%	0
I do not belong to an ACH site listed above	75.00%	9
<b>Total</b>		<b>12</b>

## Q2 How much do you agree or disagree with the following statements about today's training?

Answered: 15 Skipped: 0



	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know or N/A	Total	Weighted Average
The time allotted for each topic was appropriate.	33.33% 5	66.67% 10	0.00% 0	0.00% 0	0.00% 0	15	3.33
The material was presented clearly.	33.33% 5	66.67% 10	0.00% 0	0.00% 0	0.00% 0	15	3.33
The webinar addressed topics or strategies that are important to me.	40.00% 6	60.00% 9	0.00% 0	0.00% 0	0.00% 0	15	3.40
The webinar addressed topics or strategies that my ACH can utilize.	13.33% 2	46.67% 7	0.00% 0	0.00% 0	40.00% 6	15	1.93
The webinar met my expectations.	20.00% 3	80.00% 12	0.00% 0	0.00% 0	0.00% 0	15	3.20

### Q3 What aspects of the webinar were most beneficial for you?

Answered: 7 Skipped: 8

#	Responses	Date
1	It was a great introduction and overview, with enough detail to make it meaty. And it was engaging throughout. The speakers were excellent.	10/6/2016 1:06 PM
2	The JSI presentation (but that is because I've heard Jim present before and seen the materials Robin presented)	10/6/2016 10:47 AM
3	Best practices discussion	10/6/2016 10:32 AM
4	Funding opportunities	10/6/2016 10:30 AM
5	Appreciate the comments about using other data sources from other sector partners, not just health care and financials especially since we are taking the long view. Appreciate comment about the higher impact and lower costs of advocacy policy and system change efforts.	10/6/2016 10:29 AM
6	The piece about funding and hearing how it is developing in other states	10/6/2016 10:28 AM
7	Hearing from JSI	10/6/2016 10:28 AM

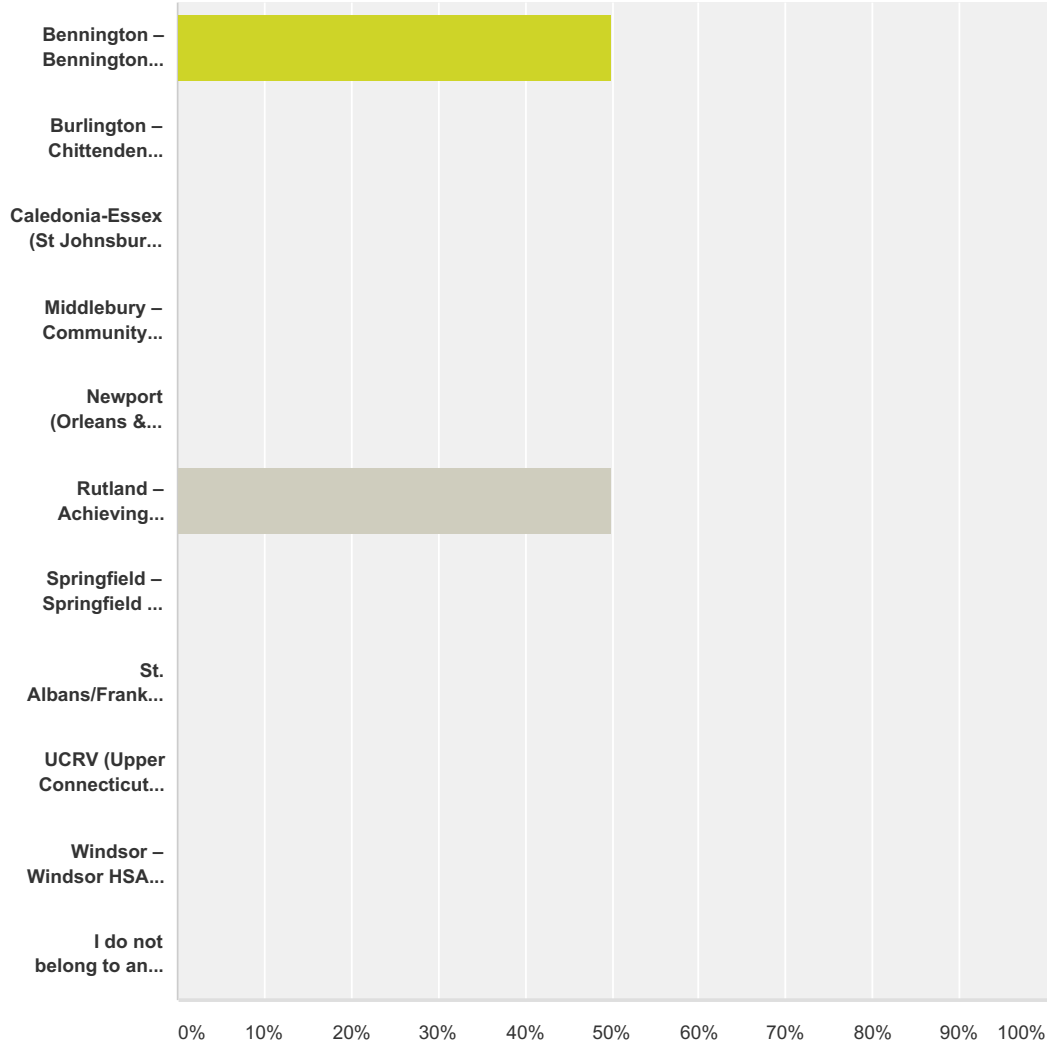
### Q4 What aspects of the webinar could have been improved?

Answered: 5 Skipped: 10

#	Responses	Date
1	A bit more on the practical side - it was still a bit too heavy on theory vs. on providing examples of what could actually work in a rural state like ours to sustainably finance ACHs.	10/6/2016 10:47 AM
2	I lost sound a few times during the webinar.	10/6/2016 10:32 AM
3	More detail, always!	10/6/2016 10:28 AM
4	Robin and/or Michael could have stayed on until the end	10/6/2016 10:28 AM
5	This was excellent and a motivating session. Worth the time investment	10/6/2016 10:26 AM

### Q1 Please select the Accountable Community of Health (ACH) site to which you belong:

Answered: 2 Skipped: 0



Answer Choices	Responses
Bennington – Bennington Accountable Community for Health	50.00% 1
Burlington – Chittenden Accountable Community for Health (CACH)	0.00% 0
Caledonia-Essex (St Johnsbury) – Caledonia-Essex Accountable Community for Health	0.00% 0
Middlebury – Community Health Action Team (CHAT)	0.00% 0
Newport (Orleans & Northern Essex Co)	0.00% 0
Rutland – Achieving Rutland County Health (ARCH)	50.00% 1
Springfield – Springfield ACH Peer Learning Lab	0.00% 0
St. Albans/Franklin & Grand Isle	0.00% 0

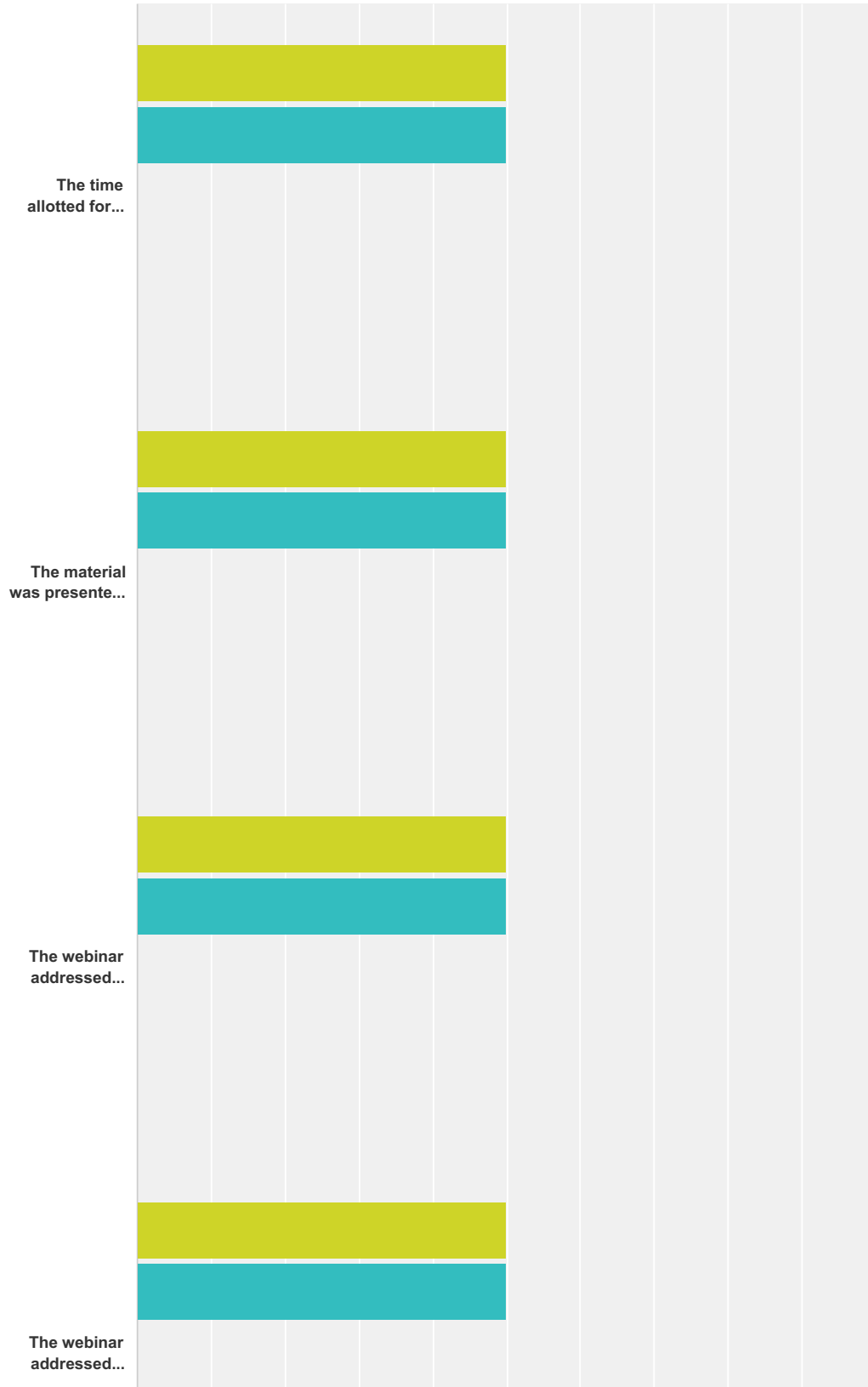


## Vermont ACH Webinar Survey - October 25

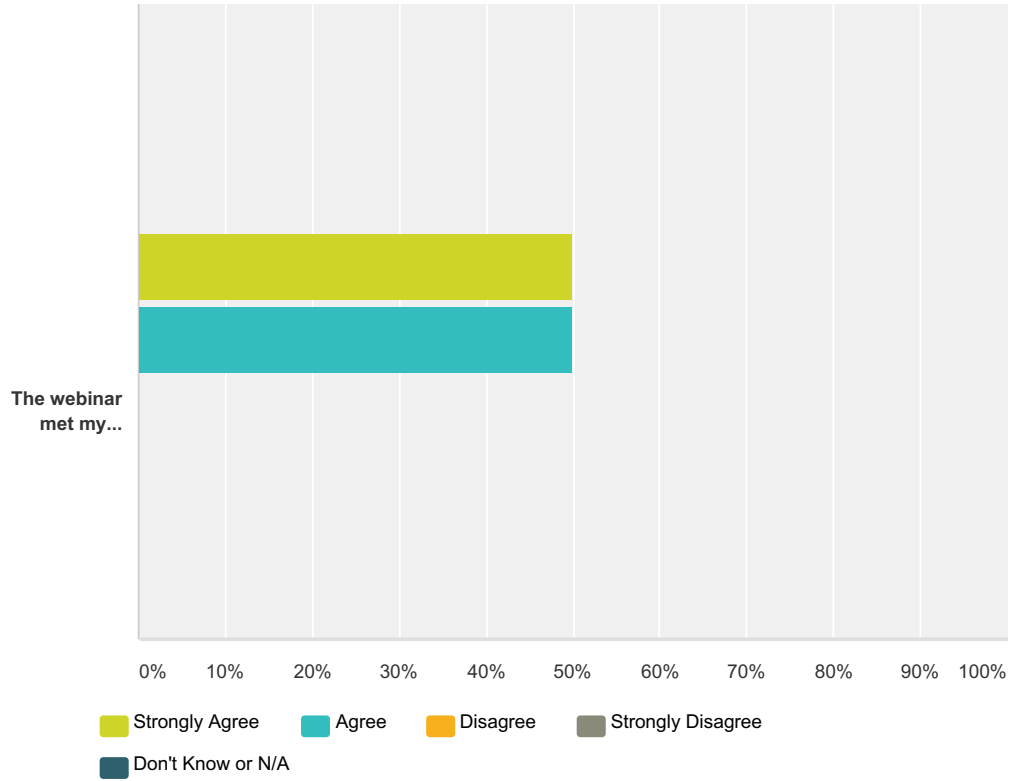
UCRV (Upper Connecticut River Valley-Dartmouth) – ReThink Health	0.00%	0
Windsor – Windsor HSA Coordinated Care Committee	0.00%	0
I do not belong to an ACH site listed above	0.00%	0
<b>Total</b>		<b>2</b>

## Q2 How much do you agree or disagree with the following statements about today's training?

Answered: 2 Skipped: 0



## Vermont ACH Webinar Survey - October 25



	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know or N/A	Total	Weighted Average
The time allotted for each topic was appropriate.	50.00% 1	50.00% 1	0.00% 0	0.00% 0	0.00% 0	2	3.50
The material was presented clearly.	50.00% 1	50.00% 1	0.00% 0	0.00% 0	0.00% 0	2	3.50
The webinar addressed topics or strategies that are important to me.	50.00% 1	50.00% 1	0.00% 0	0.00% 0	0.00% 0	2	3.50
The webinar addressed topics or strategies that my ACH can utilize.	50.00% 1	50.00% 1	0.00% 0	0.00% 0	0.00% 0	2	3.50
The webinar met my expectations.	50.00% 1	50.00% 1	0.00% 0	0.00% 0	0.00% 0	2	3.50

### Q3 What aspects of the webinar were most beneficial for you?

Answered: 1 Skipped: 1

#	Responses	Date
1	Content and presentation was excellent! Thank-you!	10/25/2016 10:29 AM

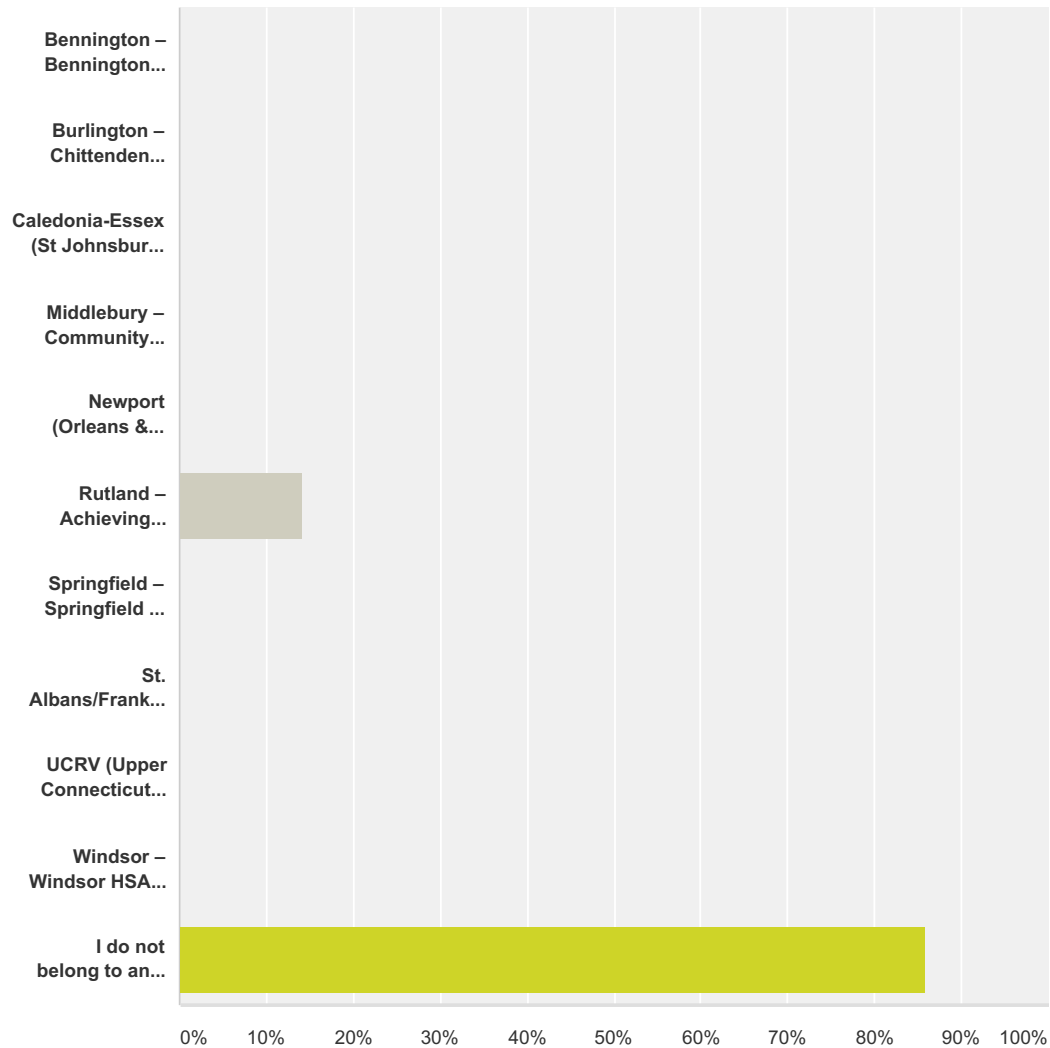
### Q4 What aspects of the webinar could have been improved?

Answered: 0 Skipped: 2

#	Responses	Date
	There are no responses.	

### Q1 Please select the Accountable Community of Health (ACH) site to which you belong:

Answered: 7 Skipped: 3



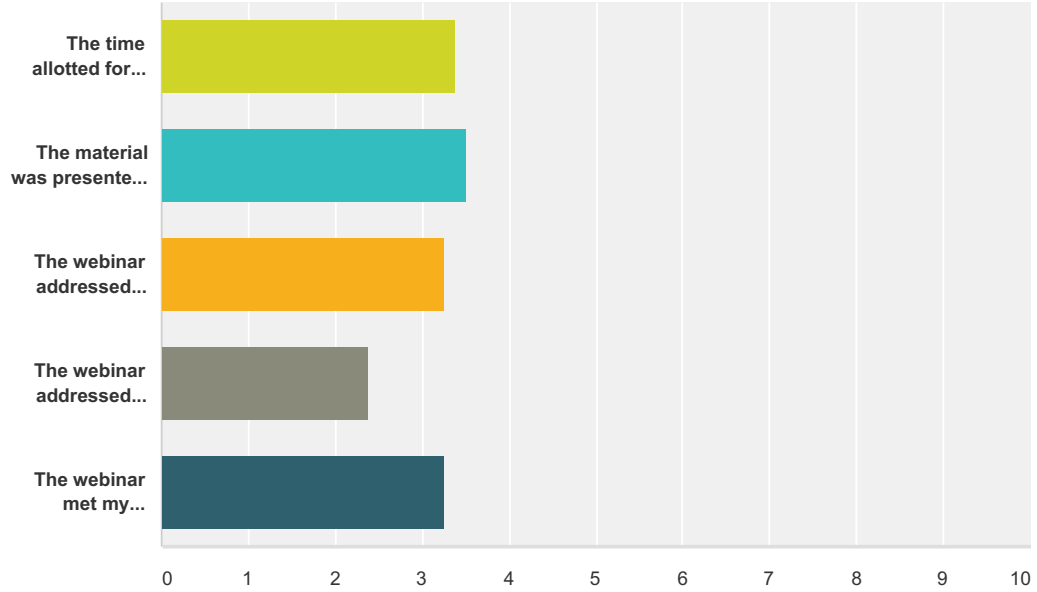
Answer Choices	Responses
Bennington – Bennington Accountable Community for Health	0.00% 0
Burlington – Chittenden Accountable Community for Health (CACH)	0.00% 0
Caledonia-Essex (St Johnsbury) – Caledonia-Essex Accountable Community for Health	0.00% 0
Middlebury – Community Health Action Team (CHAT)	0.00% 0
Newport (Orleans & Northern Essex Co)	0.00% 0
Rutland – Achieving Rutland County Health (ARCH)	14.29% 1
Springfield – Springfield ACH Peer Learning Lab	0.00% 0
St. Albans/Franklin & Grand Isle	0.00% 0

## Vermont ACH Webinar Survey - November 16

UCRV (Upper Connecticut River Valley-Dartmouth) – ReThink Health	0.00%	0
Windsor – Windsor HSA Coordinated Care Committee	0.00%	0
I do not belong to an ACH site listed above	85.71%	6
<b>Total</b>		<b>7</b>

## Q2 How much do you agree or disagree with the following statements about today's training?

Answered: 8 Skipped: 2



	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know or N/A	Total	Weighted Average
The time allotted for each topic was appropriate.	37.50% 3	62.50% 5	0.00% 0	0.00% 0	0.00% 0	8	3.38
The material was presented clearly.	50.00% 4	50.00% 4	0.00% 0	0.00% 0	0.00% 0	8	3.50
The webinar addressed topics or strategies that are important to me.	25.00% 2	75.00% 6	0.00% 0	0.00% 0	0.00% 0	8	3.25
The webinar addressed topics or strategies that my ACH can utilize.	12.50% 1	62.50% 5	0.00% 0	0.00% 0	25.00% 2	8	2.38
The webinar met my expectations.	25.00% 2	75.00% 6	0.00% 0	0.00% 0	0.00% 0	8	3.25



### Q3 What aspects of the webinar were most beneficial for you?

Answered: 5 Skipped: 5

#	Responses	Date
1	The segment on building local economies that work for all of life was helpful and could be relative and useful to many different arenas including healthcare, social work. etc.	11/16/2016 10:38 AM
2	Great presentations	11/16/2016 10:35 AM
3	I had wanted to learn more about this, as my work is associated with community development, but I got pulled away from the webinar due to phone calls.	11/16/2016 10:26 AM
4	The practical examples and breakdown of the SDH.	11/16/2016 10:22 AM
5	References to more detailed info	11/16/2016 10:04 AM

### Q4 What aspects of the webinar could have been improved?

Answered: 5 Skipped: 5

#	Responses	Date
1	The first part of the webinar from Kevin could have been more deeply explained for a better understanding	11/16/2016 10:38 AM
2	The focus on urban examples that have no relevance to much of Vermont is really frustrating.	11/16/2016 10:37 AM
3	No complaints.	11/16/2016 10:35 AM
4	More resources to share about the above mentioned.	11/16/2016 10:22 AM
5	Some audio was fading in & out	11/16/2016 10:04 AM

## Appendix F: Additional Survey Tools



## Vermont ACH Core Elements Baseline Survey

### Introduction

#### Introduction

This survey is being administered by Public Health Institute. The following questions will ask about your ACH site's activity with regard to the 9 Core Elements of an ACH. This survey may be completed individually or with the assistance of a group facilitator. Please respond to each of the following questions with your assessment of the work your ACH is doing. The survey should take about 15-20 minutes to complete. Thank you for taking the time to provide us with your valuable input!

1. Please select the Accountable Community of Health (ACH) site to which you belong:



### 1. Mission

**Instructions:**

Please complete the following questions about the current activity of your ACH site, referring to the descriptions of the 9 core elements provided.

The following questions ask about the level of development or activity that your ACH site is currently at for each of the 9 core elements of an ACH as defined by the Prevention Institute. For more information, please refer to: [ACH - An Emerging Model for Health System Transformation.pdf](#)

**Mission**

An effective ACH mission statement provides an organizing framework for the work. A strong mission defines the work as pertaining to the entire geographic population of the ACH's region; articulates the ACH's role addressing the social, economic, and physical environmental factors that shape health; and makes health equity an explicit aim.

2. How much do you agree or disagree with the following statements regarding this core element?

	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how my ACH site can achieve optimal activity related to Mission.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH site is ready to achieve optimal activity related to Mission.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

3. Please consider the description of mission above to be optimal activity for this core element. Thinking about your ACH site's performance related to mission, please indicate the current level of activity that best describes your ACH site:

	No Activity	Minimal Activity	Moderate Activity	Significant Activity	Optimal Activity
What is the current level of activity for your ACH site related to Mission?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
By December 2016, what level of activity would you like your ACH site to achieve related to Mission?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



## 2. Multi-Sectoral Partnerships

### Multi-Sectoral Partnerships

An ACH comprises a structured, cross-sectoral alliance of healthcare, public health, and other organizations that impact health in its region. Partners include the range of organizations that are able to help it fulfill its charge of implementing comprehensive efforts to improve the health of the entire population in its defined geographic area.

4. How much do you agree or disagree with the following statements regarding this core element?

	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how my ACH site can achieve optimal activity related to Multi-Sectoral Partnerships.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH site is ready to achieve optimal activity related to Multi-Sectoral Partnerships.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. Please consider the description of multi-sectoral partnerships above to be optimal activity for this core element. Thinking about your ACH site's performance in multi-sectoral partnerships, please indicate the current level of activity that best describes your ACH site:

	No Activity	Minimal Activity	Moderate Activity	Significant Activity	Optimal Activity
What is the current level of activity for your ACH site related to Multi-Sectoral Partnerships?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
By December 2016, what level of activity would you like your ACH site to achieve related to Multi-Sectoral Partnerships?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



### 3. Integrator Organization

#### Integrator Organization

To maximize the effectiveness of the multi-sectoral partnership, it is essential for the ACH to have a coordinating organization, known as an integrator or backbone. The integrator helps carry the vision of the ACH; builds trust among collaborative partners; convenes meetings; recruits new partners; shepherds the planning, implementation, and improvement efforts of collaborative work; and cultivates responsibility for many of these elements among collaborative members.

6. How much do you agree or disagree with the following statements regarding this core element?

	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how my ACH site can achieve optimal activity by serving as or partnering with an Integrator Organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH site is ready to achieve optimal activity by serving as or partnering with an Integrator Organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. Please consider the description of an integrator organization above to be optimal activity for this core element. Thinking about your ACH site's performance serving as or partnering with an integrator organization, please indicate the current level of activity that best describes your ACH site:

	No Activity	Minimal Activity	Moderate Activity	Significant Activity	Optimal Activity
What is the current level of activity for your ACH site by serving as or partnering with an Integrator Organization?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
By December 2016, what level of activity would you like your ACH site to achieve by serving as or partnering with an Integrator Organization?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



#### 4. Governance

##### Governance

An ACH is managed through a governance structure that describes the process for decision making and articulates the roles and responsibilities of the integrator organization, the steering committee, and other collaborative partners.

8. How much do you agree or disagree with the following statements regarding this core element?

	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how my ACH site can achieve optimal activity related to Governance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH site is ready to achieve optimal activity related to Governance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

9. Please consider the description of governance above to be optimal activity for this core element.

Thinking about your ACH site's performance in governance, please indicate the current level of activity that best describes your ACH site:

	No Activity	Minimal Activity	Moderate Activity	Significant Activity	Optimal Activity
What is the current level of activity for your ACH site related to Governance?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
By December 2016, what level of activity would you like your ACH site to achieve related to Governance?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>





5. Data and Indicators

Data and Indicators

An ACH employs health data, sociodemographic data, and data on community conditions related to health (such as affordable housing, food access, or walkability) to inform community assessment and planning, and to measure progress over time. It encourages data sharing by partners to inform these activities. Equally important, an ACH seeks out the perspectives of residents, health and human service providers, and other partners to augment and interpret quantitative data.

10. How much do you agree or disagree with the following statements regarding this core element?

	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how my ACH site can achieve optimal activity related to Data and Indicators.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH site is ready to achieve optimal activity related to Data and Indicators.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

11. Please consider the description of data and indicators above to be optimal activity for this core element. Thinking about your ACH site’s performance in data and indicators, please indicate the current level of activity that best describes your ACH site:

	No Activity	Minimal Activity	Moderate Activity	Significant Activity	Optimal Activity
What is the current level of activity for your ACH site related to Data and Indicators?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
By December 2016, what level of activity would you like your ACH site to achieve related to Data and Indicators?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



## 6. Strategy and Implementation

### Strategy and Implementation

An ACH is guided by an overarching strategic framework and implementation plan that reflects its cross-sector approach to health improvement and the commitment by its partners (healthcare, local government, public health, business, and non-profits) to support implementation. Supporting strategy development may be done by encouraging complementary, sustainable activities that range from individual to community-wide interventions, resulting in greater effectiveness of population health transformation, and maximizing the balance between traditional clinical prevention, innovative clinical prevention, and community-wide prevention.

12. How much do you agree or disagree with the following statements regarding this core element?

	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how my ACH site can achieve optimal activity related to Strategy and Implementation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH site is ready to achieve optimal activity related to Strategy and Implementation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

13. Please consider the description of strategy and implementation above to be optimal activity for this core element. Thinking about your ACH site’s performance in strategy and implementation, please indicate the current level of activity that best describes your ACH site:

	No Activity	Minimal Activity	Moderate Activity	Significant Activity	Optimal Activity
What is the current level of activity for your ACH site related to Strategy and Implementation?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
By December 2016, what level of activity would you like your ACH site to achieve related to Strategy and Implementation?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



### 7. Community Member Engagement

#### Community Member Engagement

Authentic community engagement is a well-recognized best practice in the field of community health that requires commitment from the highest levels, designated staff, and commensurate resources to ensure effective integration into ACH processes and systems. Authentic community engagement recognizes and harnesses residents' own power in identifying and addressing challenges, while also creating leadership for and buy-in of the work in a manner that acknowledges and builds upon existing community assets and strengths.

14. How much do you agree or disagree with the following statements regarding this core element?

	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how my ACH site can achieve optimal activity related to Community Member Engagement.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH site is ready to achieve optimal activity related to Community Member Engagement.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

15. Please consider the description of community member engagement above to be optimal activity for this core element. Thinking about your ACH site's performance in community member engagement, please indicate the current level of activity that best describes your ACH site:

	No Activity	Minimal Activity	Moderate Activity	Significant Activity	Optimal Activity
What is the current level of activity for your ACH site related to Community Member Engagement?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
By December 2016, what level of activity would you like your ACH site to achieve related to Community Member Engagement?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



## 8. Communications

### Communications

An ACH employs communications platforms to build momentum, increase buy-in amongst its partners, recruit new members, and attract grant investment to support its work, as well as to share successes and challenges with others. Communications is also a key tool for framing solutions in terms of community environments and comprehensive strategies.

16. How much do you agree or disagree with the following statements regarding this core element?

	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how my ACH site can achieve optimal activity related to Communications.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH site is ready to achieve optimal activity related to Communications.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

17. Please consider the description of communications above to be optimal activity for this core element. Thinking about your ACH site's performance in communications, please indicate the current level of activity that best describes your ACH site:

	No Activity	Minimal Activity	Moderate Activity	Significant Activity	Optimal Activity
What is the current level of activity for your ACH site related to Communications?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
By December 2016, what level of activity would you like your ACH site to achieve related to Communications?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



### 9. Sustainable Financing

#### Sustainable Financing

An ACH requires resources to support both its integrator function and ACH implementation work by others. An ACH makes use of existing and new funding sources and better aligns them to advance broad community goals.

18. How much do you agree or disagree with the following statements regarding this core element?

	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how my ACH site can achieve optimal activity related to Sustainable Financing.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH site is ready to achieve optimal activity related to Sustainable Financing.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

19. Please consider the description of sustainable financing above to be optimal activity for this core element. Thinking about your ACH site's performance in sustainable, please indicate the current level of activity that best describes your ACH site:

	No Activity	Minimal Activity	Moderate Activity	Significant Activity	Optimal Activity
What is the current level of activity for your ACH site related to Sustainable Financing?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
By December 2016, what level of activity would you like your ACH site to achieve related to Sustainable Financing?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## **Accountable Community of Health (ACH) Readiness Assessment: 9 Core Elements Participant Survey**

### **Introduction:**

The following questions will ask about your ACH's activity with regard to the 9 Core Elements of an ACH. This survey may be completed individually or with the assistance of a group facilitator. Please respond to each of the following questions with your assessment of the work your ACH is doing. The survey should take about 15-20 minutes to complete. This survey may be completed periodically as a self-assessment of your ACH's activity and readiness within each of the 9 Core Elements.

### **Instructions:**

*The following questions ask about your ACH's current level of activity for each of the 9 core elements of an ACH as defined by the Prevention Institute. For more information, please refer to: [ACH - An Emerging Model for Health System Transformation.pdf](#)*

**Survey begins on next page.**

**I. Mission**

An effective ACH mission statement provides an organizing framework for the work. A strong mission defines the work as pertaining to the entire geographic population of the ACH’s region; articulates the ACH’s role addressing the social, economic, and physical environmental factors that shape health; and makes health equity an explicit aim.

1. How much do you agree or disagree with the following statements regarding this core element?

	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how my ACH can achieve optimal activity related to Mission.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH is ready to achieve optimal activity related to Mission.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2. Please consider the description of mission above to be optimal activity for this core element. Thinking about your ACH’s performance related to mission, please indicate the current level of activity that best describes your ACH:

	No Activity	Minimal Activity	Moderate Activity	Significant Activity	Optimal Activity
What is the current level of activity for your ACH related to Mission?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In the next 6 months, what level of activity would you like your ACH to achieve related to Mission?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

*Comments:*

## II. Multi-Sectoral Partnerships

An ACH comprises a structured, cross-sectoral alliance of healthcare, public health, and other organizations that impact health in its region. Partners include the range of organizations that are able to help it fulfill its charge of implementing comprehensive efforts to improve the health of the entire population in its defined geographic area.

3. How much do you agree or disagree with the following statements regarding this core element?

	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how my ACH can achieve optimal activity related to Multi-Sectoral Partnerships.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH is ready to achieve optimal activity related to Multi-Sectoral Partnerships.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4. Please consider the description of multi-sectoral partnerships above to be optimal activity for this core element. Thinking about your ACH's performance in multi-sectoral partnerships, please indicate the current level of activity that best describes your ACH:

	No Activity	Minimal Activity	Moderate Activity	Significant Activity	Optimal Activity
What is the current level of activity for your ACH related to Multi-Sectoral Partnerships?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In the next 6 months, what level of activity would you like your ACH to achieve related to Multi-Sectoral Partnerships?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

*Comments:*



### III. Integrator Organization

To maximize the effectiveness of the multi-sectoral partnership, it is essential for the ACH to have a coordinating organization, known as an integrator or backbone. The integrator helps carry the vision of the ACH; builds trust among collaborative partners; convenes meetings; recruits new partners; shepherds the planning, implementation, and improvement efforts of collaborative work; and cultivates responsibility for many of these elements among collaborative members.

5. How much do you agree or disagree with the following statements regarding this core element?

	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how my ACH can achieve optimal activity by serving as or partnering with an Integrator Organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH is ready to achieve optimal activity by serving as or partnering with an Integrator Organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. Please consider the description of an integrator organization above to be optimal activity for this core element. Thinking about your ACH's performance serving as or partnering with an integrator organization, please indicate the current level of activity that best describes your ACH:

	No Activity	Minimal Activity	Moderate Activity	Significant Activity	Optimal Activity
What is the current level of activity for your ACH by serving as or partnering with an Integrator Organization?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In the next 6 months, what level of activity would you like your ACH to achieve by serving as or partnering with an Integrator Organization?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments:

**IV. Governance**

An ACH is managed through a governance structure that describes the process for decision making and articulates the roles and responsibilities of the integrator organization, the steering committee, and other collaborative partners.

7. How much do you agree or disagree with the following statements regarding this core element?

	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how my ACH can achieve optimal activity related to Governance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH is ready to achieve optimal activity related to Governance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. Please consider the description of governance above to be optimal activity for this core element. Thinking about your ACH’s performance in governance, please indicate the current level of activity that best describes your ACH:

	No Activity	Minimal Activity	Moderate Activity	Significant Activity	Optimal Activity
What is the current level of activity for your ACH related to Governance?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In the next 6 months, what level of activity would you like your ACH to achieve related to Governance?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

*Comments:*

**V. Data and Indicators**

An ACH employs health data, sociodemographic data, and data on community conditions related to health (such as affordable housing, food access, or walkability) to inform community assessment and planning, and to measure progress over time. It encourages data sharing by partners to inform these activities. Equally important, an ACH seeks out the perspectives of residents, health and human service providers, and other partners to augment and interpret quantitative data.

9. How much do you agree or disagree with the following statements regarding this core element?

	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how my ACH can achieve optimal activity related to Data and Indicators.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH is ready to achieve optimal activity related to Data and Indicators.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

10. Please consider the description of data and indicators above to be optimal activity for this core element. Thinking about your ACH’s performance in data and indicators, please indicate the current level of activity that best describes your ACH:

	No Activity	Minimal Activity	Moderate Activity	Significant Activity	Optimal Activity
What is the current level of activity for your ACH related to Data and Indicators?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In the next 6 months, what level of activity would you like your ACH to achieve related to Data and Indicators?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

*Comments:*

**VI. Strategy and Implementation**

An ACH is guided by an overarching strategic framework and implementation plan that reflects its cross-sector approach to health improvement and the commitment by its partners (healthcare, local government, public health, business, and non-profits) to support implementation. Supporting strategy development may be done by encouraging complementary, sustainable activities that range from individual to community-wide interventions, resulting in greater effectiveness of population health transformation, and maximizing the balance between traditional clinical prevention, innovative clinical prevention, and community-wide prevention.

11. How much do you agree or disagree with the following statements regarding this core element?

	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how my ACH can achieve optimal activity related to Strategy and Implementation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH is ready to achieve optimal activity related to Strategy and Implementation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

12. Please consider the description of strategy and implementation above to be optimal activity for this core element. Thinking about your ACH’s performance in strategy and implementation, please indicate the current level of activity that best describes your ACH:

	No Activity	Minimal Activity	Moderate Activity	Significant Activity	Optimal Activity
What is the current level of activity for your ACH related to Strategy and Implementation?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
By December 2016, what level of activity would you like your ACH to achieve related to Strategy and Implementation?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

*Comments:*

## VII. Community Member Engagement

Authentic community engagement is a well-recognized best practice in the field of community health that requires commitment from the highest levels, designated staff, and commensurate resources to ensure effective integration into ACH processes and systems. Authentic community engagement recognizes and harnesses residents' own power in identifying and addressing challenges, while also creating leadership for and buy-in of the work in a manner that acknowledges and builds upon existing community assets and strengths.

13. How much do you agree or disagree with the following statements regarding this core element?

	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how my ACH can achieve optimal activity related to Community Member Engagement.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH is ready to achieve optimal activity related to Community Member Engagement.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

14. Please consider the description of community member engagement above to be optimal activity for this core element. Thinking about your ACH's performance in community member engagement, please indicate the current level of activity that best describes your ACH:

	No Activity	Minimal Activity	Moderate Activity	Significant Activity	Optimal Activity
What is the current level of activity for your ACH related to Community Member Engagement?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In the next 6 months, what level of activity would you like your ACH to achieve related to Community Member Engagement?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

*Comments:*

**VIII. Communications**

An ACH employs communications platforms to build momentum, increase buy-in amongst its partners, recruit new members, and attract grant investment to support its work, as well as to share successes and challenges with others. Communications is also a key tool for framing solutions in terms of community environments and comprehensive strategies.

15. How much do you agree or disagree with the following statements regarding this core element?

	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how my ACH can achieve optimal activity related to Communications.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH is ready to achieve optimal activity related to Communications.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

16. Please consider the description of communications above to be optimal activity for this core element. Thinking about your ACH’s performance in communications, please indicate the current level of activity that best describes your ACH:

	No Activity	Minimal Activity	Moderate Activity	Significant Activity	Optimal Activity
What is the current level of activity for your ACH related to Communications?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In the next 6 months, what level of activity would you like your ACH to achieve related to Communications?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

*Comments:*

**IX. Sustainable Financing**

An ACH requires resources to support both its integrator function and ACH implementation work by others. An ACH makes use of existing and new funding sources and better aligns them to advance broad community goals.

17. How much do you agree or disagree with the following statements regarding this core element?

	Strongly Agree	Agree	Disagree	Strongly Disagree
I understand how my ACH can achieve optimal activity related to Sustainable Financing.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My ACH is ready to achieve optimal activity related to Sustainable Financing.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

18. Please consider the description of sustainable financing above to be optimal activity for this core element. Thinking about your ACH’s performance in sustainable, please indicate the current level of activity that best describes your ACH:

	No Activity	Minimal Activity	Moderate Activity	Significant Activity	Optimal Activity
What is the current level of activity for your ACH related to Sustainable Financing?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
By December 2016, what level of activity would you like your ACH to achieve related to Sustainable Financing?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

*Comments:*

Appendix G: Peer Learning Lab Evaluation Tools





## Introduction

### Introduction

This survey is being administered by Public Health Institute. We appreciate your feedback about the Peer Learning Lab held on June 7, 2016. Your responses to the following questions will assist us in preparing for future Peer Learning Labs. The survey should take about 5 minutes to complete. Thank you for taking the time to provide us with your valuable input!

### Confidentiality

All of your responses and any information you provide will be kept confidential. You will be asked to provide your email address strictly for tracking survey completion. All responses will be de-identified and aggregated for reporting. No individual will be identified in any reports or analysis.

1. Please provide your email below so we can ensure that representatives from each of the Accountable Communities of Health (ACH's) have participated in this assessment.

Email Address

2. Please select the Accountable Community of Health (ACH) site to which you belong:



## Learning Lab

### About this survey

The following questions are about your experience with the Peer Learning Lab held on June 7, 2016.

### 3. How much do you agree or disagree with the following statements about today's training?

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know or N/A
The time allotted for each topic was appropriate.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The material was presented clearly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There was adequate opportunity for discussion and feedback.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There was adequate opportunity to collaborate with other members of my ACH site.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There was adequate opportunity to collaborate with members of other ACH sites.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The Peer Learning Lab helped improve communication at the statewide level.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The Peer Learning Lab met my expectations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4. How much do you agree or disagree that today's Peer Learning Lab helped you to...?

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know or N/A
Become part of a peer learning community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Collaborate with other members of my ACH site	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Collaborate with members of other ACH sites	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understand what an ACH is or can do	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Develop skills for addressing complex challenges	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Develop strategies for addressing population health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. What aspects of the Peer Learning Lab were most beneficial for you?

6. What aspects of the Peer Learning Lab could have been improved?

7. What content, activities or other considerations would you recommend for the next Peer Learning Lab?



## Introduction

### Introduction

This survey is being administered by Public Health Institute. We appreciate your feedback about the Peer Learning Lab held on September 30, 2016. Your responses to the following questions will assist us in preparing for future Peer Learning Labs. The survey should take about 10 minutes to complete. Thank you for taking the time to provide us with your valuable input!

### Confidentiality

All of your responses and any information you provide will be kept confidential. You will be asked to provide your email address strictly for tracking survey completion. All responses will be de-identified and aggregated for reporting. No individual will be identified in any reports or analysis.

1. Please provide your email below so we can ensure that representatives from each of the Accountable Communities of Health (ACH's) have participated in this assessment.

Email Address

2. Please select the Accountable Community of Health (ACH) site to which you belong:



Learning Lab

**About this survey**

The following questions are about your experience with the Peer Learning Lab held on September 30, 2016.

**3. How much do you agree or disagree with the following statements about today's training?**

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know or N/A
The time allotted for each topic or activity was appropriate.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The material was presented clearly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There was adequate opportunity for discussion and feedback.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There was adequate opportunity to collaborate with other members of my ACH site.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There was adequate opportunity to collaborate with members of other ACH sites.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The Peer Learning Lab helped improve communication at the statewide level.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The Peer Learning Lab met my expectations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4. How much do you agree or disagree that today's Peer Learning Lab helped you to...?

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know or N/A
Become part of a peer learning community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Collaborate with other members of my ACH site	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Collaborate with members of other ACH sites	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better understand what an ACH is or can do	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Develop strategies for community engagement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Develop skills for addressing complex challenges	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Develop strategies for addressing population health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



**About this survey**

The following questions are about your experience with the Peer Learning Lab held on September 30, 2016.

5. At the beginning of the convening, what did you identify that you wanted to accelerate or learn both personally and as an ACH team? Please describe.

6. Looking back, how satisfied are you with the progress you made accelerating or learning what you identified above?

				N/A - Did not identify anything to accelerate or learn
Not at all satisfied	Somewhat satisfied	Satisfied	Very satisfied	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. This learning lab aimed to support learning through a systemic lens at the levels listed below. How satisfied are you with what you learned at these levels?

	Not at all satisfied	Somewhat satisfied	Satisfied	Very satisfied
1) Personal/Leadership Level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2) ACH Team Level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3) Community Engagement Level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4) Across the ACH Sites	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5) Larger System or State of Vermont Level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>





8. What aspects of the Peer Learning Lab were most beneficial for you?

9. What aspects of the Peer Learning Lab could have been improved?

10. What content, activities or other considerations would you recommend for the next Peer Learning Lab?

Appendix H: Webinar Evaluation Tool



## Introduction

### Introduction

This survey is being administered by Public Health Institute. We appreciate your feedback about the Webinar held on June 21, 2016. Your responses to the following questions will assist us in preparing for future Peer Learning Labs. The survey should take about 2-3 minutes to complete. Thank you for taking the time to provide us with your valuable input!

1. Please select the Accountable Community of Health (ACH) site to which you belong:

2. How much do you agree or disagree with the following statements about today's training?

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know or N/A
The time allotted for each topic was appropriate.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The material was presented clearly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The webinar addressed topics or strategies that are important to me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The webinar addressed topics or strategies that my ACH can utilize.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The webinar met my expectations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

3. What aspects of the webinar were most beneficial for you?

4. What aspects of the webinar could have been improved?