

Feedback Circle for Supervisors

Your staff person is weeks late on their progress notes/documentation for the 5th time this year.

Your staff person shows up 20 minutes late for a mandatory team meeting again.

Your staff person says "I'm fed up with this client. She's lazy and just doesn't want to help herself! Can't we discharge her or give her to someone else?"

Your staff person comes to work in July really short shorts and a tight tanktop. You're concerned about how his clients and colleagues will react.

Your staff person comes to work Monday morning smelling of alcohol.

Your staff person takes 6-8 smoking breaks on each shift and other staff have voiced concerns about her productivity.

Your staff person tells you she ran into a client at a BBQ over the weekend and danced with him.

Your staff person has started making extra lunch to share with her favorite diabetic resident so she'll eat healthier.

Your staff person calls you out in a meeting with outside providers present. He had a good point but you feel embarrassed and annoyed at how he handled it.

Your staff person invites you to dinner with her family and you'd really like to go.

You get a complaint from a client that his worker (your staff person) has been late to visits and not returning his calls for weeks.

Two of your staff who are friendly outside work get into an argument over the weekend. One of them tells you her side of it privately. They are acting strained in the staff meeting, and other team members notice.

Your staff person was homeless for several years in her early 20s. She goes the extra mile to help homeless families on her caseload and is currently devastated that one of her long-term client is losing her housing.

Your staff person, who speaks English as a second language, has cc-ed you on several provider emails that were unclear and grammatically incorrect.

Your staff person spends a disproportionate amount of time with a charming resident, either in her room or in common areas. Her other clients (and other staff) have noticed this imbalance.