

**VT Health Care Innovation Project
Health Care Workforce Work Group Sub-Committee on Long Term Care
Agenda**

**Date: Thursday, August 22, 2014 Time: 9am-10:30am
Location: DAIL DDAS Conference Room B, 94 Harvest Lane, Williston
Call-In Number: 1-877-273-4202; Passcode: 9883496**

Attendees:

Brendan Hogan, Stuart Schurr, Jackie Majoros, Susan Anderson Brown, Amanda Ciecior, Peter Cobb, Devon Green,
Sarah Launderville, Audra Rondeau

| Topic | Notes | Action Items |
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| Welcome and Introductions Approval of Minutes | Meeting was called to order at 9:05am by Brendan Hogan. | |
| Update from the 8/20 Workforce Workgroup meeting | <p>Brendan Hogan updated the group on Wednesday's workforce workgroup meeting. Stuart Schurr explained to the larger group that a report from the subcommittee was coming and provided some context and background. Brendan let the subcommittee know that the micro-simulation contract that will follow a competitive bid/RFP process had great potential to positively affect the direct care workforce as the WG decided to be more inclusive with professions after hearing from Stuart. This proposal will be completed in 6 months after a vendor is selected and the LTC workforce subcommittee should be included in this process. Some concern was discussed that clarification might need to be made to the workgroup that the direct care worker is not a medical or health worker rather a long term care worker.</p> <p>Jackie Majoros noted that there is still room to make changes as the Steering Committee gets the RFP, and might want to change some of the medical terminology. Jackie or Stuart will follow up to make sure this terminology issue is addressed before RFP is approved.</p> | |

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| | <p>Jackie Majoros commented that there was a lot of room for input from the LTC subcommittee once the demand model gets running.</p> <p>Stuart Schurr reported that in detailing its Description of Need for funding in SFY16 to support health care workforce initiatives, the Health Care Workforce Work Group voted to include a request for \$1M as part of the State of Vermont's annual budget process. If appropriated, the LTC subcommittee might be able to access some of this funding for the work of this subcommittee.</p> | |
| <p>Review Draft Report</p> | <p>The process for completion of this Draft was discussed.</p> <p>Other edits will include:</p> <p>CMS has a document listing core competencies and skills to develop in the training of DCWs. Considered making recommendations for standard training of DCW in Vermont. The other core recommendation from Brendan Hogan is to focus on demand of DCW.</p> <ul style="list-style-type: none"> • Conversation around family care givers and related training took place • Peter Cobb asked about the collective bargain agreement around training. There was a new committee (State-Provider cooperation committee) created to discuss the four topics that were not added to the collective bargaining agreement including training, provider payment system, timeliness of payments and benefits. Sept 15 is the tentative first meeting • Stuart Schurr asked about training, if it will be mandatory or optional and the issues that surface with either case. Brendan Hogan noted that Medicaid billing for training is not available, although might be able to be build into a Medicaid rate. Jackie Majoros commented that she would like this subcommittee to push this issue or there will be no changes to current requirements. <p>Brendan Hogan presented on the Draft Report, the following were comments on the Draft:</p> | |

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| | <ul style="list-style-type: none">• Brendan Hogan commented that current retention information needs to be cut• Report is still waiting on training information from several subcommittee members• Jackie Majoros wants training to be the focus of the report – needs to be highlighted | |
| Next Steps | <p>Brendan to clean and condense last portion of report and make other changes from today's meeting.</p> <p>Next Meeting: September 3; 1:00pm-2:30pm; DAIL DDAS Conference Room A, 94 Harvest Lane, Williston</p> | |